



Vacancy Announcement #045/2022

Industrial Park Advisor, Kombolcha/Adama – Natural Resources Stewardship Programme

Contract duration: 01.04.2022 – 31.03.2025

Application deadline: 24.03.2022

Duty station: Kombolcha

The Ethiopian government has adopted an Industrial Development Policy to transform the currently agricultural-led economy into an industry-based one, aiming to lift the population out of poverty and becoming a middle-income country by 2025. The textile and garment industry are considered a priority sector on the path to industrialization. The sector is, however, often characterized by precarious working conditions, low wages, non-compliance with human rights, social and ecological standards and poor business linkages between companies operating in Industrial Parks (IPs), international and local suppliers.

In line with the Ethiopian transformation agenda, the United Kingdom and Germany are supporting the country's pathway towards industrialisation through the implementation of a joint project named Sustainable Industrial Clusters (S.I.C.). The project is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH under a co-financing agreement between the Foreign, Commonwealth & Development Office (FCDO) of the United Kingdom and the German Federal Ministry for Economic Cooperation and Development (BMZ).

In cooperation with the Industrial Park Development Cooperation (IPDC) S.I.C. has the objective to address the current challenges in the IPs to increase job-effective growth and improve the social and environmental sustainability of Ethiopia's textile and garment industry. It will contribute to closing the gap between results and aspirations of the parks by tackling issues such as: improving park operations; improved satisfaction of workers with services; mobilisation of investments; creation of decent jobs; environmental and social regulatory framework and their enforcement; as well as business linkages into the wider textile and garment sector.

In this regard the project is looking for an Industrial Park Advisor to support the implementation of project interventions in Kombolcha and in Adama.

Internal GIZ-candidates must confirm with their line manager before applying, that the application will be supported.



Responsibilities and duties

- Provide technical support to the overall implementation of the project component focusing on park management and overall sustainability, in close coordination with the project team based in Addis Ababa and other IPs
- Advise on the mobilization of necessary investments to make the IP more effective and sustainable
- Develop business models for the IP and help with investment promotion
- Develop KPIs for IP Management and align IP SOPs with HQ (IPDC) standards
- Plan and conduct capacity building measures for IP Management and other stakeholders (e.g. in project management, etc.)
- Support OSS entities to strengthen their services to customers and monitoring of customer satisfaction for continuous improvements
- Provide effective communication and coordination between the project team based in Addis Ababa and other IPs and the team based in Kombolcha/Adama
- Support IP management in the implementation of a digital reporting tool
- Coordination with park management and investors (industrial park and cluster)
- Support the establishment and coordination of a dialogue platform between the industrial park management, investors and city-/regional authorities for regular exchange of issues related to the industrial park.
- Support in monitoring the components' inputs, activities and outcome, according to the overall project planning and management tool
- Coordinate assignments of national and international short-term experts as well as long term consultancy firms

Required qualifications, competencies, and experience

Qualifications

- Master degree in Economics/ Business Administration/ Organisational Management/International Relations
- Excellent knowledge of Amharic and English language both in speaking and writing, German language knowledge is an asset
- Good working knowledge of IT (E-mail, internet and computer applications such as MS Office)

Professional experience

- Minimum of 5 years of professional experience in one or more of the following areas: Business Management, Industrial park management, stakeholder coordination and management, investors' guidance or customer relation
- Proven track record in project management and co-ordination of various stakeholders, including institutional relations



- Sound understanding of industrialization policies and approaches
- Prior work experience in the private sector, preferably in the textile and garment sector or industrial parks management, is an advantage

Other knowledge, additional competencies

- Excellent presentation, oral and written communication skills
- Good organizational and time management skills to prioritize workloads
- Teamwork
- Result-orientation
- Sound knowledge of digital tools (e.g. MS Office)

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [EthioJobs](#) or Email: hreth@giz.de

Note:

Please make sure you mention the Vacancy Number and position title 'Industrial Park Advisor, Kombolcha/Adama #045/2022' in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."

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