



## Vacancy Announcement #007/2024

### **Human Rights Advisor - GIZ Support to the Ethiopian Human Rights Commission**

**Contract duration : 30.04.2027**

**Application deadline: 03.02.2024**

**Duty station: Addis Ababa**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular, the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

Support to the Ethiopian Human Rights Commission is supporting the Ethiopian Human Rights Commission (EHRC) through a substantial contribution to a donor basket-fund administered by the Danish Institute for Human Rights, the secondment of personnel and selected smaller contributions to activities of the EHRC (rapid response fund). Through the Human Rights Advisor the project is also providing guidance on Human Rights issues to the German Embassy, the GIZ Country Office and the Social Transformation Cluster of GIZ. This also includes training on human rights concepts, values and objectives for other programmes of the GIZ portfolio. The project forms part of the Social Transformation Cluster of GIZ which has a clear focus on governance issues.



## Responsibilities and Tasks

- Support the German Development Cooperation in human rights analysis/studies, as well as in the function of committee member of a steering board in a joint donor-supported project with the Ethiopian Human Rights Commission
- Work in collaboration with the Ethiopian Human Rights Commission in designing and implementing activities under a Rapid Support Fund.
- Provide advice, support and on request trainings to GIZ teams in integrating human rights into the Ethio-German cooperation programmes and activities.
- Support the German Development Cooperation in promoting human rights as a common value and upholding international norms and standards.
- Support overall project-related tasks such as monitoring, reporting, coordination of short-term consultancies.
- Where applicable, advise on integrating human rights in humanitarian response, transitional justice, and post-crisis recovery.
- Other tasks as required.

## Required qualifications, competencies, and experience.

### Qualifications

- Advanced university degree (master's degree or equivalent) in law, political science, international relations, or another related field

### Professional experience

- A minimum of 5 years relevant professional experience at the national level in the field of human rights, with development and/or humanitarian expertise.
- Experience in organizing complex processes that involve a variety of stakeholders and require a high degree of coordination
- Experience in project management, planning and smooth steering of activities
- Experiences in designing and conducting human rights approaches.

### Language Requirements

- Fluency in oral and written English (writing, speaking, listening); Fluency in oral and written Amharic; knowledge of German is an advantage



### Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [hreth@giz.de](mailto:hreth@giz.de)

#### Note:

Please make sure you mention the Vacancy Number '**Human Rights Advisor #007/2024**' in the subject line of your email application.

**Please submit your CV in PDF format and your Motivation letter in a word Format.**

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

*Only short-listed candidates will be contacted.*

*We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.*

*Applications from qualified women are encouraged.*

*"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."*

**Deutsche Gesellschaft für  
Internationale Zusammenarbeit (GIZ) GmbH**

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