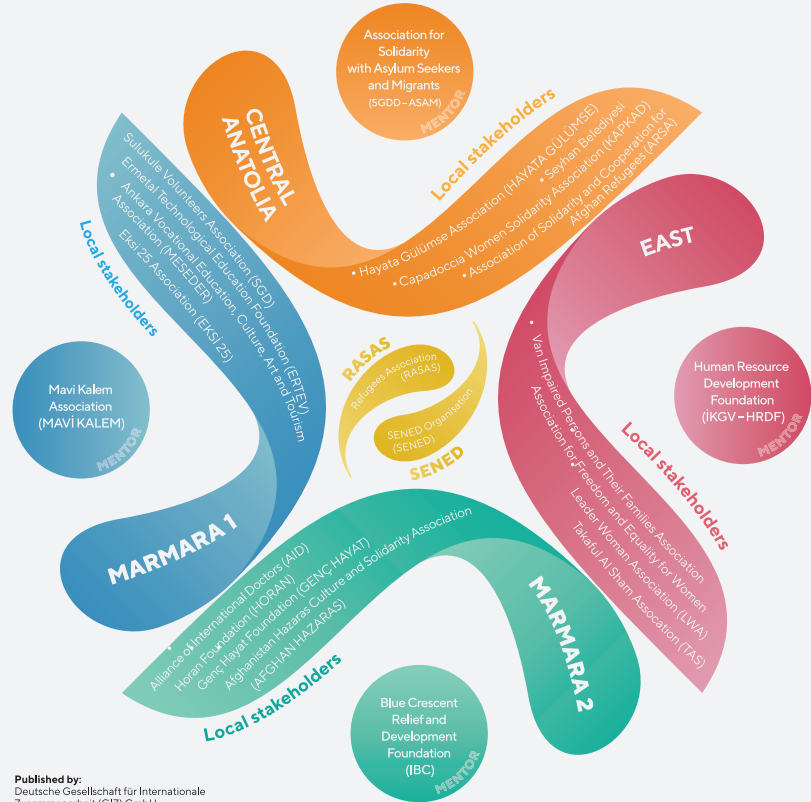


CLIP2 | COMMUNITY-BASED LOCAL INITIATIVES PROJECT

PEER SUPPORT NETWORK



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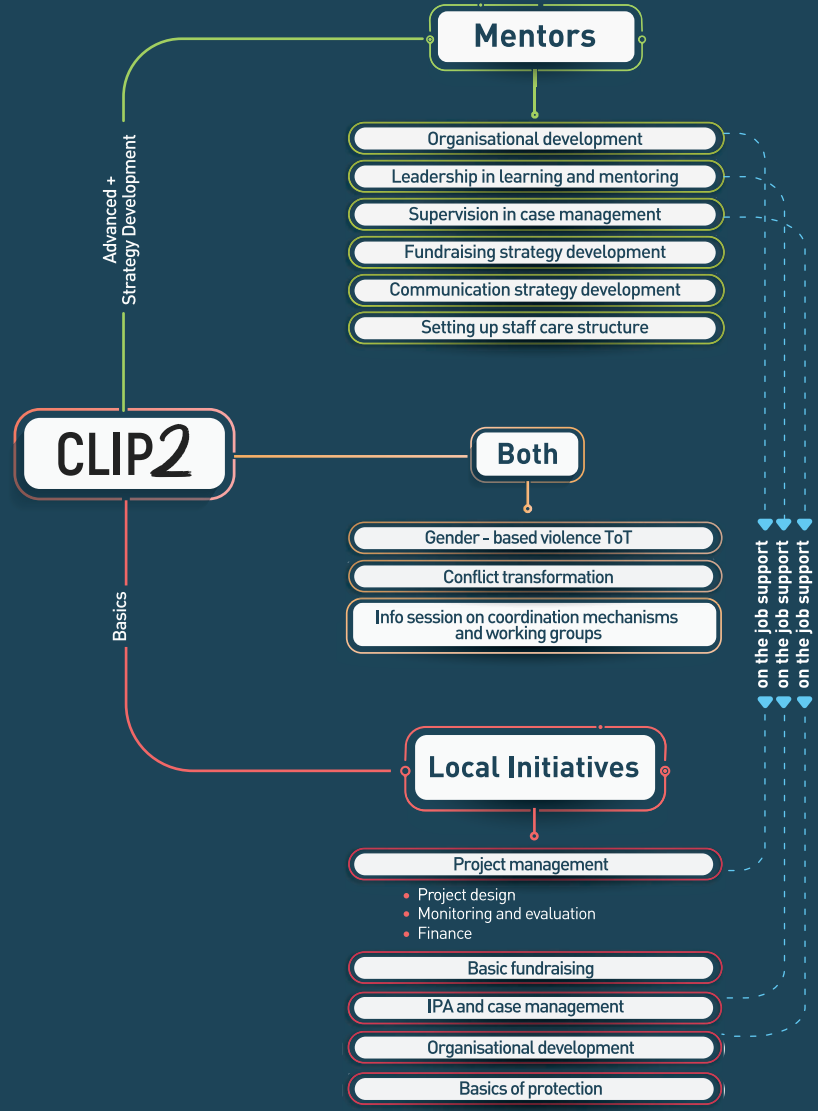
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Project:
Improving Community-Based Social Services for Refugees and Vulnerable Residents of Host Communities in Turkey (CLIP 2)

