

AFRICAN UNION COMMISSION.
DEPARTMENT OF SOCIAL AFFAIRS

Labour, Employment and Migration Division (LEM)



DEVELOPING CONTINENTAL POLICIES

We provide comprehensive policy frameworks & guidelines to address the challenges and seize the opportunities of migration.



BUILDING PARTNERSHIPS ACROSS AFRICA

We raise awareness on migration issues and work with stakeholders on all levels to encourage policy coherence & implementation.



STRENGTHENING CAPACITIES

We offer Member States and RECs technical support and trainings on migration governance to make safe, orderly and regular migration a common reality in Africa.

The Labour, Employment and Migration Division (LEM) has the overall mandate on migration and human mobility within the African Union Commission. To encourage a coherent and comprehensive implementation of migration policies, LEM has launched the interdepartmental AU Coordination Committee on Migration (CCM) and strongly advocates for close AU-REC coordination.

RELEVANT POLICY DOCUMENTS

- Global Compact on Migration
- Migration Policy Framework for Africa
- Common African Position on the Global Compact on Migration
- Ouagadougou Action Plan to Combat Trafficking and Smuggling in Human Beings

KEY ACTIVITIES AND ACHIEVEMENTS

Migration Governance

We strive to improve migration governance regimes on the continent by:

Popularizing the Migration Policy Framework for Africa (MPFA) and facilitating policy harmonization through regional workshops

Establishing an M&E Framework for the MPFA

Assessing the capacity building needs of MS & RECs to manage migration

5-Year Capacity Building Plan

- ⌘ Training Curriculum on migration governance including migration profiles, coordination mechanisms, policy formulation and mainstreaming migration into NDPs.
- ⌘ Technical Assistance Facility to address specific needs of MS & RECs in the area of migration
- ⌘ Upcoming: Targeted trainings in areas related to migration management (e.g. migration & health, border management)

Irregular Migration

We address the challenges of irregular migration and work to protect migrants from exploitation:

Steering and technical support to the AU Horn of Africa Initiative on Human Trafficking and Smuggling of Migrants

Evaluation and revision of the Ouagadougou Action Plan to Combat Trafficking in Human Beings

Upcoming: Study & guidelines on the return, readmission and reintegration of migrants

Labour Migration


We are advancing labour migration for development and integration in Africa through:

Implementing the AU-ILO-IOM-EAC **Joint Labour Migration Programme** to enhance labour migration services, improve policy and regulatory systems and facilitate multi-stakeholder coordination

⌘ JLMP Monitoring & Evaluation Framework

⌘ **JLMP Capacity Building Plan**

Training Curriculum for labour administrators on labour migration governance

Labour Migration Statistics Report 

Guidelines on the Labour Migration-related Provisions of the Free Movement Protocol

Recommendations for the Reintegration of Returning Migrants into the Labour Market

Migration and Data

We invest in reliable & coherent data to enable evidence-based policies:

LEM is currently establishing the Migration Observatory in Morocco, the Research & Study Center on Migration in Mali, and the Continental Operational Center on Human Trafficking and Migrants Smuggling in Sudan.

WANT TO KNOW MORE?

www.au.int

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