

Terms of reference (ToRs) for the procurement of services below the EU threshold

IMPLEMENTATION OF GREEN HYDROGEN AND PtX TRAINING WORKSHOPS FOR SOUTH AFRICAN DECISION-MAKERS	Project number/ cost centre: 21.2230.7-003.00
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0.	List of abbreviations	2
1.	Context.....	3
2.	Tasks to be performed by the contractor	3
3.	Concept.....	6
	Technical-methodological concept	6
	Project management of the contractor (1.6)	6
	Further requirements (1.7).....	7
4.	Personnel concept.....	7
	Team leader	7
	Key expert 1: Lead trainer	8
	Key expert 2: Marketing expert.....	9
	Short-term expert pool with minimum 3 and maximum 6 members	9
5.	Costing requirements	11
	Assignment of personnel and travel expenses	11
	Sustainability aspects for travel	11
	Workshops and training.....	13
6.	Inputs of GIZ or other actors.....	13
7.	Requirements on the format of the tender	13
8.	Option	15
9.	Data Protection Requirements	15
10.	Annexes.....	16

0. List of abbreviations

AVB/GTCC	General Terms and Conditions of Contract for supplying services and work 2022
BMZ	German Federal Ministry for Economic Cooperation and Development
DC	Development Cooperation
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
GH2	Green Hydrogen
GHSA	Green Hydrogen South Africa
H2.SA	Promoting a Green Hydrogen Economy in South Africa
STE	Short-term expert
PtX	Power-to-X (Green hydrogen-based products)
ToRs	Terms of reference
IIO	Investment and Infrastructure Office

1. Context

In the context of a rapidly decreasing global carbon budget and urgency to identify adequate solutions for decarbonizing the so-called hard-to-abate sectors, the demand for green hydrogen (GH₂) and green hydrogen-based products (PtX), such as ammonia and synthetic fuels, is steadily increasing. Many off-takers (e.g., Germany, the EU, Japan, etc.) are willing to pay a premium price and to sign supply agreements to stimulate H₂/PtX market development. Green hydrogen, however, also offers domestic use opportunities to countries like South Africa, which are characterised by favourable solar and wind energy conditions, sufficient mineral resources and existing hydrogen value chains and industries. Given this potential, several initiatives are underway in the field of green hydrogen and power-to-X (PtX) in South Africa.

H2.SA is a project of the German Development Cooperation with South Africa. It is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by the *Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH* in close cooperation with The Presidency of South Africa. H2.SA's main objective is to promote a South African green and sustainable hydrogen economy. Working closely with its partners from Government, private sector, and civil society, H2.SA provides expertise, resources, and builds capacity for a secure and sustainable energy future that holds opportunities for all South Africans. The programme is organised in four workstreams:

- WS 1: Strategy Development and Regulatory Framework
- WS 2: Private Sector Engagement and Support
- WS 3: Training, Research and Innovation
- WS 4: Sustainability and Just Transition

Despite the promising conditions for the development of a GH₂ economy in South Africa, certain challenges persist. A serious capacity and knowledge deficit exist in South Africa on GH₂ and PtX as it is a very new topic. Extensive capacity building and training efforts are required to support public and private sector stakeholders to build up the South African green H₂ economy. To address the capacity building and training requirements of South African decision-makers, H2.SA collaborated with another GIZ implemented project called the PtX Hub. The PtX Hub developed a comprehensive 2-day training course which have been offered six occasions by H2.SA. In total, 174 individuals from 50 organisations participated in the training workshops. To enable us to expand our training offering and increase the sustainability of our training efforts, H2.SA wishes to appoint a South African training service provider to implement the developed two-day training course over the course of two years (2024 – 2025).

The following ToR will outline the requirements, tasks and deliverables of the training service provider.

2. Tasks to be performed by the contractor

The service provider should host a series of twelve (12) training events for public and private sector decision-makers in South Africa. The proposed schedule anticipates six (6) training workshops per year, or one workshop every second month. The frequency may be adapted according to special times of the year, e.g., Christmas holidays, etc. Based on the training requests received to date, it is anticipated that the training will need to be offered on a

provincial- as well as municipal basis, as green hydrogen projects are developed in a regional and local framework, as well as a national framework.

The training must be based on the PtX training material that will be made available to the training service provider by GIZ. It is important to note that copyright restrictions exist on the material and the service provider will be granted special permission by GIZ to use the material. Restrictions include not sharing the material in public forums and acknowledging the origin of the material.

