



Vacancy Announcement #014/2022

Deputy Programme Manager – Strengthening Drought Resilience Programme

Contract duration: 30.06.2025

Application deadline: 18.02.2022

Duty station: Addis Ababa

Approach: The Strengthening Drought Resilience programme consists of six projects (three Technical Cooperation (TC) and three Financial Cooperation (FC) projects). The TC projects develop jointly an integrated approach to strengthen drought resilience of pastoralist and agro-pastoralist communities in the Ethiopian lowlands (Afar and Somali). The approach has been developed for the effective and sustainable rehabilitation and use of degraded land in dry valleys. Key elements of the Dry Valley and Productive Use (DVRPU) approach are participatory land use planning using drones and the introduction of physical and biological measures like water-spreading weirs, check dams, dry stone walls or deep rooting plants, to create additional options for pastoral livelihoods.

Objective: The pastoralist and agro-pastoralist communities together with state and non-state actors are becoming more resilient to the impacts of drought.

Frequent travel to the SDR programme regions is required.

Position will be transferred to CDSDRIII as of 01.07.2022

Responsibilities and duties

The Deputy Programme Manager is responsible for support to the programme's objectives by:

- Providing support to the programme manager regarding coordinating and linking of all activities of the different projects in the SDR portfolio.
- Providing support to the regional programme managers for Afar and Somali region regarding coordinating and linking all activities.
- Ensuring the smooth running of all activities including administrative and financial in the absence of the programme manager or upon request
- Representing the programme manager in the liaison with process owners mandated for SDR activities and political leaders on federal and regional level as well as with SDR development partners.
- Disciplinary responsibility for up to twelve staff



The Deputy Programme Manager performs the following tasks:

- Support the design, continuous further development and management of a cost efficient and effective overall service delivery structure of the SDR programme.
- Assist the programme manager and regional programme managers for Afar and Somali region in providing technical and administrative support towards partners
- Lead staff on federal and regional levels in accordance with GIZ's management principles and guidelines to promote corporate identity,
- Enable employees to carry out tasks independently and create scope for developing creativity and innovation
- Represent SDR regarding all relevant partner institutions, stakeholders and networks at federal and regional level and the SDR programme. This task has to be performed in close coordination with the SDR liaison officer
- Identify national and regional policy challenges and solutions in the area of SDR.
- Advise to develop and describe context-specific lowland approaches for natural resource management integrating their productive use and local value chain development.
- Advise on establishment of effective mechanisms for coordinating, harmonising and monitoring actions with federal and regional partners as well as with national and international stakeholders

Other duties/additional tasks

- The Deputy Programme Manager performs other duties and tasks at the request of the management.

Required qualifications, competencies, and experience

Qualifications

- M.Sc. degree in any or combination of the following fields: Natural science like agriculture, forestry and forest ecology, water management, rural development, or equivalent educational background.

Professional experience

- Minimum of 10 years of professional experience in governmental functions within development sectors in Ethiopia
- At least 5 years in a managerial position with similar complexity including staff management
- At least 3 years of practical experience working with international organizations, preferably in the area of management
- Very good understanding of federal and regional government partners and the Donor landscape in the area of Natural Resource Management



Other knowledge, additional competencies

- Very good English and Amharic language skills, both written and oral
- Previous work experience in Somali/Afar is an advantage
- High degree of initiative, integrity and accountability
- Good self-organization, strong interpersonal skills and results-orientation
- Ability to work structured and maintain the overview in a complex environment; ability to work independently and as part of a team; ability to work under time pressure; stress tolerance and patience
- High work ethic and willingness to travel, discipline and punctuality
- Good computer skills including excellent knowledge of the MS office package is a must

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [EthioJobs](#) or Email: hreth@giz.de

Note:

Please make sure you mention the Vacancy Number “Deputy Programme Manager #014/2022” in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

“Please refer to our [brochure](#) to learn more about GIZ’s attractive benefit package.”

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