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**Civil Service Commission under the President of the Republic of Azerbaijan** was established under Decree of the President of the Republic of Azerbaijan No 180 dated of 19 January 2005. Main aims of the Commission are organization of the standard legal acts enforcement adopted in the civil service area, selection and placement of the civil service HR on the competitive basis, professional development, attestation and social protection of the civil servants, as well as guaranty of the performance of the policy provided for by the legislation of the Republic of Azerbaijan referring to other issues related to the civil service.

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# Project “Support to civil service training capacities with a focus on EU affairs”

Implemented by: **giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

## The background

Cooperation between the EU and its Eastern European partners which include the Republic of Azerbaijan are a crucial part of the EU's external relations. As a key step in deepening the EU-Azerbaijani relationship, the signature of a future Association Agreement (AA) is foreseen. The necessary human capacities and institutional reforms for such a step are being addressed under the Comprehensive Institution Building (CIB) program of the Eastern Partnership (EaP). Specifically, with the Institutional Reform Plans (IRPs), multiannual programs have been identified which bundle and focus support in three priority areas.

The project addresses the second main objective of the IRP 3. It will strengthen the CSC's capacities to deliver and organize training and provide the basis for the sustainable management and coordination of civil servants training and professional development across state bodies. The project started in December 2013 and will be implemented within a two-year period.



## The objectives

The overall objective is to strengthen the capacities of the Civil Service Commission under the President of the Republic of Azerbaijan (CSC) with regard to management and coordination of civil servants training and professional development functions across state bodies and leading the development and implementation of training strategy and training policies.

The action's two specific objectives under Lot 2 are (i) to support the development of the national civil service training strategy and its implementation (monitoring and evaluation mechanisms and training of the HRM / HRD staff of state bodies) and (ii) to strengthen the capacities of the Civil Service Commission to deliver regular training through providing support to the development of standard training modules for priority crosscutting areas supporting the adaptation of state bodies to the European standards.



## The result areas

In order to achieve the specific objectives foreseen, the project defines three key results as the most relevant areas for support, with a view to the needs and constraints of the beneficiaries:

1. developing a national civil service training strategy and initiating its implementation,
2. developing and validating standard training modules in EU-related and selected priority areas,
3. establishing a pool of certified trainers that is able to conduct training in the priority areas.