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On behalf of:
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About CLIP 2

CLIP 2 is a multi-donor financed project that supports community-based local initiatives in underserved regions of Turkey with the aim of providing integrated and needs-differentiated services for disadvantaged refugees and vulnerable members of the host community. It promotes the provision of multi-sectoral services with the aim of strengthening the personal and socio-economic resilience of vulnerable individuals, considering the provision and facilitation of access to social and protection services.

The project has established a peer support network to strengthen capacities of small local organisations, improve their relations with other organisations including public authorities, and create an enabling environment for mutual learning and exchange as well as social cohesion on local and regional level. Through the network, GIZ will capacitate smaller organisations in their organisational structure as well as their technical expertise for high-quality and integrated service delivery, while also training and strengthening larger NGOs in their supportive ('mentoring') role for larger impact. It will provide opportunities for civil society organisations of different size and capacities to optimise services they provide and increase their chances to absorb future funding as an entire network.

The peer support network for localization and sustainability of services

The network centres around an approach that takes peer learning and peer exchange as a basis for capacity development, networking and cooperation for the empowerment and sustainability of civil society actors, with special reference to supporting grassroots organisations and local initiatives. It provides a framework for efficient collaboration amongst CLIP 2 partners of different size and capacities and constitutes a sustainable mechanism through which NGOs can work together, get capacitated, establish referral pathways, increase their credibility, and are enabled to receive (national and international) funding in future. The network is planned to be scaled up in future in such a way that it becomes interesting for other actors to buy-in or to take over completely so that it can run independently.



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CAPACITY DEVELOPMENT FOR PEER SUPPORT NETWORK

Organisational Development Trainings

Two face-to-face trainings on organisational development are planned for partners of CLIP 2 on two different levels; one on basic level for local initiatives, and the other on advanced level for mentors.

Each training is planned for a group of 20-25 participants, who shall be project managers, coordinators, and HR staff/managers of respective organisations.

Content of the training will cover, but is not limited with;

- Mission and vision statements of organisations
- Organisational structure (governance, management, HR, reporting, vertical and horizontal structures)
- Strategic approach for organisations
- NGO law in Turkey
- Personal data protection

Training 1 planned as "Organisational development for local initiatives" to be held on 22-23 December 2021 in İstanbul.
Training 2 planned as "Organisational development for mentors" to be held on 21-22 February 2022 in Ankara.

Learning Leadership for Mentors

Training composed of face to face and online sessions in a blended manner, to support mentors of CLIP 2 Network in their mentoring and leading role. The training will cover a two-days face to face training to be followed by online sessions.

