



**Transformative Actions for Climate and Ecological Protection and Development  
(TRANSCEND)  
PN: 22.9008.8-004.00**

**Job Description  
Climate Change and Energy Policy Advisor  
(Category 4T)**

**Project Description**

The International Climate Initiative (IKI) is an important part of the German government's international climate finance commitment. Since 2022, the IKI is implemented by the Federal Ministry for Economic Affairs and Climate Action (BMWK) in close cooperation with the Federal Ministry for the Environment, Nature Conservation, Nuclear Safety and Consumer Protection (BMUV) and the Federal Foreign Office (AA). The Philippines is one of the priority countries with which the International Climate Initiative maintains a close cooperation.

The project "Transformative Actions for Climate and Ecological Protection and Development" (TRANSCEND) responds to an IKI country call for the Philippines. The project is currently in its preparation phase and looking at implementation from 2024-2029. It will be implemented by a consortium led by the Climate Change Commission and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The consortium partners include UN organisations, NGOs and academia. Centered around a holistic approach, TRANSCEND targets integrated solutions in climate adaptation, emissions mitigation, and biodiversity conservation across three distinct landscapes within the Philippines. In applying a "whole-of-society" strategy, the project pilots a comprehensive transition to a society that is resilient to climate impacts, lowers carbon emissions, and fosters biodiversity. On a local level, community-based planning and conservation initiatives aim to enhance natural carbon sinks and fortify the resilience of local government units. Decision support systems, adopted across all layers of governance, are intended to refine policy decisions, and improve the efficacy of climate financing.

Within the broader framework, TRANSCEND also facilitates the International Climate Initiative Interface in the Philippines. This platform serves to coordinate networking events and disseminate regular updates through newsletters, thereby keeping both the German commissioning ministries and the German Embassy in Manila well-informed.

**Main Role**

The Climate Change and Energy Policy Advisor within the TRANSCEND project assumes a multifaceted role as a subject-matter expert in the domain of climate change mitigation and energy policy. This role involves providing specialized advice on climate issues to stakeholders at both the national and local levels, while also supporting the project's transport, energy, and IKI Interface component through effective communication and advocacy.

**Major Functions/Duties**

The incumbent performs the following major functions/duties:

**Technical Advisory:**

- Lead advisory services on climate policy and energy frameworks, targeting national and sub-national entities to align with UNFCCC commitments and international energy protocols.
- Evaluate policies on climate change mitigation and sustainable energy transitions, ensuring compliance with IEA standards and progression towards net-zero objectives.
- Provide guidance on implementing Just Energy Transition strategies, balancing economic growth with environmental sustainability and equity.

- Keep updated with international energy debates, trends, and best practices to position the TRANSCEND project at the forefront of climate and energy developments.
- Support the project's transport and interface components, ensuring methodologies employed are culturally sensitive and gender responsive.

#### Partnership and Stakeholder Engagement:

- Initiate and sustain dialogues with governmental and non-governmental entities to foster collaborative outcomes across all TRANSCEND project outputs.
- Cultivate and oversee partnerships with relevant government agencies, civil society organizations, and international climate bodies, aimed at achieving TRANSCEND's targeted objectives.
- Interface with local governments and communities for the effective rollout of project initiatives in all three landscapes where applicable.

#### Additional Responsibilities:

- Ensure that TRANSCEND activities in the transport and interface components are following IKI and TRANSCEND guidelines, and prepare periodic reports summarizing project progress and milestones.
- Contribute to organizational priorities beyond the project's scope and engage in special initiatives as required.

#### Competency Requirements

##### Deep Expertise in Philippine Climate Policy:

- Demonstrable understanding of climate and energy policy specific to the Philippine context.

##### Experience in supporting the implementation of Projects:

- Proven track record in supporting the implementation of policy-focussed projects for governmental and non-governmental stakeholders in the Philippines.

##### Strategic Thinking and Vision:

- Ability to anticipate the long-term impact and effectiveness of decisions and actions.
- Forward-thinking and proactive in strategy planning.

##### Proficiency in GIZ Instruments:

- Familiarity with Capacity WORKS tools and approaches is considered advantageous.
- Results and Gender-Responsive Focus: Strong commitment to delivering results, with a particular focus on gender-responsive or transformative programming.

##### Excellent Interpersonal Skills:

- Skilled at cross-cultural and hierarchical communication, with an ability to create and maintain strong relationships across different levels of an organization.

##### Clear and Effective Communication:

- Exceptional ability to write coherent reports with minimal supervision and to adapt communication style for varied audiences.

##### Knowledge of International Frameworks:

- In-depth knowledge of global energy policies, including but not limited to IEA standards, renewable energy integration, energy efficiency protocols, and the socio-economic implications of energy transitions.

- Experience with policy frameworks and initiatives related to achieving net-zero emissions, including familiarity with carbon pricing, renewable energy subsidies, and the phase-out of fossil fuels.
- Understanding of the Just Energy Transition principles, exemplified by direct experience with policies that guide equitable transitions in energy use and production.

#### Understanding of Philippine Legislative Processes:

- Ability to navigate and comprehend local legislative and governmental plans and procedures.

#### Facilitation Skills:

- Proven ability in facilitating meetings, workshops, or public consultations, ensuring active participation and consensus-building.

#### Language Proficiency:

- Must be fluent in both English and Filipino for effective communication at all levels.

#### Additional Requirements:

- Willingness to undertake regular business travel to key regions within the Philippines, including Visayas, Luzon, and Mindanao, to support local teams and engage with stakeholders.

### **Professional Qualifications**

- A Master's degree in Environmental Policy, Climate Change Management, Engineering, Public Policy, or a related field; or a University degree with a minimum of 8 years of professional experience.
- Relevant experience in energy policy advisory roles with a strong understanding of both Philippine and international energy landscapes.
- In-depth knowledge of international climate frameworks like the UNFCCC and the Paris Agreement, and proven ability in conducting policy assessments, making actionable recommendations, and advising on local to international level climate issues.
- A track record of working with energy models and scenario planning to inform policy decisions, and of contributing to international discussions on energy policy.
- Exceptional stakeholder management skills, with robust experience in partnership building across government agencies, civil society organizations, and international bodies, and in managing complex multi-stakeholder implementation processes.
- Outstanding communication abilities, proficient in both English and Filipino, complemented by experience in strategic development, long-term planning, and the facilitation and organization of high-level national and international events.
- Results-oriented in performing tasks and having attention to details, from demand-based planning through implementation, innovation & learning, and knowledge management
- Experienced with procedures of German or other commissioning parties.

### **Reporting Relationship/Duty Station**

The Climate and Energy Policy Advisor will report to the Chief Advisor of the IKI Interface and Transport Component and will be stationed in Makati City. Domestic and international travel may be required to engage with global energy policy forums and stakeholder meetings.

### **Period of the Assignment**

1<sup>st</sup> of January 2024 – 30<sup>th</sup> June 2028, with a possibility for an extension.