



Vacancy Announcement #124/2023

Specialist for Monitoring & Evaluation and Communication - Social and Economic Integration of Ex-Combatants and Conflict-Affected Groups in Ethiopia (SGBV)

Contract duration: 30.06.2025

Application deadline: 10.07.2023

Duty station: Addis Ababa

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a German public-benefit federal enterprise. GIZ works worldwide in the field of international cooperation for sustainable development and has over 50 years of experience in a wide variety of areas. We work to shape a future worth living in over 120 countries around the world.

GIZ implements the project "Response to survivors of conflict-induced sexual and gender-based violence" in Ethiopia. The project aims to alleviate the acute needs for comprehensive and survivor-centred care that have arisen in the course of the conflict in Ethiopia and have not yet been met to some extent. To this end, the project works according to the Leave No One Behind principle, with actors and institutions which are responsible for the care of people affected by sexual violence and ensure direct provision of services. For example, the project will contribute to strengthening the skills of the employees of health care facilities and procure medical consumables to better equip the facilities. Stigmata that prevent the use of services will be addressed at municipal level. In addition, opportunities for survivors to achieve financial independence are identified and supported.

Please note that the job title will change to "Monitoring & Evaluation Specialist" during recruitment.

Responsibilities and Tasks

Overall Responsibilities

GIZ is seeking a qualified candidate for the following position: Specialist for Monitoring, Evaluation and Communication

The specialist will design and manage the M&E system for the project as well as support tasks related to communication and PR.

Tasks

- Application and further development of efficient result-oriented M&E systems.
- Conception, design and revision of instruments and processes for data collection and evaluation; establishment of baseline data for all indicators.
- Support, guidance and supervision of those contributing to the M&E system (including development of formats with external political and implementation partners). Mainstream the application of the M&E system and ensure its utilization by the project team.



- Monitoring and documenting all project activities and progress towards achieving the project and programme goals; ensure multi-level result measurements (outputs/outcomes/impacts).
- Provision of appropriate input for various project reports and documents including annual and progress reports regularly on the status of results; supervision and quality control of reporting of the projects and their contribution to the overall programme.
- Support of studies to be conducted to analyze the results of the project. Drawing up of ToRs for specific purposes (e.g., evaluation, baseline surveys, need assessments etc.).
- Ensure results of the project are professionally communicated (for e.g., to external partners) and cooperate with PR experts of the projects and the programme to do so.
- Provision of feedback to the Project Manager on strategies and activities.
- Ensure the compliance with the required communication standards and guidelines
- Address all questions arising in the area of public relations and communications
- Project communication to different stakeholders
- Managing knowledge by disseminating and documenting know-how, experience and information

Required educational qualifications, professional experience, and competency

Qualifications

- University degree in Monitoring and Evaluation, Statistics, Economics, Social Science, Communication or any related field.
- Postgraduate degree (MSc or MBA or PhD degree) in above fields will be an asset.

Professional experience

- At least 5 years professional experience in a comparable position.
- Very good knowledge of the development and application of result-oriented monitoring and evaluation instruments from technical and political perspective.
- Expertise and experiences with M&E systems, preferably with GIZ or any other international organization.
- Expertise and experiences with collecting, compiling and analysing quantitative and qualitative data.
- First-hand experience in dealing with political decision-makers, civil society, scientific institutions and in the agricultural sector.
- Experience with integrating gender and inclusion considerations into monitoring processes.
- Work experience in the field of Communication & PR



Other knowledge, personal and social competency

- Strong organizational, planning, and self-management competences, ability to deal with multiple tasks simultaneously, solve problems (solution-oriented mindset), and meet deadlines while maintaining a high level of empathy and quality of work
- Strong commitment, team spirit, reliability, and context sensitivity
- Proven ability to work collaboratively, with a focus on joint results
- Very good working knowledge of ICT technologies (related software) and computer applications (e.g. MS Office)
- Basic knowledge of national development policy issues, development cooperation and international cooperation
- Social, intercultural understanding and interest, flexibility, sense of diplomacy, ability to work in a politically sensitive environment, highly motivated
- Willingness to upgrade skills as required by the tasks to be performed
- Ability to work proactively and independently
- Exhibits conscientiousness, integrity and loyalty
- Experience in event management
- Very good communication skills, both verbally and written
- Ability to synthesize and translate technically complex information into plain language communication products
- Excellent writing, reading and speaking of English and Amharic
- Readiness to travel to project sites and event locations, when required



Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via Email: hreth@giz.de

Note:

Please make sure you mention the vacancy number and position '**Monitoring & Evaluation and Communication Specialist #121/2023**' in the subject line of your email application.

Please note that the job title will change to “Monitoring & Evaluation Specialist” during recruitment.

Due to the large number of applications, we categorize applications with vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In the case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

“Please refer to our [brochure](#) to learn more about GIZ’s attractive benefits package.”