It is open a group of 18-20 participants from mentor organisations to include project managers, mentoring coordinators, and admin/technical staff actively involved in the mentoring process.

Content of the training will cover, but is not limited with;

- Team development processes
- Team learning
- Leadership styles

- Adult development
- Debriefing-reflection-feedback basics
- Learning ecosystem

In-person sessions of the training is planned for 7-8 March 2022 in İstanbul, to be followed up by 3 online sessions to be completed until 8 April 2022.

PCM and Fundraising Trainings

Two face-to-face trainings on project management and fundraising are planned for partners of CLIP 2 on two different levels; one on basic level for local initiatives to be embedded in a larger PCM framework, and the other on advanced level to develop fundraising strategies for mentors.

Each training is planned for a group of 20-25 participants, who shall be project managers, coordinators and M&E staff of respective organisations.

Content of the training will cover, but is not limited with;
For the basic PCM, M&E and fundraising training (targeting local initiatives);

- Project cycling
- Needs analysis
- Planning and implementation
- M&E basics
- Grant rules and sustainability

- For the advanced fundraising strategy development training;
- Fundraising basics: laws, regulations, philanthropy
- Fundraising strategy, plan, values and ethics
- Communication with donors
- Advocacy
- Social business

Training 1 planned as "Basic PCM, M&E and fundraising for local initiatives" to be held on 12-14 January 2022 in Ankara.

Training 2 planned as "Fundraising strategy development for mentors" to be held on 21-22 March 2022 in Ankara.

Protection training with UNHCR

All of the below listed trainings will be delivered by UNHCR for CLIP 2 partners.

UNHCR Refugee Protection Training: Protection induction for persons that are newly engaging with the refugees for protection assistance.

Planned for February 2022 in İstanbul or online.

UNHCR Protection Training for Volunteers
An introductory protection training for refugee community members that can be part of identification and referral initiatives as well as supporting community members for self-referrals.

Planned for 7-8 February 2022 in İstanbul.

IPA/CM Training with Welthungerhilfe (WHH)

Basics of IPA and case management to be delivered by WHH for case workers, protection officers and/or social workers of local initiatives through inputs and case discussions.

Planned for 20-21 January 2022 in İstanbul, with a follow up session to take place in spring to discuss complex cases and exchange experience.

Conflict Management Trainings

Two face-to-face trainings on the basics of conflict management are planned for partners of CLIP 2 in mixed groups of local initiatives and mentors.

Each training is planned for a group of 20-22 participants, who can be at any position in their organisation, but mainly social workers, case workers, psychologists, field coordinators, project managers as well as HR managers and staff.

Content of the training will cover, but is not limited with;

- Understanding cognitive, emotional and behavioural dimensions of conflict
- Negotiation process
- Adult development theory
- Resolving techniques
- Negotiation techniques

Training 1 planned for 11-12 April 2022 in İstanbul
Training 2 planned for 14-15 April 2022 in İstanbul

