VACANCY ANNOUNCEMENT (Re-advertised)

<table>
<thead>
<tr>
<th>Reference #</th>
<th>89/11/2019/TA/IGVET/Gandhinagar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project</td>
<td>Indo-German Project for Vocational Education and Training (IGVET)</td>
</tr>
<tr>
<td>Position</td>
<td>Technical Advisor</td>
</tr>
<tr>
<td>Band</td>
<td>4</td>
</tr>
<tr>
<td>Location</td>
<td>Gandhinagar, Gujarat</td>
</tr>
</tbody>
</table>

How to Apply: Please send your application in GIZ application form [https://www.giz.de/en/worldwide/28418.html](https://www.giz.de/en/worldwide/28418.html) along with the following to hr-india@giz.de with the reference number in the subject line.

- a statement of suitability for this position
- expected salary and notice period
- a maximum of 2 pager note on any one of the topics given below:
  - What is your understanding of the skill development ecosystem in India with a special focus on Gujarat? What more can be done to accelerate Gujarat vocational education ecosystem?
  - OR
  - what is your understanding of the skill development ecosystem in India - How can it be made more effective?

Applicants who have applied earlier, need not apply again

About GIZ India
For details, click on: [https://www.giz.de/en/worldwide/368.html](https://www.giz.de/en/worldwide/368.html)

Project Background
GIZ has a longstanding cooperation with India, including programmes for Private Sector Development (PSD) and Vocational Education and Training (VET). The Government of India and Germany has agreed to address the challenges around employment-oriented skills development which India is facing. The bilateral agreement is in line with the “Skill India” and “Make in India” initiatives of the Government of India and the German Government has commissioned GIZ to implement the Indo-German Project for Vocational Education and Training (IGVET). The project aims to promote the active participation of private sector actors in developing and implementing cooperative VET models. Together with its partners and stakeholders, the project is establishing cooperative workplace-based VET approaches together with the private industry in various industry clusters across India. The project is advising the Ministry of Skill Development and Entrepreneurship (MSDE) in the development of future oriented skills policies for India.

A. Responsibilities
- Establish the IGVET cluster in Gandhinagar, Gujarat.
- Support the partners by providing technical guidance, advisory services and technical VET expertise.
- Facilitate the private sector organisations and chambers to jointly support the pilot VET model in the state.
- Identify and elaborate opportunities for incorporating workplace-based VET approaches in existing institutions, processes, and structures as well as facilitating dialogue that feeds into policy recommendations for the central and state level government.

B. Core scope of Tasks

1. Cooperation, Dialogue and Partnership
- Collaborate with National & International consultants to get the technical inputs.
- Establish partnerships with the local industry sectors like Auto and Energy to facilitate cooperation between private and public stakeholders in the region.
• Foster coordination and consultative dialogue with the partners for establishing quality Vocational training ecosystem in the state.
• Organise and facilitate networking, round tables, community of practice sessions, and workshops among the programme partners to develop the collaborations to implement the pilot VET Models.
• Regularly report the progress to the government partners.

2. Support in improving the VET Ecosystem
• Study and understand the models being implemented in other IGVET Clusters.
• Provide advisory and guidance to partners in defining appropriate cooperative VET concepts.
• Learn & replicate international best practices in the Indian context.
• Support in piloting of cooperative VET models and development of vocational training institute.
• Assist in establishing feedback loops and assessment mechanisms on cooperative VET models for future improvement and replication.
• Monitor, quality control and report the programme’s activities for the given cluster.

3. Policy recommendations and knowledge management
• Assistance and advisory to the partners for consolidating and documenting their lessons learned for replication and policy reforms
• Facilitate round table discussions with relevant stakeholders to provide guidance for policy reforms
• Document case studies, success stories, guidelines, lessons learned and other knowledge-products.
• Understand Training of Trainers, standards and ecosystem in India and internationally in vocational education and training;
• Update the GIZ knowledge management system with relevant documents.

C. Required qualifications and experience
• Engineering with a post-graduation degree
• At least 10 years’ experience in areas of consulting, stakeholder management of diverse professional networks, training and development, and / or international development.
• Work experience in private sector and/or with state government entities responsible for VET or private sector development.
• Experience of working with business membership organisations
• Experience of managing the training institute related to teachers training/trainers training related to vocational education and training.

Location: Gandhinagar, Gujarat

Duration of the contract: till 31 August 2020 with possibility of extension

Last date of receiving application: 05 April 2020

Application without GIZ application form will not be considered
• Only shortlisted candidates will be contacted.
• GIZ supports Work-Life Balance.
• GIZ promotes Gender Diversity – Applications from women professionals are encouraged.

Disclaimer: As per GIZ’s data confidentiality policy, candidate’s application is stored in our database for six months and is deleted thereafter.