

VACANCY ANNOUNCEMENT

Programme Description

The project "Climate Resilience and Natural Resource Management in the SADC Region (C-NRM)", funded by the German Federal Ministry for Economic Cooperation and Development (BMZ), aims at strengthening the governance, coordination and capacities of Transfrontier Conservation Areas (TFCAs) to improve transboundary Natural Resource Management (NRM) in the context of climate change. The project aims to (1) strengthening the capacity and knowledge exchange of TFCA stakeholders, (2) improving the coordination and framework conditions for climate-sensitive transboundary NRM at regional and TFCA level, (3) developing climate-smart and nature-based tourism at regional and TFCA level, and (4) implementing climate-smart agriculture and climate-smart natural resource management measures at TFCA level. A co-financing by the EU is expected to start in April 2024. The project is part of the NEXUS Cluster "Climate-Energy-Natural Resources".

About the Position

The Climate Resilience and Natural Resource Management (C-NRM) seeks a technical advisor to ensure proper communication and visibility of the BMZ and EU supported interventions. The advisor will play a key role in the implementation of activities and exchange with stakeholders related to a regional TFCA network and Boundless Southern Africa regional tourism initiative hosted by SADC, and its knowledge platforms and communication channels. Additional support will be provided to the Project Manager (DV) in the coordination and proper visibility of activities. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH therefore invites suitably qualified and experienced individuals to apply for the following position.

1. REGIONAL DEVELOPMENT ADVISOR – Communication and Visibility

Job Title : Regional Development Advisor – Communication and Visibility
Salary Grade : Professional, Band 4
Location : Gaborone, Botswana
Place : GIZ "Climate Resilience and Natural Resource Management (C-NRM)" Project
Duration : 01.04.2024 – 31.12.2024 (with possibility of extension)

Responsibilities

Under the supervision of the Project Manager (DV), the national advisor carries out the following duties and responsibilities:

- Support the SADC Food, Agriculture and Natural Resources (FANR) Directorate in the SADC Secretariat on the strengthening of the knowledge and communication channels of the SADC TFCA network and Boundless Southern Africa
- In close collaboration with the GIZ SADC/Botswana Communication Expert, conceptualise and implement the spreading of TFCA-related information dissemination and awareness campaigns.
- Together with the project-team, coordinate key C-NRM events and publications in line with the relevant corporate identity.
- Media profiling and documentation of the impact of C-NRM interventions
- Contract management: prepare tenders/calls and manage consulting contracts and grant agreements with public and civil society partners as per need.
- Supporting the DV with other cross-cutting issues such as gender and knowledge management.

REQUIREMENTS:

Qualifications

- BSc degree or higher in communication, tourism, natural resource management, social/political science, or related field

Professional experience

- At least 3 years professional experience in tourism, natural resource management, private sector development or related field
- Excellent understanding of the political, economic and social dynamics in SADC
- Experience in implementing communication / visibility activities.
- Knowledge of BMZ and/or EU financing and communication / visibility requirements is an added advantage.
- Experience with managing complex projects or events and managing processes independently.
- Experience in developing or managing communication channels (e.g. websites, newsletters, social media) and products (e.g. brochures, videos)
- Experience with GIZ technical cooperation approaches, support delivery processes, and advisory instruments and services is an asset.
- Experience working in intercultural teams, commitment, motivation, and self-reliance, as well as gender competence.

Other knowledge, additional competences

- Fluent written and oral knowledge of English. Knowledge of German would be an added advantage.
- Excellent writing and communication skills
- Good working knowledge of ICT technologies and computer applications (e.g. MS Office, Adobe)
- Willingness and ability to travel within the SADC region.
- Self-motivated, organized and pro-active team player, able to work independently with excellent output.

Applicants who apply should enclose motivation letter, current CV, certified copies of certificates, ID/Omang, and two traceable references.

Applications should be addressed to: The Human Resources Manager
P / Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

OR

Hand delivered to: 2nd Floor Motswere Building, Plot 54359, Prime Plaza li, New CBD, Gaborone

Closing date for application is 01.02.2024

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/beliefs, origin, disability and/or any other minority group. We are committed to creating an inclusive working environment for all employees.