

# We are Hiring now!



## National Forest Policy Advisor and National Forestry Advisor (Re-announcement)

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. In Lao PDR, GIZ currently is implementing a large number of projects focusing on rural development, conservation of nature and natural resources as well as sustainable economic development. If you want to make a difference in the world and develop yourself in the process, you've come to the right place. The Protection and Sustainable Use of Forest Ecosystems and Biodiversity (ProFEB) Project, a part of the Lao-German Cooperation and commissioned by German Federal Ministry for Economic Cooperation and Development and financially supported by EU co-financing donors, is currently seeking **two (2) qualified Laotian candidates** for the positions of **National Forest Policy Advisor and National Forestry Advisor**, based in **Vientiane Capital** starting as soon as possible until 31.12.2026.

### MAIN TASK AND RESPONSIBILITIES:

#### National Forest Policy Advisor:

- Supports the advisory to Lao government on forest dialogue and partnership processes with the European Union (e.g. Forest Law Enforcement, Governance and Trade-Voluntary Partnership Agreement – FLEG VPA, EU Deforestation Regulation - EUDR) to enhance forest sector development and establish sustainable and deforestation-free value chains.
- Advises partner institutions (Ministry of Agriculture and Forest - MAF, Ministry of Industry and Commerce - MOIC, Civil Society Organisations - CSOs, private sector, Lao National Chamber of Commerce and Industry - LNCCI, and others), identifies needs, develops concepts and strategies, and provides technical and legal advice in forest policy processes and private sector development.
- Strengthens the capacity of governmental organisations, CSOs, private sector and academia, at local and national level in their participation, advocacy, and implementation of forest dialogues.
- Participates in identifying needs for external support and advice, works on policy recommendations and develops a strategic approach.
- Coordinates and implements multi-stakeholder workshops, negotiations events and other dialogues related to the project activities.
- Ensures networking and liaison with partners.

#### National Forestry Advisor:

- Supports the advisory to Lao government (Department of Forest Inspection, Department of Forest, Department of Foreign Trade) on forest dialogues and partnership processes with the European Union to enhance forest sector development and establish sustainable and deforestation-free forest-based value chains.
- Advises partner institutions on clarification, identifying needs, developing concepts and strategies, and provides technical and legal advice in the FLEGT-VPA and EUDR processes.
- Strengthens the capacity of governmental organizations authorities, civil society organizations, as well as private sector and academia, at local and national level.
- Participates in identifying needs for external support and advice, works on policy recommendations and develops a strategic approach.
- Monitors the development and implementation of project plans and activities in close consultation with counterparts.
- Coordinates, prepares and implements multi-stakeholder workshops, negotiations events and forest dialogues on issues related to the project areas.
- Ensures cooperation, liaison and dialogue with partners.

### GENERAL QUALIFICATIONS:

- Fluent written and oral knowledge of English.
- Working experience with an international organization is an advantage.
- Knowledge of government procedures and institutions, and having an exiting networks are assets.
- Experiences with private sector development, government procedures and institutions, and having existing networks are assets.
- Very good working knowledge of ITC technologies (related to software, phone, fax, email, internet) and computer applications (e.g., MS Office, MS Teams).
- Basic knowledge of gender mainstreaming

### SPECIFIC QUALIFICATIONS:

#### National Forest Policy Advisor:

- B.Sc. or M.Sc. degree in Forest Policy, Trade, Law, or relevant field related to the project/programme objectives.
- At least 5 years' professional experience in a comparable position.

- Very good working knowledge of the agriculture, forestry, and wood processing sectors.

#### **National Forestry Advisor:**

- B.Sc. or M.Sc. degree in Forestry, Forest Policy, Agriculture, Natural Resources Management, Trade or relevant field related to the project/programme objectives.
- At least 3 years' professional experience in a comparable position.
- Very good working knowledge of the forestry and wood processing sectors.

#### **EMPLOYEE BENEFIT**

- Attractive and competitive salary with long-term employment and career development.
- Additional allowances: Pi Mai bonus, performance-related bonus, communication allowance, lodging allowance, relocation allowance, travel allowance (for remote posting); Social benefits: health and accident insurance, NSSF, eyeglasses, annual dental and medical check-up.
- 20 days of annual leave entitlement plus Lao public holiday including compensation days (15 days).

#### **HOW TO APPLY**

Interested qualified candidates are invited to download the [GIZ Application Form](#) and send the completed form including the cover letter and CV together with relevant certificates and references by email to [job-gizlaos@giz.de](mailto:job-gizlaos@giz.de), HR Division of GIZ Office Vientiane, by stating **the exact job title in the subject by 16:30 pm on 19<sup>th</sup> May 2024**.

Please read [Our Data Privacy Notice](#), which provides further information on the data we store, and about your rights, before you continue with your application.

**Gender equality is one of the key values of GIZ and of the work we do.**

**Applications from women, persons from diverse culture background, and with disabilities are most welcome.**



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