OUR VISION

To expand the benefits for local people from natural resource investments in Eastern Africa by improving their access to skilled jobs and economic opportunities.

To partner with companies to contribute to sustainable socio-economic development and to meet local training, employment and procurement needs cost-effectively.

Objective: East African women, men and young people supported by E4D/SOGA gain employment and economic opportunities in natural resource-based industries and adjacent sectors.

Impact: The initiative seeks to increase the number of local people in sustainable jobs by 23,000 and raise the incomes of people reached by the programme by an average of 10%.

Partner countries: Kenya, Mozambique, Tanzania and Uganda.


Total budget of E4D € 71.2 million.

E4D/SOGA is part of the wider Employment for Sustainable Development in Africa (E4D) programme.

E4D/SOGA
EMPLOYMENT AND SKILLS FOR EASTERN AFRICA

Promoting employment opportunities and raising income for women, men and young people through development of skills and business opportunities.
Discovery of natural resources in Kenya, Mozambique, Tanzania and Uganda, along with growing investments in infrastructure have created a significant demand for local workers in these four countries. These developments present an opportunity to improve the livelihoods of thousands of people and support these countries on their path to self-sufficiency.

This opportunity for increased employment in the region is hampered by a shortage of appropriate skills among the local population, and the lack of competitiveness of many local small and medium size enterprises. In all four countries, the technical vocational education and training (TVET) systems are insufficiently linked to the natural resource-based industries. As a result, there is a gap between the skills taught at local TVET centres and the skills that are on demand in the natural resource-based industries and adjacent sectors. Furthermore, the scarce linkage between training institutions and the private sector means that trainees have little access to work placements or internships.

Strategy and Activities

The initiative’s activities are based on three areas of engagement:

1. Enterprise Development
   - building the capacity of local enterprises

2. Skills Development
   - up skilling the local workforce

3. Matching
   - matching jobseekers with companies that are looking to hire

Cooperation with the private sector is a central pillar of the E4D/SOGA initiative. By working in close collaboration with international and local companies, as well as local vocational training providers, E4D/SOGA ensures that its strategy is effective at generating employment and increasing incomes. Another pillar of this initiative considers the empowerment of women and youth, who traditionally face more barriers when it comes to joining formal employment.

Our Partners

E4D/SOGA works in close collaboration with the private sector, governments, and local training providers to ensure a demand-driven approach. As international companies and their associated suppliers create jobs, they are closely involved in E4D/SOGA so that curricula and training measures match the industry’s skills requirements as well as necessary standards. Strong buy-in from host governments and institutions has been ensured by aligning the initiative with national development objectives.

Join the Initiative

E4D/SOGA has solutions. We provide tangible benefits to the private sector, to host governments and to local communities alike. E4D/SOGA accelerates the availability of skilled local labour and local suppliers by ensuring that curricula and training schemes match the industry’s skill requirements and standards.

Through collaboration with E4D/SOGA and its partners, the industry contributes to the creation of high quality workforce and gains a strengthened ‘social licence to operate’. E4D/SOGA welcomes potential partners from the public or private sector who are interested in contributing funds or expertise to this initiative to make a positive impact on local employment.

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