



Vacancy Announcement ‘#037/2025’

Private Sector Advisor Sustainable Training and Education Programme (STEP) IV

Contract Duration: June 01, 2025 up to November 30, 2027

Number of open positions: 2 (Two)

Application deadline: 25/04/2025

Duty station: Addis Ababa

The Ethio-German Sustainable Training and Education Programme (STEP) IV improves the employment prospects of young Ethiopians by promoting quality, relevance and gender equality in the technical and vocational education and training (TVET) system with a technical focus on green and digital transformation in cooperation with the Ministry of Labor and Skills (MoLS), related agencies and relevant stakeholders. At its core the programme establishes strong linkages between the education and the private sector to support the development of a modern education system geared towards employment and economic growth. In this, employers, education providers and public authorities come together to identify their needs and jointly develop education and training solutions that best tackle the skill mismatch.

Responsibilities and Duties

The Advisor is responsible for supporting organized private sector organizations in selected economic sectors in their effort to increase their involvement and contributions in planning, managing and implementing Technical and Vocational Education and Training (TVET).

- Advise Ministry of Labor and Skills (MoLS), TVET authorities, TVET institutions and the private sector such as Ethiopian Chamber of Commerce and Sectoral Association (ECCSA) and other Business Member Organizations (BMOs) on boosting the involvement and meaningful participation of the private sector in TVET reforms, planning and delivery.
- Provide capacity building training and hands-on solutions to the representatives of the organized private sector entities on topics of their involvement in TVET and cooperation with the education providers
- Establish and promote public-private dialogue on TVET by setting up or strengthening cooperation platforms and bodies at national and regional level.
- Actively supports the private sector organizations (chambers, business & sectoral associations and employer's organizations) to assess the human resource needs of the companies in selected economic sectors considering the labour market requirements of the digital and green transformation.
- Promote gender-transformative and inclusive approaches in TVET when advising the partners on TVET reforms, cooperative training models and other employment promotion measures.



- Identifying, engaging and supporting the private sector in selected economic sectors to jointly design, plan and implement cooperative training programmes as well as other employment promotion measures in cooperation with the public sector and civil society.
- Contribute to monitoring & evaluation, reporting, public relations / communication, knowledge management, operational management and stakeholder engagement.
- Keep track of new developments in the Ethiopian TVET system and relevant sectors and present to the team, identify and assess new opportunities for the project and for business development.
- Manage Finance Agreement, Consulting Contracts and Local Subsidy contracts.

Required qualifications, competencies, and experience.

Qualifications

- Master's degree or equivalent qualification in human resource management / development, vocational education or similar fields.

Professional experience

- At least 5 years of work experience in Human Resource Management in the private sector, preferably in Human Resource Development

Other knowledge, additional competencies

- Proven experience in TVET, particularly in managing cooperative training models and cooperating with TVET institutions.
- Business Fluency in English and Amharic is required.



Application procedure:

Internal candidates shall submit their motivation letter along with their recent CV to:
ethiopia-internal-applicants@giz.de

Please make sure you mention the Vacancy Number 'Private Sector Advisor #037/2025_Full Name' in the subject line of your email application.

Before applying for the new position, internal candidates must seek approval from their line manager. This step prevents internal poaching or brain drain within GIZ.

Before arranging interviews, HR will ask the candidates to confirm in writing that their line managers are aware of their application. If the candidate has not informed the line manager, he/she must do this immediately or the application will be rejected.

HR will inform unsuccessful internal candidates about the rejection verbally or in writing.

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their recent CV via Email: hreth@giz.de

Please make sure you mention the vacancy number and position title 'Private Sector Advisor #037/2025' in the subject line of your email application.
 Applications without vacancy numbers in subject lines might be disqualified.

Only short-listed candidates will be contacted.

Please refer to our [brochure](#) to learn more about GIZ's attractive benefits package.



**Deutsche Gesellschaft für
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