

# Call for expression of interest for provision of services:

## **Expert on Development and Delivery of Capacity Building Activities on Climate Change and Labour and Social Policy CoSoft: 83433225**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a global service provider in the field of international cooperation for sustainable development.

GIZ Office in Skopje in the frame of the project “Building capacity towards sustainable human capital development in North Macedonia” is looking for up to **four individual local short-term consultants** with experience in

### **1. Climate Change and Labour and Social Policy (CoSoft: 83433225); (this announcement)**

Please check the additional announcements in case you are interested to apply for:

2. Climate Change and Health
3. Education for Sustainable Development and Climate Change for the institutions in the education sector and
4. Education for Sustainable Development and Climate Change for Teaching and Managerial Staff in Schools.

in order to provide support for development and delivery of Capacity Building activities to the key stakeholders in the health, education, labour and employment sectors on topics related to climate change and sustainable development.

The aim of the Project is to straighten climate change capacities of national institutions and to shift towards sustainable human capital development in the sectors of health, education, and labour and social protection. The project is implemented by the GIZ Office in Skopje and the Cabinet of the Deputy President of the Government in charge of economic affairs, and it is financially supported by the Green Climate Fund Readiness and Preparatory Support Programme. The duration of the project is 24 months.

Task of the expert include:

- Review and analyse institutional policies and organizational gaps in relation to climate change of the Ministry of Labour and Social Policy, its local branches, and the Employment Agency.
- Development of 1] Guideline for enhancing climate rationale of social development projects and 2] Guideline for integrating gender and human capital dimensions in climate-related project appraisal and design.
- Develop strategic recommendations for social and labour policies for stimulating climate-smart and inclusive employment, with consideration of women’s vulnerability to climate change.
- Develop an Action Plan with measures for supporting the enabling environment for development of green, climate-smart, gender-sensitive and inclusive employment across the key economy sectors in line with the NDC priorities
- Conduct and support the consultation process by organizing meetings and workshops with the relevant stakeholders, in the country and online.

Location: North Macedonia/ online

Type: Short-term engagement

Planned period of assignment: April 2023- August 2024

Expected workload: up to 83 working days.

Deutsche Gesellschaft für  
Internationale Zusammenarbeit (GIZ) GmbH  
GIZ Office Macedonia  
Antonie Grubisic Nr. 5, 1000 Skopje,  
North Macedonia  
T: +389 2 3103 560 | F: +389 2 3103 587  
E: [giz-mazedonien@giz.de](mailto:giz-mazedonien@giz.de) | [www.giz.de](http://www.giz.de)



Implemented by:



Financially supported by:



## How to apply:

All individuals with permanent residence in North Macedonia interested in applying and who fulfill the requirements, should send a **Declaration of Eligibility** in English language by e-mail latest by **09.03.2023** to [MK\\_Quotation@giz.de](mailto:MK_Quotation@giz.de).

**The subject of the e-mail should be “83433225 Expression of interest (your name)”.**

The Declaration of Eligibility of the expert expressing her/his interest must be submitted in signed PDF. It must contain the contact details of the applicant (name/surname, postal address, email, telephone, etc.) and the following information arranged in the following table:

#	Eligibility Criteria	Information to be provided by the applicant (Please elaborate in detail)
1.	<u>Education:</u> - University degree in environmental studies, climate policy, labor market, employment policy, green jobs, management, sustainable development, political science, social science, or another related field.	
2.	<u>Professional experience:</u> - 5 years of professional experience in climate change, sustainable development, employment policy, green jobs, and/or climate-related jobs.	
3.	<u>Specific Experience:</u> (a) Proven working experience of 4 years in the field of policy and strategy analyses, institutional structural analysis, project/ programme implementation in the field of climate change, sustainable development, employment policy, green jobs, and/or climate-related jobs. (b) Proven experience of 4 years in conducting capacity development activities such as institutional capacity building, training needs, skills need, competence needs, youth employment, in the field of climate change, sustainable development, employment policy, green jobs, and/or climate-related jobs.	
4.	<u>Language:</u> - Business fluency in English; Excellent oral and written communication skills and ability to report clearly both verbally and in writing on English.	
5.	In the past five years the expert has implemented at least 1 similar assignment in North Macedonia (including reference for the assignment).	

Each applicant may apply for maximum one of the four expert positions.

Applicants will be short-listed based on their Declaration of Eligibility, and ONLY short-listed candidates will be invited to participate in the tender. Candidates who have not been contacted should consider that there will be no follow-up to their application.

Please note that all correspondence and dealing with the GIZ must be in English or German.

**Повик за доставување на услуги: Германското друштво за интернационална соработка (ГИЗ), Канцеларија Скопје, објавува отворена постапка за обезбедување услуги од страна на индивидуални консултанти за развој и испорака на активности за градење капацитети на тема климатски промени во здравствен сектор; во образовен сектор; во сектор вработување, труд и социјална политика.**