


# Working for GIZ in Ethiopia


WORK ENVIRONMENT

- Great working conditions and leave regulations
- International environment with employees from more than 25 nations in Ethiopia
- Representation by Personnel Committee
- World's leading provider of international cooperation services for sustainable development with 1.000 employees in Ethiopia and more than 20.000 worldwide




SALARY & BENEFIT PACKAGE

- Attractive salary package
- Tax-free provident fund
- 13<sup>th</sup> month salary
- Annual performance review with salary increase
- Bank loan with low interest rate
- Transport allowance
- Health Insurance, including family
- Life insurance
- Group accident insurance



MEANINGFUL WORK

- In Ethiopia since 1964 on behalf of the German Government
- Dedication to shaping a future worth living
- Actions are based on the Human Rights obligations into which the Federal Republic of Germany has entered
- Principles of sustainability guide our actions



PERSONNEL DEVELOPMENT

- Strong emphasis on personnel development and life long learning
- Access to high quality trainings
- Annual development talks
- Strong emphasis on cooperation and leadership

