Morocco: Migration Management and Integration

Strengthening the skills of key players is an important prerequisite for the implementation of the national migration policy at all levels: this is the purpose of the modular training offer anchored at the ENSA School of Administration within the framework of tripartite cooperation.

Context

Over the last twenty years, Morocco has become both a transit country and a destination for a large number of migrants. In addition, an increasing number of Moroccans residing abroad are returning to settle in their country of origin. This trend is accompanied by challenges at the social, economic, institutional and legal levels. To cope with this situation, the Moroccan Government has developed the National Strategies for Immigration and Asylum (SNIA), and for Moroccans Residing Abroad (SNMRE). These strategies include the establishment of a coherent migration policy based on human rights principles. The Kingdom of Morocco has also signed three memoranda of understanding with Côte d’Ivoire, Mali and Senegal to develop cooperation with its partner countries on migration issues.

Objective and approach

In close partnership with the Delegate Ministry in Charge of Moroccans Residing Abroad (MDCMRE), the project contributes towards the mainstreaming of migration and integration as cross-cutting issues, both at national level and in ten Moroccan partner municipalities (Beni Mellal, Casablanca, Fez, Marrakesh, Nador, Oujda, Rabat, Salé, Tangier, and Tiznit). It strengthens the capacities of key players, establishes a network between them and supports the consultation mechanisms.

At the local level, the project promotes social, cultural and economic integration through pilot projects, working with government actors and NGOs. Best practices in the field are capitalized in the form of guides, tools, and instruments to allow scaling up.

In addition, the project promotes the exchange of experiences in the migration field between Morocco, Côte d’Ivoire, Mali, and Senegal. This South-South Cooperation Action, co-funded by the German Government and the European Union, aims to strengthen the contribution of migration to the development of countries, to improve the protection of migrants’ rights, and to promote regular mobility. It is implemented jointly by GIZ and Expertise France.

<table>
<thead>
<tr>
<th>Project title</th>
<th>Strengthening selected Moroccan municipalities in the management of migration (RECOSA)</th>
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<tbody>
<tr>
<td>Commissioned by</td>
<td>German Federal Ministry for Economic Cooperation and Development (BMZ) and European Union (EU)</td>
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<tr>
<td>Project area</td>
<td>Central level, 10 pilot municipalities and their home regions, partner countries: Côte d’Ivoire, Mali and Senegal.</td>
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<td>Partner</td>
<td>Delegate Ministry to the Minister of Foreign Affairs, African Cooperation and Moroccans Residing Abroad in Charge of Moroccans Residing Abroad (MDCMRE)</td>
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<td>Overall duration</td>
<td>01.01.2016 – 30.06.2022</td>
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Photos: The pool of national trainers in migration matters during its training at ENSA (GIZ / Jéréme Tournier)
Focus: Institutional anchoring of migration training

Context and approach

Strengthening the skills of key players in the migration field is an important prerequisite for the effective implementation of the national migration policy at all levels. Thus, more than 130 people from sector-specific ministries and different territorial levels were trained at this stage as part of the RECOSA project.

In order to ensure the sustainability of the developed trainings through their anchoring within a national training institution, MDCMRE, ENSA and GIZ have decided to collaborate in the field of training, research and the deepening of knowledge in the field of migration. ENSA, created by Law 038-13, is indeed the main training institution of future senior officials and civil servants of the Moroccan administration.

Partner countries have also shown interest in this approach and wish to replicate it in the context of the South-South Cooperation Action.

Results to date

- Needs assessment with territorial actors (municipalities, regions) and civil society and development of a modular training offer in the field of migration on the basis of the received recommendations
- Signing of a tripartite agreement between MDCMRE, ENSA and GIZ with the perspective of facilitating institutional anchoring of trainings in the migration field and adoption of an operational plan for its implementation
- Launching of a call for expressions of interest and training of a pool of 17 national trainers with diverse profiles (research experts, doctoral students, professors and practitioners from local authorities)
- Equipment of the Migration Cluster of ENSA's Documentation Center with a set of books, computer hardware and moderation materials to reinforce knowledge development in this field

Prospects

- **In Morocco:**
  Organization of customized training activities for different target audiences (territorial agents, focal points in charge of migration etc.) by the pool of trainers; first aimed at regional councils that have entered into framework conventions with MDCMRE (Oriental, Souss-Massa, and Beni Mellal)

Practice-based training of trainers

In order to ensure a sustainable anchoring of the training offer, a tailor-made training of trainers has been designed to empower a pool of national expertise. Focusing on the practical skills of the trainers-facilitators, the training offer is organized as follows:

- **Session 1:** Introduction to moderation and facilitation techniques
- **Session 2:** Animation of sequences by the pool of trainers, feedback from the group and professional trainers.

This initial training is complemented by coaching of the trainers during the first training of the target audience by a professional trainer.

A trainer's manual contains the methods and tools needed to adapt and facilitate this training and describes model-sequences for each of the 8 modules.

A modular training offer in the field of migration

The training is organized into 8 thematic modules, which can be flexibly selected to meet the needs of different target groups and territories:

**Key concepts**
- Introduction to migration and migration policy
- Administrative introduction (Morocco’s commitment)
- Integration and reintegration approach
- Migration and development approach
- South-South cooperation

**Facilitation tools**
- Project management and partnerships within the context of migration
- Process facilitation and leadership
- Integration of migration into local planning (simulation exercise)

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