

My Career in the Construction Sector

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Build4Skills



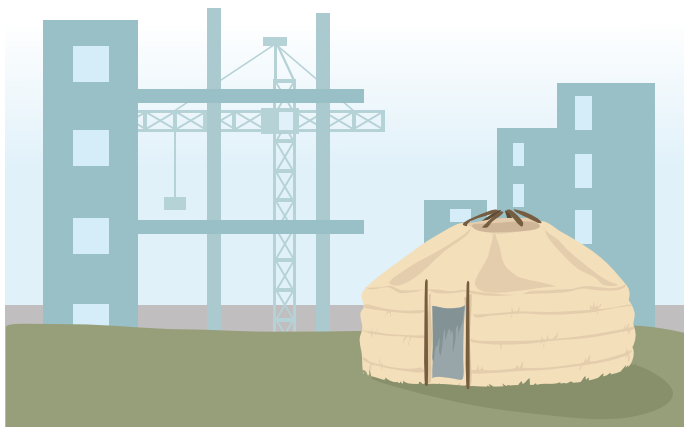
In 2019, the Mongolian Ministry of Labour and Social Protection, the German Federal Ministry for Economic Cooperation and Development (BMZ) and the Asian Development Bank (ADB) launched “Build4Skills” in Mongolia.

ADB and **BMZ** have formed a **strategic partnership** united in the belief that infrastructure measures **hold an untapped potential for work-based training**. By combining TVET measures, inspired by the German dual training system, and ADB’s strong engagement in infrastructure, the “Build4Skills” project established on behalf of BMZ and implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) demonstrates how inter-agency cooperation addresses the prevalent lack of industry-driven, practical vocational training – beyond sectoral boundaries.

In Mongolia “Build4Skills” facilitates work-based training measures at the construction sites of the “Ulaanbaatar Urban Services and Ger Areas Development Investment Program” (GADIP) and training for in-company instructors. A digital interface linking TVET and labour market data provides a tool for evidence-based policy-making.



For further information, please visit GIZ’s **Build4Skills project** or get in touch via **build4skills@giz.de**



RPL – Recognition of Prior Learning

For whom? Have you worked in the construction sector, but never had your skills recognized? Register for RPL assessment and get your skills certified.

How does it work? The TVET Assessment, Information and Methodology Centre (AIMC) and job specialists will conduct a one-day assessment that tests your theoretical and practical skills. Assessments are offered for different skill levels and for various occupations. Participants who pass the exam will obtain a national certificate of accreditation. Those who do not pass are given the opportunity to participate in the on-site training to improve their skills.

What are the benefits? A certificate of accreditation will provide you with better opportunities to apply for higher level positions and permanent jobs. Employers will have proof of your skills and a better understanding of what to expect. Moreover, gaining an accredited certificate enables you to upgrade your skills and to reach higher competency levels.



For further information, please visit
TVET Assessment, Information and
Methodology Centre (in Mongolian)



On-site Training

For whom? Are you a TVET student who wants to learn and apply innovative, cutting-edge skills in your desired profession? Do you like working in an exciting environment and being part of a diverse team made up of different occupational skills working in the construction sector? If you want to contribute to shaping Mongolia's future urban development, you should apply for on-site training.

How does it work? If you are enrolled on a TVET track in one of the occupations* being supported at the Construction Polytechnic College, the Institute of Engineering and Technology Polytechnic College or the German-Mongolian TVET School, Build4Skills will support you to find a company contracted by the Municipality of Ulaanbaatar under the GADIP to offer practical training on-site.

What are the benefits? Experiencing real working conditions gives you the opportunity to apply the skills you have acquired so far during your college-based training.



**For further information, please visit
GADIP Office**

*concrete construction, welding, plumbing,
electrical work, interior, carpentry, bricklaying



Get in Touch

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In-Company Instructor Training

For whom? Do you have in-depth and certified professional knowledge in your occupational field, at least 3 years of work experience and are you looking for a new challenge? Then you should consider becoming an in-company trainer and learn how to train those starting out on their careers.

How does it work? In cooperation with the GIZ “Cooperative TVET project”, funded by the governments of Germany, Korea and Australia, Build4Skills provides six days of training for in-company trainers. The course combines basic teaching skills with an insight into planning and conducting on-site training.

What are the benefits? The training will develop your teaching and leadership skills. You will be equipped to support young trainees to perform better.



For further information, please visit GIZ's cTVET project



The Construction Sector – occupations in high demand

Mongolian official statistics state that 76,000 workers were employed in the construction sector in 2018, making it **one of the country's five largest areas of employment**. Nevertheless, the industry still required an additional 18,600 workers to meet the sector's needs. The **demand has almost doubled** compared to 2017. A lack of qualified workers has led to the recruitment of foreign workers.

According to the Mongolian Statistical Information Service, about 2,000 foreign workers were employed on Mongolian construction sites, in 2019. (www.1212.mn)

Five of the 20 occupations in highest national demand are vocational professions in the **construction sector**. Concrete finishers, carpenters, interior, electricians and welders rank among the most demanded profiles.

On behalf of



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MINISTRY OF LABOUR
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