GIZ has specific targets relating to the participation of women in the training events and the service provider shall ensure that at least 40% of participants are women. Of the participating women, 30% must rate the training as useful or very useful for their work. The participation numbers as well as evaluations must be substantiated by appropriate data collection and reporting measures.

The service provider shall be responsible for all activities related to the implementation of the training workshops, including but not limited to marketing, communication, selection of participants, logistics, preparation and printing of material, evaluation, post-training communication and liaison and communication with GIZ.

GIZ shall contract the service provider for the anticipated contract term, from **01 December 2023** to **15 November 2025**

The contractor is responsible for providing the following services:

- Selecting, preparing, training and steering the project team and experts assigned to perform the advisory tasks.
- Prepare a training implementation plan, clearly outlining a national, provincial and municipal approach. The detailed implementation plan must form part of the inception report to be submitted to GIZ.
- Reviewing the training material. It is vitally important to allow adequate preparation time to ensure the trainers are familiar with the material as the material is constantly updated by the PtX Hub in Berlin. The service provider should also ensure the addition of relevant material specifically applicable to the South African situation and this information should also be constantly updated as the sector is dynamic and changing rapidly.
- Implement an appropriate marketing and advertising campaign to advertise the training workshops and to ensure adequate participants, especially women (40%).
- The contractor provides equipment and supplies (consumables) and assumes the associated operating and administrative costs.
- Select suitable participants and ensure clear and efficient communication with participants.
- Should the training not be held at the premises of the service provider, select a suitable venue for the training and make all necessary arrangements at the venue to ensure a smooth training session. The contractor handles all payments and communication with the venue. Note that venue selection should be done in collaboration with H2.SA to ensure compliance with GIZ hospitality and sustainability rules. It is not foreseen that

the service provider should cover the travel and accommodation costs of all participants in all workshops, however, the service provider should allocate travel and accommodation costs for 12 participants (1 per workshop) to cover these costs for participants from deserving organisations. The allocation of this support should be on application and agreed with GIZ.

- Present 12 training workshops to Public and Private sector decision-makers in South Africa. Ensure an adequate spread between national, provincial and municipal training events.
- Provision should also be made to cover the following specialist topics:
 - Green hydrogen project finance in the South African finance landscape;
 - Carbon source availability for PtX production in South Africa;
 - South African safety standards and specific regulations and laws applicable to the transportation, storage and distribution of green hydrogen and derivatives;
 - Water sources for green hydrogen production, desalination and water licencing requirements in South Africa;
 - The role of green hydrogen in the South African just energy transition, including community beneficiation, community ownership and the social licence to operate for green hydrogen projects;
 - Specific economic opportunities emanating from the South African green hydrogen supply chain, with emphasis on opportunities for SMMEs.
- Collect anonymous feedback on the training through a pre-designed GIZ supplied questionnaire. The service provider may be expected to provide input into GIZ reports, presentations and monitoring and evaluation system.
- Submit a progress report to GIZ after every 3 training workshops. After submission of the progress report, participate in a de-briefing session with GIZ to review the training events.
- Submit a final report, containing a summary of the training activities to GIZ.
- The contractor manages costs and expenditures, accounting processes and invoicing in line with the requirements of GIZ.

Certain milestones, as laid out in the table below, are to be achieved by certain dates during the contract term, and at particular locations:

Milestone	Deadline/place/person responsible
Presentation of implementation plan at kick-off meeting with GIZ	December 2023
Training material review and additional of South African specific information	15 February 2024

Preparation and implementation of a suitable marketing and communication strategy to market the training workshops	15 February 2024 to 15 October 2025
Hosting of 12 training workshops	1 March 2024 to 31 October 2025
Submission of final report	15 November 2025

Period of assignment: From 01 December 2023 until 15 November 2025.

3. Concept

In the tender, the tenderer is required to show *how* the objectives defined in Chapter 2 (Tasks to be performed) are to be achieved, if applicable under consideration of further method-related requirements (technical-methodological concept). In addition, the tenderer must describe the project management system for service provision.

Note: The numbers in parentheses correspond to the lines of the technical assessment grid.

Technical-methodological concept

Strategy (1.1): The tenderer is required to consider the tasks to be performed with reference to the objectives of the services put out to tender (see Chapter 1 Context) (1.1.1). Following this, the tenderer presents and justifies the explicit strategy with which it intends to provide the services for which it is responsible (see Chapter 2 Tasks to be performed) (1.1.2).

