

# Strengthening the Capacities of the AU Commission

## Setting scales for a united prosperous and peaceful continent

### Context

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<b>Project name</b>	Strengthening the steering and management capacities of the AU Commission (AUC)
	Federal Ministry for Economic Cooperation Development (BMZ)
	GIZ GmbH
<b>Partner organizations</b>	Commission of the African Union (AUC)
	3 Million Euro
	+0+ -+ 2-

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- **Optimized process management** through broad based professional training and individual support services employees are capacitated to adopt the aforementioned quality criteria. To this the project supports development of virtual courses setting up help desks and training of multipliers.

### Approach

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h h A C h



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## Sucess Factors

Effective processes can only be implemented in line with uniform quality criteria and adequate capacity development strategies. The project promotes the internalization of process flows and improved cooperation along central interfaces through interdepartmental exchange of experience and joint learning.

## Two Practical Examples

The current project builds on four previous project phases. In this way, it can be ensured that organizational development, consulting and training measures can be designed sustainably, integrated in a targeted manner and accompanied intensively in order to ensure that they are anchored in the AUC and beyond.

In the previous programme phase, the AU was supported in the development of a manual to standardize the preparation of the AU budget in order to improve transparency and accountability. At the same time, the capacity of employees in the Office of Internal Audit was further developed in areas such as performance auditing, IT auditing, and the use of specialized auditing software. This has optimized the quantity and quality of audits conducted. Financial management, budget planning and financial reporting of the AU was completely in line with international standards for the first time in 2019, which has a positive impact on image, professionalism and efficiency among AU Member States and donors.

With the support of the programme, an online learning platform "AU Learn" was set up, which is being used to organize virtual training measures throughout the AU. In four pilot courses with selected de-partments, 741 participants have so far participated in virtual pro-fessional trainings in various focus areas. Employees from the Lear-ning and Development Unit have been trained on-the-job to develop e-learning courses independently in terms of methodology, didactics and learning content and to evaluate them using a dedicated tool.

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