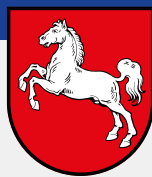




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**GERMAN GOVERNMENT AND
FEDERAL STATES PROGRAMME**
BUND-LÄNDER-PROGRAMM (BLP)



Federal state – partner country

Lower Saxony – Tanzania

Title

Promotion of young talents in the water sector
in Tanzania

In cooperation with the GIZ programme

Water Security and Climate Resilience
in Urban Areas in Tanzania

Financing arrangements

BMZ contribution	€ 76,570
Lower Saxony contribution	€ 50,000

Duration

01.02.2020 – 28.02.2021

Responsible ministry

Ministry for the Environment, Energy, Construction
and Climate Protection of the State of Lower Saxony

This project helps to achieve the following
Sustainable Development Goals (SDGs):



Riverbed during Tanzania's dry season

Optimising Water Resource Management through Strong Junior Managers

Local situation

Tanzania is severely affected by the impacts of climate change, in particular by rising sea levels, long periods of drought and unpredictable rainfall patterns that damage infrastructure, water supplies, agriculture and the ecosystem as a whole. At the same time, economic development, agricultural production and population growth, particularly in urban centres, is causing a dramatic increase in the demand for water. Despite strenuous efforts on the part of the Tanzanian Government and reforms in the water sector, the institutional, technical and HR capacities of water and sanitation companies, as well as provincial and municipal authorities, remain limited when it comes to improving water resource management.

There are simply not enough trained experts to deal with the challenges facing the water sector. The Tanzanian Ministry of Water (MoW) and its implementing institutions and agencies are not sufficiently equipped to adequately control and manage the sector, especially at the level of junior

“There is no doubt that the leadership and management skills gained through this training course will be a catalyst for achieving our goal of ensuring that every citizen in Tanzania has access to a sustainable water supply and sanitation.”

Haji Nandule,
Acting Legal Manager, National Water Fund



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Trained experts are essential to developing a sustainable solution to satisfy the increasing demand for water

management. This is where the project within the German Government and Federal States Programme (German: Bund-Länder-Programm; BLP) steps in.

Cooperation arrangements

The Federal Ministry for Economic Cooperation and Development (BMZ) has supported the Tanzanian Government's attempts to reform the water sector and develop structure-building measures since 2004 through the supporting Water Sector Development programme. One component of this programme is the TC programme on Water Security and Climate Resilience in Urban Areas in Tanzania, which focuses on providing drinking water and sanitation. The BLP project complements this with a training component designed for young professionals in the sector. The implementation partner for this project is the Deutsche Management Akademie Niedersachsen (German Management Academy of Lower Saxony, or DMAN). DMAN trains technical and management professionals by facilitating a transfer of practice-based knowledge and exchange of experience in a range of specialist fields.

What we are doing – and how

This project provides practice-based training for Tanzanian junior managers from ministries, sectoral authorities and companies as part of a multi-week digital training course run by DMAN. Participants are thereby able to gain an understanding of modern German approaches to water

resource management and to adopt them in their own field of work. This exchange of experience enables the Tanzanian partners to develop and implement new, innovative approaches in the water sector. Practice-based training enhances the ability of junior managers to manage the water sector in Tanzania more efficiently and effectively, and to respond to the demands imposed by climate change.

The project promotes diversity and inclusion, including the equal participation of women and people with disabilities in the training. The aim here is to increase the proportion of female managers and people with disabilities in the water sector.

Useful links

- GIZ programme Supporting Water Sector Development in Tanzania:
<https://www.giz.de/en/worldwide/20255.html>
- German Management Academy of Lower Saxony (DMAN):
<https://dman.de/en/home/>
- More information on the programme:
<https://www.giz.de/en/worldwide/91262.html>
<https://www.giz.de/en/worldwide/34949.html>
<https://bund-laender-programm.de/en>

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