

Sustainable economic development, employment and labour market

Train the Trainers (TTT) Programme

Background and Objective

In 2010, the Ministry of Labour (MoL) and the Ministry of Education and Higher Education (MoEHE) adopted a TVET Strategy. Part of this Strategy is the concept of a unified and demand oriented Human Resource Development System for TVET in the Palestinian Territories. Special attention is being devoted to pre-service and in-service training which is considered a basis for a quality delivery of labour market oriented TVET.

“Pre/in service training shall be adopted, and the training must concentrate on both subject and pedagogical qualification as well as life skills.”

Palestinian TVET Strategy, revised, 2010, P.32

A legal framework for establishing and implementing a system of sustainable and high-quality teacher education has not been in place. The cooperation between TVET schools/training centers and the private sector is mostly not regulated. A small number of companies already offer internships or practical trainings for TVET students but on a low profile and can be further strengthened to improve their capacities.

The TTT Programme, financed by the German Federal Ministry for Economic Cooperation and Development (BMZ) and co-financed by the Norwegian Agency for Development Cooperation (NORAD), aims to improve the quality of TVET personnel in the Palestinian Territories on the following three levels:

Project name	Train the Trainers (TTT) Programme
Commissioned by	The German Federal Ministry for Economic Cooperation and Development (BMZ)
Project region	Palestinian Territories (West Bank, Gaza Strip, East Jerusalem)
Partners	TVET Higher Council, Ministry of Labour, Ministry of Education and Higher Education, Federation of Palestinian Chambers of Commerce, Industry and Agriculture.
Duration	July 2017 – January 2021

On a macro level: Establishment of a legal framework for mandatory preparatory and further training courses for TVET personnel.

On a meso level: Capacity development in preparation of a new TVET Teachers’ Training Facility.

On a micro level:

- Development and implementation of both technical and pedagogical, demand-oriented, preparatory and further training courses for TVET teachers/trainers,
- Development and implementation of technical trainings for teachers delivering “TVET exposure” or vocational orientation in grades 7-9, as well as TVET in grade 10,
- Development and implementation of pedagogical and technical training courses for in-company trainers and multipliers,



Montage / Editing training in the Media and Filmmaking Center of Competence – Khadouri University (Branch Ramallah) 2019



Auto Technology training in the Multi-Purpose Vocational Training Center – Halhoul 2019

- Support the establishment of TVET units located in different general education schools in the West Bank and in Gaza.

Achievements

- As of June 2019, the TTT developed occupational standards “TVET Teacher/Trainer” and “In-Company Trainer. A draft proposal for a TVET law was developed;
- 163 in company pedagogical trainers and 10 technical and 35 CVET were trained, 28 multipliers in West Bank and Gaza are qualified, 32% are women, and 15 MOUs were signed, more than 100 in company trainer attended (gender and inclusion topics) training;
- 5 orientation days have taken place in the West Bank and Gaza and 500 Youth were targeted; One of the orientations days targeted youth with disability from both genders. 6 Summer Camps have been implemented in Gaza in 2020 targeting 450 youth.
- 494 TVET teachers and trainers in the West Bank and Gaza have been trained. The action-oriented learning programmes addressed 190 pre-service and 195 in-service teachers, 64 management personnel and 45 supervisors.
- In addition, TVET Units were equipped (11th and 12 grades vocational) in 32 schools in West Bank, Gaza and Jerusalem and 10th grade vocational programmes were supported in 29 schools in WB and 9 schools in Gaza with equipment and supplies.

Covid19 Response

TTT supported the Ministry of Education in allowing the Practical Training Exams to happen in TVET Schools by providing sanitization material and equipment in June/July to 29 Vocational Schools in the West Bank and Gaza.

With the Ministry of Higher Education, TTT worked on further implementing their Blended Learning design, by introducing a training course on Moodle learning management system (LMS) for 30 TVET staff from Khadouri University and Al-Ummah college. Additionally, the available LMS was updated by enhancing the systems interactivity and adding important educational functions and features.



Online Training on Automotive Technology supported by TTT

With the Ministry of Labour, its Halhul Vocational Training Center (Automotive Technology Center of Competence) and the Federation of Palestinian Chambers of Commerce, Industry and Agriculture, TTT organized interactive online trainings addressing both the theoretical and practical part through pictures and demonstration videos.

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Additional BMZ funds have been channelled to support the TVET institutions in implementing their health plans and to keep the schools and centers open as safely as possible.