

# TVET and Workforce Development

## Course 2: HR & Organization Development in TVET and Workforce Development

### TOPICAL AREA: Qualification of TVET Teachers and Instructors

In the core of the course are human development processes in TVET with a focus on certain learning theories and teaching concepts for workforce development. Different categories of learn- and work assignments will be designed for supporting learning processes. Work with projects is another topic which will be covered as “a model” of learning.

- **Content, elements, format and duration can be customized to the respective needs**

#### LEARNING OUTCOMES

On completion of the training, participants

- are able to explain and use different learning theories
- are capable to make use of different concepts for workforce development
- manage to design different categories of Learn- and Work Assignments
- make use of different types of learn- and work assignments to support learning processes
- are able to describe how to make use of “work with projects” and use it as a model of learning
- are able to manage and organize TVET colleges in the best way for training and education processes

#### CONTENTS

- Different types of learning theories
- Teaching concepts in relation to workforce development
- Learn- and work assignments and their design
- Teaching by use of learn- and work assignments
- Work with projects – concept, theory
- Shaping of the organizational framework for efficient learning
- Evaluation of the course

#### FORMATS / DIDACTICAL APPROACH

Virtual format implemented with the following methods:

- Workshop / seminar
- Online activities
- E-coaching

#### LANGUAGE

- English
- German
- Upon request: other languages with interpreters

#### TARGET GROUPS

- TVET teachers
- In-company trainers
- TVET management staff

#### DURATION

- 40 h in 1 week (recommended)

#### EQUIPMENT

- Notebook / PC
- Stable internet connection
- Integrated or external microphone
- Optional: webcam

#### CERTIFICATE

The participants will receive a certificate of participation after successful completion of the course.

#### YOUR CONTACT

##### TVET Academy

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