

# WE ARE HIRING

**Job Role:** Project Manager

**Reports to:** Team Leader

**Contract Duration:** Until 31.12.2027

**Location:** Accra



Implemented by:  
**giz** Deutsche Gesellschaft  
für Internationale Zusammenarbeit  
GIZ GmbH

## Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) - is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

## Project Brief:

The Market-Oriented Value Chains for Jobs and Growth in the ECOWAS region (MOVE) project focuses on building resilient cashew and rice value chains to contribute to the creation of jobs and income in West Africa, with ECOWAS as its main political partner. The project is mainly funded by the German Federal Ministry for Economic Cooperation and Development (BMZ), with co-funding from the European Union and the Bill & Melinda Gates Foundation and implemented jointly with numerous private and public partners. MOVE intervention countries include Burkina Faso, Côte d'Ivoire, Ghana, Sierra Leone, and Nigeria.

## Scope of Role:

In consultation with your line manager, and possibly with the components responsible for specific thematic areas, you liaise with commissioning parties, government bodies and political actors in the country and in the development cooperation community regarding matters in your focal area or sector and support strategic development if necessary. You are responsible for the content-related and organizational implementation of specific sub-projects (e.g. Rice and Maize Value Chain in Burkina Faso). You are assigned responsibility for managing staff members involved in the specific sub-projects under your responsibility. You support the planning, steering, organization and the monitoring of the project's activities. A key part of your duties involves drafting plans of operations, managing the budget, managing assigned contractors and steering and providing advisory and support inputs to partners

## Tasks:

- The achievement of sustainable, positive results within the different sub projects under your responsibility
- Systematically monitoring the project results of the different sub projects under your responsibility
- Managing risks, avoid unintended negative impacts and harness potentials.
- Planning projects cost-efficiently to find the right balance between resource use and results.
- Implement the commissions in a manner which is reimbursable and audit-compliant, observing commercial prudence
- Organize the GIZ team under your responsibility such that it is staffed adequately and has the capacity to perform the task
- Meet obligation to be transparent and accountable in the use of funds (funding from the German Federal Government and third-party funds).
- Digitalization of management processes, e.g development of databases for project contracts, staff, subprojects, etc
- Organize an organizational development plan for selected MOVE's private and public partners
- Organize audits, controls and support evaluations and use their findings as an important source for potential changes.
- Achieve synergies with other interventions of German development cooperation/ international cooperation and other international donors, in line with the interests of the respective commissioning party
- Using the resources with which they are entrusted sparingly and steer projects with the aim of achieving the maximum benefit.

## Profile:

- Master's degree in agronomy, economics and sociology of rural development, in financial management or any other equivalent qualification
- 5-10 years' experience of working knowledge in the field of organizational development and/or advisory services to the policy design.
- At least 5 years' experience in leadership position with managerial experience will be an asset
- Experience as an internal controller
- Experience of working with GIZ offices and controllers
- Good working knowledge of information and communication technologies and IT applications (e.g. MS Office)
- confidential handling of data and information
- Fluency in French & English both writing and speaking.
- Must be able to travel regularly to Burkina Faso & other project sites

## How to Apply:

Interested and suitable applicants are to forward their Curriculum Vitae (C.V.) and a one-page cover letter stating their motivation to the position and added value to the project to [recruitment-ghana@giz.de](mailto:recruitment-ghana@giz.de) quoting the **Job Code 2025/PM/05/16**. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

**GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.**

 **Closing date: 30.05.2025**