

# Qualification for In-company Training

## International Competence Development in Technical and Vocational Education and Training (TVET)

For the implementation of a dual approach in TVET, structured and guided training and learning processes in the company are a critical success factor. Therefore, companies need to identify staff members who can be qualified as in-company instructors. This training follows a multiplier approach, which qualifies individuals from relevant private sector institutions to offer training to the instructors.

- **Content, elements, format and duration can be customized to the respective needs**

This topic consists of 4 modules.

### Learning outcomes

On completion of the training, participants

- are able to identify the knowledge needed to act as multiplier for the training of in-company instructors
- are able to utilize the methodical and pedagogical principles of in-company training
- are able to explain how to utilize selected digital tools for in-company training
- are able to name with important framework conditions at the company as learning venue
- are capacitated to pass trainer's aptitude examination

### Contents

The contents of the training will be based on a curriculum for the training of trainers, which is aligned with international standards and which include the usage of digital tools for in-company training.

- Module 1:  
General principles of in-company training
- Module 2:  
Planning in-company training
- Module 3:  
Implementing in-company training
- Module 4:  
Occupational safety, health and environmental protection in vocational education and training

### Formats

- Blended learning

### Language

- English
- German
- Upon request: other languages with interpreters

### Target groups

- Private sector stakeholders
  - In-company trainers
- from all occupational fields and business sectors

### Duration

- 80 h in 2-12 weeks (recommended)
- Selection of individual modules is possible

### Certificate

The participants will receive a certificate of participation after successful completion of the course.

### Your contact

#### TVET Academy

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