The tenderer is required to present the actors relevant for the services for which it is responsible and describe the **cooperation (1.2)** with them.

The tenderer is required to present and explain its approach to **steering** the measures with the project partners (1.3.1) and its contribution to the **results-based monitoring system** (1.3.2).

The tenderer is required to describe the key **processes** for the services for which it is responsible and create an **operational plan** or schedule (1.4.1) that describes how the services according to Chapter 2 (Tasks to be performed by the contractor) are to be provided. In particular, the tenderer is required to describe the necessary work steps and, if applicable, take account of the milestones and **contributions** of other actors (partner contributions) in accordance with Chapter 2 (Tasks to be performed) (1.4.2).

The tenderer is required to describe its contribution to knowledge management for the partner (1.5.1) and GIZ and to promote scaling-up effects (1.5.2) under **learning and innovation**.

Project management of the contractor (1.6)

The tenderer is required to explain its approach for coordination with the GIZ project. In particular, the project management requirements specified in Chapter 2 (Tasks to be performed by the contractor) must be explained in detail.

The tenderer is required to draw up a **personnel assignment plan** with explanatory notes that lists all the experts proposed in the tender; the plan includes information on assignment

dates (duration and expert months) and locations of the individual members of the team complete with the allocation of work steps as set out in the schedule.

Further requirements (1.7)

The contractor is required to outline a sustainability concept, clearly describing the institutionalisation of the training into the organisation's activities and present a concept for training delivery beyond the project period and not dependent on GIZ support.

4. Personnel concept

The tenderer is required to provide personnel who are suited to filling the positions described, on the basis of their CVs (see Chapter 7), the range of tasks involved and the required qualifications.

The below specified qualifications represent the requirements to reach the maximum number of points in the technical assessment.

Team leader

Tasks of the team leader

- Overall responsibility for the advisory packages of the contractor (quality and deadlines)
- Coordinating and ensuring communication with GIZ, partners and others involved in the project
- Project implementation. The team leader is responsible for the successful implementation of the project and the completion of all deliverables.
 - Personnel management, within the available budget;
 - Assuring logistics (booking of venues, participant selection and communication, printing of manuals and name tags, ensuring evaluation)
 - Act as an optional trainer for the assignment
 - Participation in a Train-the-Trainer course, if required
 - Preparation for the training through selection of slides to be used, formulation of key messages per training module and adding relevant information where required.
 - Participation in de-briefing sessions with GIZ, PtX Hub and partners
- Oversees and contributes to the addition of South African information to the training slide pack and material
- Formulates and implements a sustainability concept to ensure the implementation of training beyond the project lifespan
- Regular reporting in accordance with deadlines
- Budget monitoring and management

Qualifications of the team leader

- Education/training (2.1.1): university degree (Master's degree) in Engineering OR Physical Science OR Economics OR Business Management.
- Language (2.1.2): C1-level language proficiency in English.

- General professional experience (2.1.3): 10 years of professional experience in the South African training sector.
- Specific professional experience (2.1.4): 5 years in implementing renewable energy training offerings.
- Leadership/management experience (2.1.5): 5 years of management/leadership experience as project team leader or manager in a company.
- Regional experience (2.1.6): 10 years of experience in projects in southern Africa (region), of which 5 years in projects in South Africa (country)
- Development cooperation (DC) experience (2.1.7): 3 years of experience in DC projects
- Other (2.1.8): Knowledge and experience with the implementation of green hydrogen training offerings

Key expert 1: Lead trainer

Tasks of key expert 1

- Participating in the coordinating and communication with GIZ, partners and others involved in the project
- Participation in a Train-the-Trainer course, if required
- Preparation for the training through selection of slides to be used, formulation of key messages per training module and adding relevant information where required.
- Delivery of training
- Input into regular reporting in accordance with deadlines
- Participation in de-briefing sessions with GIZ, PtX Hub and partners

Qualifications of key expert 1

- Education/training (2.2.1): university degree (Bachelor's degree) in Engineering OR Physical Science OR Economics.
- Language (2.2.2): C1 -level language proficiency in English.
- General professional experience (2.2.3): 10 years professional experience in the renewable energy sector.
- Specific professional experience (2.2.4): 5 years' experience in lecturing OR training OR coaching.
- Leadership/management experience (2.2.5): 5 years' experience.
- Regional experience (2.2.6): 10 years in projects in South Africa (country).
- Development Cooperation (DC) experience (2.2.7): 3 years of experience in DC projects.
- Other (2.2.8): Knowledge and experience with the implementation of green hydrogen training offerings

