

# TVET and Workforce Development

International Competence Development in Technical and Vocational Education and Training (TVET)

## TOPICAL AREA: Qualification of TVET Teachers and Instructors

This module contains courses, which are dealing with the planning and development of TVET programmes and their evaluation, including the exploration of vocational educational demand. Core of the training are also methods for exploring work-process knowledge as content for TVET programmes. Human resource development is another topic of the module with the perspective of workforce development. In this context, the transfer of work-process knowledge dominates the design of the course programme and the competence development of the participants.

- **Content, elements, format and duration can be customized to the respective needs.**

This module includes the following courses:

- Course 1: Planning & Development of Programmes and Courses – Exploring Work-Processes
- Course 2: HRD and Organization Development in TVET and Workforce Development
- Course 3: Evaluation, Measurement and Exploration of Educational Supply and Demand

### LEARNING OUTCOMES

On completion of the training, participants

- are able to plan programmes and courses
- are able to identify work requirements
- have access to the reality of work and know methods to identify it
- explain the importance of work-processes for competence development in TVET
- have the skills to “open up” work-processes
- have the capabilities to explore work-process knowledge relevant in TVET
- are able to train TVET participants (workforce) in practical and theoretical requirements
- are able to manage and organize TVET colleges in the best way for training and education processes

### CONTENTS

- Planning principles for TVET training
- Differentiation of terms like modules, course
- Principles of human resource development
- Learning theories, teaching concepts, project, work
- Educational supply and demand
- Identification of work-process knowledge
- Methods for work-process analyses
- Evaluation of training programmes

### FORMATS

- Virtual formats

### LANGUAGE

- English
- German
- Upon request: other languages with interpreters

### TARGET GROUPS

- TVET management staff
- TVET teachers
- In-company trainers

### DURATION

- 120 h in 3 weeks (recommended)

### CERTIFICATE

The participants will receive a certificate of participation after successful completion of the course.

### YOUR CONTACT

#### TVET Academy

Academy for International Cooperation  
Deutsche Gesellschaft für Internationale  
Zusammenarbeit (GIZ) GmbH

E [tvvet-academy@giz.de](mailto:tvvet-academy@giz.de)

I [www.giz.de/tvvet-academy](http://www.giz.de/tvvet-academy)