Gender Based Violence (GBV) Training Programme with UNFPA

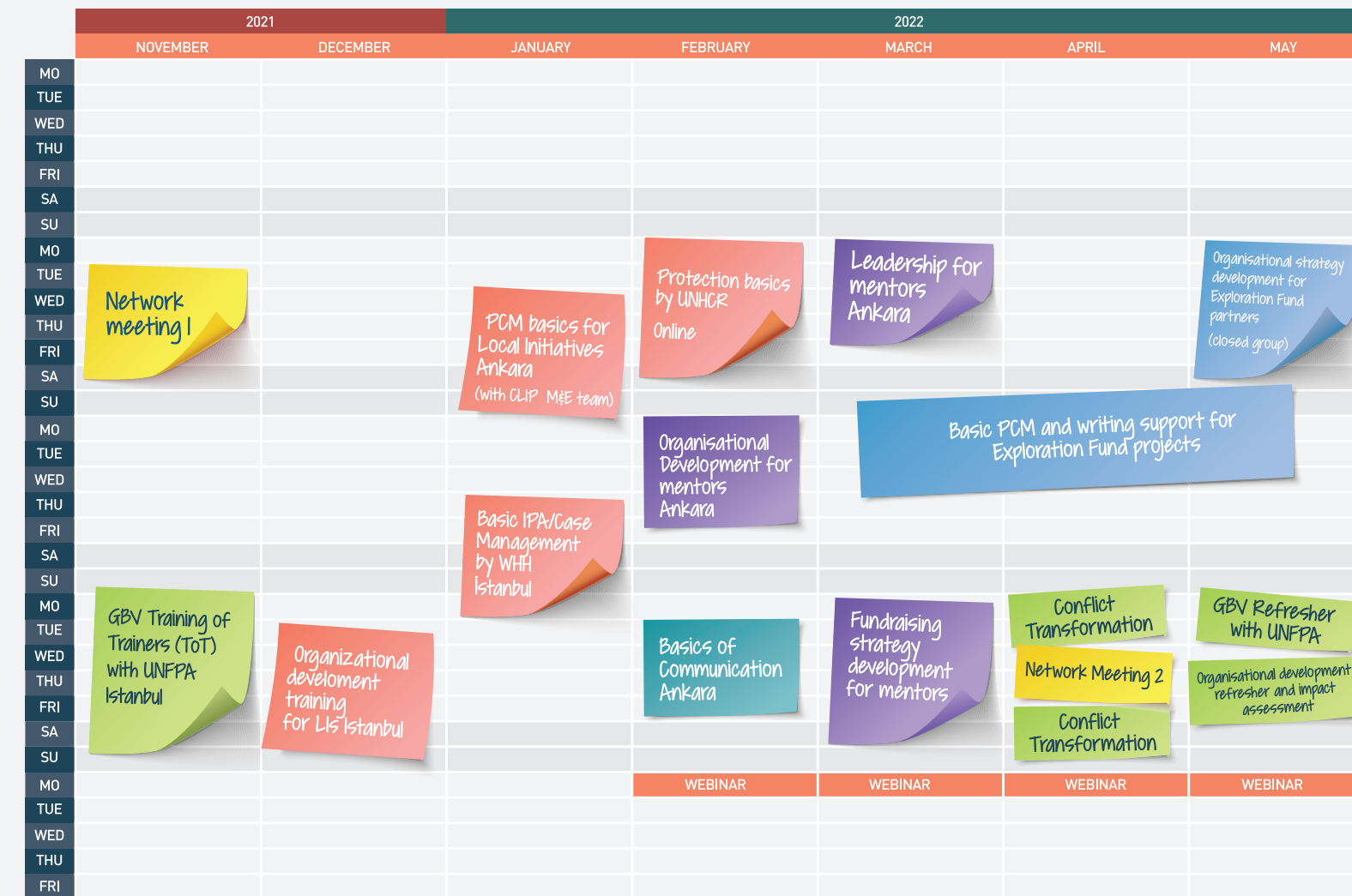
Training program for implementing partners of CLIP 2 and social service staff of public institutions active in refugee response, on basics of gender, gender equality, gender based violence and case management to advance their skills in dealing with GBV cases.

The training will be delivered by UNFPA Turkey.

Content of the training will cover, but is not limited with;

- Conceptual clarifications: sex, gender, LGBTI, intersex
- Defining gender-based violence, its forms and consequences
- Root causes and types of GBV
- Principles of reporting gender-based violence
- Referral of GBV cases

Planned for 22-26 November 2021 in İstanbul, with a refresher in May 2022 to discuss experiences with multiplications and complex cases.



- Trainings for Local Initiatives
- Trainings for Local Initiatives and Mentors (mixed)
- Trainings for Mentors

Communication Strategy Development for interested Mentors (February-May 2022) on individual basis

Staff Care Structure Assessment and Support for interested Mentors (February-March 2022 for assessment and April-June 2022 needs-based interventions)