



Vacancy Announcement '#038/2025'

Programme Component Manager | Band 5 **Sustainable Training and Education Programme (STEP) IV**

Contract Duration: June 01, 2025 up to November 30, 2027

Number of open positions:1 (One)

Application deadline: 25/04/2025

Duty station: Addis Ababa

The Ethio-German Sustainable Training and Education Programme (STEP) IV improves the employment prospects of young Ethiopians by promoting quality, relevance and gender equality in the technical and vocational education and training (TVET) system with a technical focus on green and digital transformation in cooperation with the Ministry of Labor and Skills (MoLS), related agencies and relevant stakeholders. At its core the programme establishes strong linkages between the education and the private sector to support the development of a modern education system geared towards employment and economic growth. In this, employers, education providers and public authorities come together to identify their needs and jointly develop education and training solutions that best tackle the skill mismatch.

Responsibilities and Duties

The Programme Component Manager is responsible for the overall management of the component, fulfilling line management functions for all staff in the component and looking after their personal and professional development. Coordinating joint steering and joint implementation of the project with partners and ensure proper and timely communication with them. Ensuring compliance with GIZ rules and regulations in any operations and implementation activities of the component. Creating collaborative environment for knowledge sharing and exchange and cross-component coordination for the synergy and efficient program implementation.

The component manager is responsible for:

- Technical and conceptional, administrative and commercial planning and leading of the component.
- Line management of all national and international personnel working in the different regions of the component
- Steering and coordination of consultants working with partner institutions on behalf of GIZ
- Technical-conceptional development, design and leadership of the component
- Advises partner institution(s) on order clarification, identifying needs, developing concepts and strategies, and provides technical input



- Advises and leads in identifying needs for external support and advice, works on policy recommendations and develops a strategic approach
- Contributes to preparing and implementing the coordination process, joint project/programme activities and work in the regions
- Formulates job descriptions and terms of reference and selects and supervises third parties while carrying out project/programme activities, including performance evaluation
- Monitors the development and implementation of project/programme plans and activities in close consultation with counterparts
- Deals with the design, preparation and implementation of workshops, seminars and other events on issues related to the project/programme's area of activity
- Develops and organizes quality assurance measures and suggests necessary changes, improvements and initiatives
- Monitors project progress and the activities of components, reviews reports and documents on the progress of joint programmes, identify bottlenecks and recommend alternative management options to the Head of Programme
- Responsible for seeing that the services provided by the component are aligned with the partner's needs
- Keep track of new developments in the Ethiopian TVET system and relevant sectors and present to the team, identify and assess new opportunities for the project and for business development.
- Manage Finance Agreement, Consulting Contracts and Local Subsidy contracts.

Required qualifications, competencies, and experience.

Qualifications

- Master's degree or equivalent qualification in human resource management / development, vocational education or similar fields.

Professional experience

- At least 10 years of work experience in policy and governance advisory in TVET sector with focus on private sector engagement

Other knowledge, additional competencies

- Proven experience in promoting industry's role in TVET sector of Ethiopia in the context of international development cooperation
- Business Fluency in English and Amharic is required.



Application procedure:

Internal candidates shall submit their motivation letter along with their recent CV to:
ethiopia-internal-applicants@giz.de

Please make sure you mention the Vacancy Number 'Programme Component Manager #038/2025_Full Name' in the subject line of your email application.

Before applying for the new position, internal candidates must seek approval from their line manager. This step prevents internal poaching or brain drain within GIZ.

Before arranging interviews, HR will ask the candidates to confirm in writing that their line managers are aware of their application. If the candidate has not informed the line manager, he/she must do this immediately or the application will be rejected.

HR will inform unsuccessful internal candidates about the rejection verbally or in writing.

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their recent CV via Email: hreth@giz.de

Please make sure you mention the vacancy number and position title 'Programme Component Manager #038/2025' in the subject line of your email application.
 Applications without vacancy numbers in subject lines might be disqualified.

Only short-listed candidates will be contacted.

Please refer to our [brochure](#) to learn more about GIZ's attractive benefits package.



**Deutsche Gesellschaft für
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