

Understand and prevent corruption

Anti-Corruption WORKS

GIZ's universal planning and training tool to adapt to corruption risks

? What is Anti-Corruption WORKS?

Corruption threatens the effectiveness and success of our project! ...

... how can our project team align efforts against corrupt practices?

Development projects in any sector in partner countries face the challenge of corruption on a regular basis. Corruption threatens the effective implementation of activities and can ultimately lead to a drastic reduction of a project's impact. Anti-Corruption (AC) WORKS is a tool designed for GIZ project teams and other entities to handle corruption risks in their project contexts by offering five modules that can be applied separately and allow for a tailor-made workshop design. The tool helps to analyse corruption risks and integrate risk mitigation measures into the project planning and sensitizes team members and partners for the challenges of corruption.

? AC WORKS: Who can benefit from it and how does it work?

AC WORKS supports project and component teams. It can be applied with sector clusters and country teams and can be used as advisory tool for partner institutions/organisations. The different elements of AC WORKS offer ways to work on the topics of corruption, anti-corruption, and corruption risk mitigation in any specific context and sector. It can be conducted in a personal setting in-country, virtually or in hybrid formats.

Module 1: Introduction to the basics of corruption

Sensitizing for corruption; making corruption (definitions, various forms, effects) discussable

Module 2: Corruption risk analysis

Identifying, analysing, and prioritising corruption risks for the processes the GIZ project works on

Module 3: Developing anti-corruption measures

Developing specific measures to mitigate the identified corruption risks

Module 4: Planning of anti-corruption measures

Integrating AC-measures into operational project planning

Module 5: Planning next steps

Starting the implementation of specific anti-corruption measures



Based on a thorough inter-active analysis of relevant corruption risks tailor-made mitigating measures are developed.

AC WORKS can serve as

- an instrument to develop strategies and measures to reduce corruption risks
- a training and capacity development tool
- a tool to establish a profound sector analysis together with project partners
- an awareness-raising tool (virtual or on-site) to support behavioural change

AC WORKS includes workshop formats, planning instruments, and training formats to raise awareness. It is aimed

at project teams, project partners, clusters, and entire country teams. Having its roots in GIZ's program planning, it is inspired by and fully compatible with Capacity WORKS. It is also effective in fragile contexts and offers gender/LGBTIQ+ sensitive methods.

? Where can AC WORKS formats be applied?

To date, the tool has been applied in many different country settings and initiated anti-corruption measures in sectors as diverse as energy, education, decentralisation, trade, public administration, employment, forestry and others. Each application had its specific design based on the AC WORKS method.

Iraq: Restore Peace, Livelihoods and Economic Cycles in Anbar (RePLECA) program

AC WORKS was implemented in a tailor-made 7-week virtual process with synchronous and asynchronous workshop sections. It gave project team members the possibility to co-work on specific corruption issues.

Results: Apart from the awareness-raising effect among the team, corruption risks related to specific challenges in the fragile project context and remote management were analysed. The participants developed mitigating measures and integrated them into the operational plan.

Kenya: Sustainable Economic Development and Employment Program / film industries

For the Kenyan film industry, corruption in the form of sextortion in casting processes and other practices posed a relevant obstacle to the project goals. The project team, film producers, distributors, and Kenya's Film Commission analysed structural corruption risks and situational challenges at film sets.

Results: On the basis of the developed mitigating measures, guidelines for film producers were developed which are promoted by the responsible national bodies.

Madagascar: Strengthening the national Malagasy Anti-corruption Authority BIANCO

AC WORKS modules were used flexibly to develop corruption risk assessment capacities at BIANCO. The training process consisted of on-site and virtual training modules in BIANCO's main office and regional offices.

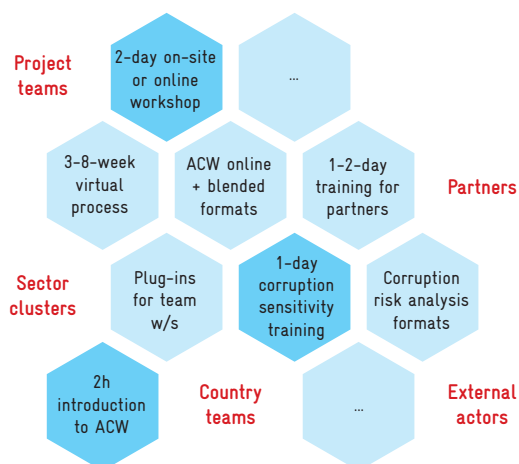
Results: BIANCO was enabled to carry out several focused sectoral corruption risk assessments at regional and national levels. BIANCO staff was trained in AC WORKS methods and has carried out several corruption risk assessment trainings with various participants from BIANCO and sector ministries to anchor the method sustainably.

! Benefitting from using AC WORKS

Although it derives large parts of its knowledge from international state-of-the-art academic research, AC WORKS is anything but theoretical. It offers practical and tangible solutions by being

- **modular:** AC WORKS modules can be arranged and applied separately
- **pragmatic:** It focusses on the specific context and finds solutions that consider available resources and level of influence
- **specifically designed:** Every anti-corruption measure elaborated can be operationalised and integrated into the project planning
- **participative and interactive:** The team and partners are part of the risk analysis and solution finding process, using state-of-the-art working methods
- **versatile:** It delivers solutions for any given context and sector

Whom AC WORKS may help? How AC WORKS is typically delivered



Tailor-made: Each AC WORKS application is adapted to the concrete needs and context

? How to get started?

All administrative procedures are taken care of by the Sector Programme Anti-Corruption and Integrity, hosting a framework agreement with external trainers that allows for a quick deployment of the different AC WORKS formats and services in the specific work context. To get started, simply contact anticorruptionprogramme@giz.de for further information. From there on, you will be guided through the process and advised at every step.

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Address
Dag-Hammarskjöld-Weg 1-5
65760 Eschborn, Germany

E info@giz.de
I www.giz.de

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Contact
Viola Bölscher
anticorruptionprogramme@giz.de

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Barbara Reuter, Oberursel, Germany

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