

Strategic TVET Management and Institutional Leadership

21st Century Leadership in TVET - How can changes be successfully implemented?

This course addresses GIZ advisors aiming at strengthening their capacities to support project partners in the field of management of TVET institutions and other training providers.

21st Century Leadership in the educational sector is based on an appreciative growth-mindset attitude which should be embraced by the whole institution and spearheaded by the management. The course provides an overview of the theory and practice of modern leadership competencies and behaviours in TVET, and the processes needed to initiate a corresponding change process in the institutional environment. The concept of transformational leadership combined with new approaches to agile and change management tools and methods will form the focus of the programme.

Learning outcomes

On completion of the training, participants

- are aware of the interlinkages between 21st century leadership, 21st century education and 21st century skills
- know instruments to create a school environment that fosters and enables innovation and change projects
- are able to distinguish transformational leadership from traditional leadership principles and deduce appropriate measures for changes in training institutions
- are able to identify demands with regard to institutional capacity related to the implementation of change projects and 21st century leadership in the partner institution
- are able to advice partner institutions to select tools of agile and change management

Contents

- Concepts of change management (Kurt Lewin, John Kotter), Cycle of Change
- Concept of 21st century leadership and 21st century education (growth vs. fixed mindset)
- Encouraging innovation as an institutional attitude
- Communication concepts (e.g., appreciative, and non-violent communication, emotional intelligence, self-reflection, and communication as a leader)

Formats

Virtual format e.g., implemented with the following methods:

- Action orientation / Cooperative work
- Webinar / E-coaching
- Synchronous / asynchronous
- Individual work / self-learning

Language

- English

Target groups

- GIZ employees and project staff of other organisations working for a TVET programme or other sector projects with TVET elements

Participation requirements

- Basic ICT skills

Duration

- 40 hrs

Additional options

- Online coaching (e.g. for transfer support)
- Comprehensive training package including networking events
- Training on innovative and agile management methods

Certificate

The participants will receive a certificate of participation after successful completion of the course.

Your contact

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