

# Strategic TVET Management and Institutional Leadership

## 21st Century Leadership in TVET - How can changes be successfully implemented?

Change is happening faster than ever before, driven by technological innovations, marketplace factors and the new normal of a post-pandemic world.

This course provides TVET management personnel with key elements of a roadmap for decision making and a plan to improve leadership effectiveness, align teams and confidently drive organizations toward needed positive change. It gives an overview of the theory and practice of modern leadership competencies and behaviours in TVET. The concept of transformational leadership combined with new approaches to agile and change management tools and methods will form the focus of the programme.

Participants will be encouraged to actively participate, and introduce and discuss own experiences and examples.

### Learning outcomes

On completion of the training, participants

- are aware of the interlinkages between 21st century leadership, providing 21st century education and developing 21st century skills
- understand factors that create a need for change and innovation for TVET organizations, including external and internal forces
- know instruments to create a school environment that fosters and enables innovation and change projects
- are able to distinguish transformational leadership from traditional leadership principles and deduce appropriate measures and managerial roles for changes in training institutions

### Contents

- The need for change and innovation in TVET – current and future challenges
- Concepts of change management
- Concept of 21st century leadership and 21st century education (growth vs. fixed mindset)
- Key leadership and management roles
- Communication concepts (e.g., appreciative, and non-violent communication, emotional intelligence, self-reflection, and communication as a leader)

### Formats

- Face-to-face training

### Language

- English

### Target groups

- Management personnel of TVET institutions (directors and their deputies, heads of departments)

### Duration

- 5 days

### Certificate

The participants will receive a certificate of participation after successful completion of the course.

### Your contact

#### TVET Academy

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