Key expert 2: Marketing expert

Tasks of key expert 2

- Design a strategic marketing plan to advertise the training workshops. Note that the marketing plan must include targets, for example, number of participants, number of women (at least 30%), as well as sectoral representation of participants.
- Ensure a stratified marketing plan to target a variety of stakeholders and interest groups.
- Design advertising material and supporting documents. Note that all material must comply with GIZ publication rules and guidelines.
- Implement the approved marketing plan.
- Monitor the effectiveness of selected advertising methods and channels, design and implement course corrections if necessary to ensure maximum impact.
- Provide feedback on the impact of the advertising as part of the reporting to GIZ.
- Compile a "best-practice" guide to support GIZ with advertising similar future events.

Qualifications of key expert 2

- Education/training (2.3.1): university degree (Bachelor's degree) in Marketing OR Communication OR Advertising.
- Language (2.3.2): C1 -level language proficiency in English.
- General professional experience (2.3.3): 5 years professional experience in the marketing OR advertising sector.
- Specific professional experience (2.3.4): 5 years' experience in marketing OR advertising energy related events.
- Leadership/management experience (2.3.5): N/A.
- Regional experience (2.3.6): 5 years in projects in South Africa (country).
- Development Cooperation (DC) experience (2.3.7): N/A.
- Other (2.3.8): Knowledge and experience with marketing OR advertising green hydrogen training offerings

Short-term expert pool with minimum 3 and maximum 6 members

For the technical assessment, an average of the qualifications of all specified members of the expert pool is calculated. Please send a CV for each pool member (see below Chapter 7 Requirements on the format of the bid) for the assessment.

Tasks of the short-term expert pool

- Provide specialised input to the training in the form of specialist lectures on the following topics: Green hydrogen project finance in the South African finance landscape; carbon source availability for PtX production in South Africa; South African safety standards and specific regulations and laws applicable to the transportation, storage and distribution of green hydrogen and derivatives; water sources for green

hydrogen production, desalination and water licencing requirements in South Africa; the role of green hydrogen in the South African just energy transition, including community beneficiation, community ownership and the social licence to operate for green hydrogen projects; specific economic opportunities emanating from the South African green hydrogen supply chain, with emphasis on opportunities for SMMEs.

- Analyse the target audience and ensure that the input is what is required in terms of scope, depth and technical details.
- Conduct desk-top research to ensure that the latest information will be presented.
- Compile supporting slides to deliver a 1.5-to-2-hour lecture on the topic.
- Compile a list of additional sources and reading material.
- Deliver the specialist lectures as input at a training workshop when required.
- Conduct a question-and-answer session.
- Provide written feedback and respond to questions from participants after the workshop.

Qualifications of the short-term expert pool

- Education/training (2.6.1): 3 experts with university qualification (Master's degree) in engineering OR Science OR Finance; 3 experts with university qualification (PhD) in science OR economics OR environmental law OR social sciences.
- Language (2.6.2): 6 experts with C1-level language proficiency in English
- General professional experience (2.6.3): 3 experts with 15 years of professional experience in the engineering OR economics OR financing sectors, 3 experts with 10 years of professional experience in the science OR social sciences sector.
- Specific professional experience (2.6.4): 6 experts with 5 years of professional experience in the renewable energy sector OR green hydrogen sector.
- Regional experience (2.6.5): 6 experts with 15 years of experience in southern Africa (region)
- Development cooperation (DC) experience (2.6.6): N/A
- Other (2.6.7): 6 experts with experience with lecturing at post-graduate level at a South African university.

Soft skills of team members

In addition to their specialist qualifications, the following qualifications are required of team members:

- Team skills
- Initiative
- Communication skills
- Socio-cultural skills
- Efficient, partner- and client-focused working methods
- Interdisciplinary thinking

The tenderer must provide a clear overview of all proposed short-term experts and their individual qualifications.

5. Costing requirements

Assignment of personnel and travel expenses

Accommodation costs which exceed the allowance up to a reasonable amount and the cost of flights and other main forms of transport can be reimbursed against evidence.

All business travel must be agreed in advance by the officer responsible for the project.

