



Vacancy Announcement #075/2022

Advisor, Economic Cooperation and Private Sector Development– Sustainable Training and Education Programme (STEP III)

Contract duration: 30.11.2024

Application deadline: 20.05.2022

Duty station: Addis Ababa with frequent travels, especially to locations within Oromia

The Ethio-German Sustainable Training and Education Programme (STEP) improves the employment prospects of young Ethiopians by promoting quality and relevance in vocational training and higher education. In cooperation with the Ministry of Labour and Skills as well as related agencies and institutions, the programme establishes strong linkages between the education and the private sector to support the development of a modern education system geared towards employment and economic growth. In this, employers, education providers and public authorities come together to identify their needs and jointly develop education and training solutions that best tackle the skill mismatch.

Responsibilities

The Advisor is responsible for supporting organized private sector organizations and partner companies in selected economic sectors in implementing Technical and Vocational Education and Training (TVET). She/he supports the companies to assess their Human Resource needs and plan relevant Cooperative Training models together with training providers and private sector associations and chambers. She/he assists the companies and organized private sector organizations to coordinate and implement the training, which shall lead to the employment of graduates.

The advisor is responsible for locations within Oromia.

The primary responsibilities include:

- Identifying and supporting relevant companies and organized private sector organizations in selected economic sectors, namely building construction, automotive, hotel and tourism as well as electrotechnology, in Adama as well as other locations within Oromia to jointly plan and coordinate cooperative training implementation as well as further employment promotion measures
- Facilitating the process between involved training institutes, enterprises, and business associations and/or Chambers in the implementation of the training cycle from admission to assessment.
- Assisting the identification and developing the relevant cooperative training



programmes in cooperation with Programme teams and partner organizations both from the public and private sector.

- Contributing to innovation and knowledge management within the programme

Tasks

Sector specific advisory services:

- Conducts research on the selected economic sectors in Adama (as well as other locations within Oromia) and identify employment potentials, availability of private sector associations and interested companies, training providers and other relevant bodies.
- Supports the Head of Component and other Programme teams in the establishment of relevant platforms, in which the sector-relevant companies, private sector organizations and training providers are represented.
- Supports the relevant enterprises, associations, chambers, and training providers in the selected sectors in Adama and other locations to establish a coordination framework for planning and delivering cooperative training in line with the Ethiopian TVET Qualifications Framework.
- Supports the relevant enterprises, associations, chambers, and training providers in the selected sectors to design and implement further employment promotion measures.
- Advises the enterprises in selecting relevant qualifications (quantity and quality), advise on necessary preconditions and support reaching an enabling training environment, define suitable training pathways for training delivery.
- Facilitates the trainees' registration process and onboarding in the selected companies.
- Facilitates the assessment activities and processes in the completion of the training cycle.
- Advises organized private sector organizations and companies on implementation of Cooperative Training.
- Supports the active engagement of the selected enterprises in all phases of the training.
- Monitors the development and implementation processes and suggests necessary changes, improvements, and initiatives as appropriate.

Networking, and cooperation

- Advises companies, business associations and training providers to establish a cooperation framework for the planning and delivery of trainings in the selected economic sector within Adama as well as other locations within Oromia.
- Facilitates a regular dialogue between the involved public and private sector organizations in the specific sector and region.
- Ensures operational planning sessions with relevant partner organizations in the sector and in the field of cooperative training and other employment promotion measures.



Knowledge management and coordination

- Supports the Head of Component in the operational planning and documentation of the support activities in the selected enterprises and private sector organizations.
- Supports the development of tools, trainings and approaches in planning and delivering the cooperative training in line with the Ethiopian TVET Qualifications Framework.
- Shares tools and approaches with other team members and relevant partner organizations.
- Supports the monitoring and evaluation measures for enhancing training quality.
- Prepares appropriate input for various programme reports and actively participates in knowledge management.

Other duties/additional tasks

- Performs other duties and tasks as assigned by the programme or supervisor.

Required qualifications, competencies, and experience

Qualifications

- University degree in a topic related field (business administration, business development, engineering, social sciences, technical education)

Professional experience

- At least 5 years professional experience in a comparable position in the field of private sector engagement
- Knowledge about concepts of skills development
- Good understanding of development cooperation and advisory approaches

Other knowledge, additional competencies

- Excellent understanding of the private sector and the needs of companies
- Good knowledge about TVET and Cooperative Training, employment promotion and capacity building approaches
- Very good working knowledge of Information and Communication Technologies (related software, phone, email, internet) and computer applications (MS Office)
- Fluent (written and oral) knowledge of the English language and Afaan Oromo is a must
- Good interpersonal skills and willingness to cooperate with various stakeholders from the public and the private sector
- Willingness to improve existing skills and gain new skills as required by the tasks to be performed
- Good public relations, marketing and (intercultural) communication skills



Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via Email: giz-recruitment@lonadd.com

Note:

Please make sure you mention the vacancy number and position “Advisor, Economic Cooperation and Private Sector Development #075/2022” in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

“Please refer to our [brochure](#) to learn more about GIZ’s attractive benefit package.”

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