Sustainability aspects for travel

GIZ would like to reduce greenhouse gas emissions (CO₂ emissions) caused by travel. When preparing your tender, please incorporate options for reducing emissions, such as selecting the lowest-emission booking class (economy) and using means of transport, airlines and flight routes with a higher CO₂ efficiency. For short distances, travel by train (second class) or e-mobility should be the preferred option.

If they cannot be avoided, CO₂ emissions caused by air travel should be offset. GIZ specifies a budget for this, through which the carbon offsets can be settled against evidence.

There are many different providers in the market for emissions certificates, and they have different climate impact ambitions. The [Development and Climate Alliance \(German only\)](#) has published a [list of standards \(German only\)](#). GIZ recommends using the standards specified there.

Specification of inputs

Fee days	Number of experts	Number of days per expert	Total	Comments
Designation of Team Leader	1	34	34	Based on 24 training days, and 10 days for project management and reporting
Designation of Key Expert 1: Lead Trainer	1	36	36	Based on 24 training days, and 12 days for training preparation and slide updates throughout the period.
Designation of Key Expert 2: Marketing Expert	1	10	10	
Designation of short-term expert pool	6	2	12	Based on a calculation of 2 days per training event per expert including preparation, travel and presentation.
Travel expenses	Quantity	Price	Total	Comments
Per-diem allowance in country of assignment	36			Based on 2 team members travelling for training and support at 6 away events

				(=24) plus 12 days for 6 guest lecturers (pool).
Overnight allowance in country of assignment	36			Assuming 2 nights at 6 away events, 2 team members (=24 nights) plus 12 nights for 6 guest lecturers (pool).
Transport	Quantity	Price	Total	Comments
Domestic flights	18			Based on 2 team members travelling for training and support at 6 away (12) events plus 6 flights for guest lecturers (pool).
CO₂ compensation for air travel <i>Link to working aid and table for determining the budget and Guidance for GIZ service providers on avoiding, reducing and offsetting GHG emissions on setting the budget.</i>	18			A budget is earmarked for settling carbon offsets against evidence.
Travel expenses (private car mileage, car rental, e-hailing services, airport transfers) <ul style="list-style-type: none"> • Mileage at R3,60 per km • Car rental • E-hailing services / Airport transfers 	1			Travel within the country of assignment, transfer to/from airport etc.
Other travel expenses				N/A
Other costs	Number	Price	Total	Comments
Flexible remuneration	1			A budget of ZAR 100,000.00 is foreseen for flexible remuneration. Please incorporate this budget into the price schedule. Use of the flexible remuneration item requires prior written approval from GIZ.
Workshops	6			The budget contains the following costs: <ul style="list-style-type: none"> • venue hire • catering • AV equipment hire • parking

Subcontracts	4			<p>The budget contains the following costs:</p> <ul style="list-style-type: none"> • printing • design and layout • advertising costs • photographers (at 4 training workshops)
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Workshops and training

Please describe in your concept how you implement GIZ's minimum standards for sustainable event management (see annexes to the terms of reference).

The contractor implements the following workshops/study trips/training courses:

- 12 training workshops, of 2 days duration each
- Between 25 and 35 participants per workshop
- Presenting the agreed PtX Hub green hydrogen and PtX training course
- Support is foreseen for 1 participant per training workshop (12 in total) who may require transport and accommodation support
- An estimated 6 training workshops will be held remotely (away from the service provider's location), e.g., in provinces or at municipalities. For these training workshops, venue hire, sound equipment hire, and catering will have to be budgeted for.
- An estimated 6 training workshops will be held at the service provider's premises/facilities and will therefore not require venue hire costs, only catering.
- The service provider should plan for 6 external guest lecturers (calculated under the proposed expert pool) that will be required to provide specialised input where the training workshops will be focussed on specific topics, e.g., finance, sustainability, safety, etc. The specific topics will be offered and included in co-ordination with GIZ.

6. Inputs of GIZ or other actors

GIZ and/or other actors are expected to make the following available:

- PtX Hub green hydrogen and PtX training course material/slides

7. Requirements on the format of the tender

The structure of the tender must correspond to the structure of the ToRs. In particular, the detailed structure of the concept (Chapter 3) should be organised in accordance with the positively weighted criteria in the assessment grid (not with zero). The tender must be legible (font size 11 or larger) and clearly formulated. It must be drawn up in English.

The complete tender must not exceed 10 pages (excluding CVs). If one of the maximum page lengths is exceeded, the content appearing after the cut-off point will not be included in the assessment. External content (e.g., links to websites) will also not be considered.

The CVs of the personnel proposed in accordance with Chapter 4 of the ToRs must be submitted using the format specified in the terms and conditions for application. The CVs shall not exceed 4 pages each. They must clearly show the position and job the proposed person held in the reference project and for how long. The CVs must also be submitted in English.

Please calculate your financial tender based exactly on the parameters specified in Chapter 5 Quantitative requirements. The contractor is not contractually entitled to use up the days, trips, workshops or budgets in full. The number of days, trips and workshops and the budgets will be contractually agreed as maximum limits. The specifications for pricing are defined in the price schedule.

Other Requirements

- Please submit your proposal (technical and price proposal) in separate files/folder to ZA_Quotation@giz.de no later than **03.11.2023** all documents must be in PDF.
- Please do not mention any price for this measure on your cover letter/Technical proposal.
- Please submit your tax clearance certificate with the bidding documents.
- Please submit your price proposal in ZAR.
- Our General Terms of Conditions (attached) shall not be changed/amended should you be the winner of this tender. These General Terms and Conditions will form part of the contract should you be awarded this contract. By submitting your proposal, we will conclude that you have read and accepted these terms and conditions.
- Participating more than once in same tender is not allowed and it will lead to your proposal as well as that of the company where you appear more than once being disqualified. The responsibility rests with the companies to ensure that their partners/experts are not bidding/participating more than once in same tender.
- **Bidders are not allowed to communicate directly with any other person regarding this bid other than the procurement official/s. Failure to comply with this requirement may lead to your bid being disqualified.**
- Bidders must strictly avoid conflicts with other assignments or their own interests. Bidders found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Bidders, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this EOI and tender process, if they:
 - a) are or have been associated in the past, with a firm or any of its affiliates which have been engaged by GIZ or the Interim Supply Chain Management Council to provide services for the preparation of the design, specifications,

Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the services in this selection process;

- b) were involved in the preparation and/or design of the programme/project related to the services requested under this EOI and tender;
- c) are serving or have been serving in the past three months in the structures of the Interim Supply Chain Management; or
- d) are found to be in conflict for any other reason, as may be established by, or at the discretion of GIZ.

Scientific data

In the event of any uncertainty in the interpretation of a potential conflict of interest, Bidders must disclose to GIZ, and seek GIZ's confirmation on whether or not such a conflict exists.

- Similarly, the Bidders must disclose in their proposal their knowledge of the following:

- a) if the owners, part-owners, officers, directors, controlling shareholders, of the bidding entity or key personnel are family members of GIZ staff involved in the procurement functions and/or the Interim SCM Council or any Implementing partner receiving services under this EOI or tender; and
- b) all other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.

- **Failure to disclose such an information may result in the rejection of the proposal or proposals affected by the non-disclosure.**
- **Questions & Answers will be placed on the link provided.**
- **Bids sent via Dropbox and WeTransfer will not be accepted.**

8. Option

N/A

9. Data Protection Requirements

The performance of the contract may be associated with the processing of personal data by the contractor, who would alone define the nature of such data and how such processing would be carried out. In such cases, the contractor shall act as an independent DATA CONTROLLER and must alone comply with ALL applicable data protection obligations, including regional and local laws, in particular the Art. 44-50 GDPR. The contractor must process personal data only when a given goal cannot be reasonably attained without such data. The data protection principles such as lawfulness, data minimization, accuracy,

purpose limitation, storage limitation, transparency, integrity and confidentiality, and accountability, as well as the numerous rights of the data subject must be paid due attention. The GDPR's data transfer rules must be considered whenever personal data leaves the EU for a third country. The GIZ is NOT in any way responsible for such processing.

Where the contractor is not subject to the GDPR and the applicable laws do not contain any explanation on the data protection principles and rights mentioned here, the definitions and meanings provided by the GDPR (Regulation (EU) 2016/679) could be helpful. The GIZ is available to support the contractor whenever need arises.

Assessments, reports, surveys, or any other data and information shared with GIZ must be provided strictly anonymously, meaning that any information relating to an identified or identifiable natural person ('data subject') must be excluded. Specifically, data relating to e.g., gender, age, health, religion, or ethnicity must be provided in an aggregated manner.

10. Annexes

- 1) H2.SA Fact sheet
- 2) Minimum standards for sustainable event management at GIZ
- 3) Green hydrogen and PtX Hub training slides
- 4) H2.SA training evaluation form