

Salary Band 4	Data Policy Technical Advisor
Reports to:	Component Leader, Data Policy at DataCipation
Duration	until 31 July 2026 (extension Possible)

BACKGROUND:

GIZ-German International Cooperation Agency- is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public benefit federal enterprise, GIZ supports the German government and in particular the Federal Ministry for Economic Cooperation and Development (BMZ) in achieving their objective in international cooperation globally.

Since 2004, GIZ has been a trusted and reliable partner to the African Union (AU) to promote sustainable development. Cooperation in the field of digital transformation is a cornerstone of the AU-EU strategic partnership and a key component of the joint vision for sustainable economic growth.

It is against this background that the African Union Commission developed a high-level, principle-based [Data Policy Framework](#) for African countries to optimize the benefits of a data-driven economy. The Framework presents an enabling policy environment for the private and public investments necessary to support data-driven value creation and innovation. It is guided by the broad principles of value creation, transparency and accountability of institutions and actors, inclusion and participation of stakeholders, equity among citizens, and fair competition amongst market players necessary for data-value creation.

Within this frame of reference, AU and EU jointly engage to support the implementation of the framework on continental, regional and national level. Through the GIZ programme **DataCipation**, technical assistance is provided to the African Union Commission (AUC), its institutions and agencies such as the African Union Development Agency (AUDA-NEPAD) to support the roll out of the AU Data Policy Framework. The project DataCipation is part of the GIZ portfolio with the AU and is implemented in a team of diverse backgrounds in Addis Ababa and other locations.

In this context the GIZ Project, DataCipation seeks the services of a Data Policy Technical Advisor to support the African Union Development Agency (AUDA-NEPAD) with technical assistance in the implementation of the above project. The advisor will be embedded at

AUDA-NEPAD and based in Midrand, South Africa with regular business travel to the African Union Commission (AUC) in Addis Ababa and other AU member states.

For more information please visit:

- [GIZ Project Fact Sheet](#)
- [GIZ Project Twitter Page @DataCipation](#)

A. RESPONSIBILITIES:

The Data Policy Technical Advisor will be embedded within AUDA-NEPAD and provide the organization with technical assistance to implement the AU Data Policy framework.

The main responsibilities are as follows:

- Support the implementation of African Union's Digital Transformation Strategy for Africa 2030 and the Africa Union Data Policy Framework including:
 - Support development of Continental Open Data Strategy
 - Support development of cross border data flow mechanism
 - Assist in aligning regional instruments with Data Policy Framework
- Support cooperation between the African Union (e.g., AU Commission and AUDA-NEPAD) and the digital ecosystem actors in Africa and Europe

B. TASKS

The Data Policy Technical Advisor is expected to carry out the following tasks and advisory services (not exhaustive):

- Support the implementation of African Union's Digital Transformation Strategy for Africa 2030 and the Africa Union Data Policy Framework including:
 - Support development of Continental Open Data Strategy
 - Support development of cross border data flow mechanism
 - Assist in aligning regional instruments with Data Policy Framework
- Support cooperation between the African Union (e.g., AU Commission and AUDA-NEPAD) and the digital ecosystem actors in Africa and Europe
- Advise and provide technical assistance to the African Union Development Agency (AUDA-NEPAD), African Union Member states and Regional Economic Communities (RECs) on the development of a competitive regional digital economy and the implementation of the AU Data Policy Framework
- Assist in preparation of studies and strategies and develop mechanisms for harmonizing and monitoring the progress of data strategies, policies and regulations at continental, regional and national level.
- Organize workshops, study trips and events that provide knowledge and experience-sharing on implementation of data policies and offer networking opportunities for stakeholders
- Prepare and manage consultancy assignments and financing agreements and monitor service providers in completing their tasks.

- Initiate and foster partnerships with government, private sector, academia, and civil society actors across the AU and beyond for the project in the area of data governance and regulation
- Stay up to date with global and regional data policies, regulations, and trends, and provide guidance to AUDA-NEPAD accordingly
- Advise on the development of policies to ensure adequate data protection, sharing, access and interoperability mechanisms in African Union member states
- Work with government officials and policymakers to ensure that policies and regulations related to data management and sharing are in line with the African Union Data Policy Framework
- Collaborate with stakeholders such as civil society organizations and private sector entities to promote the integration of the African Union Data Policy Framework into their operations
- Organize delivery of training programs to stakeholders on data management and sharing best practices, and train data custodians within government agencies to create a cadre of data management experts.
- Monitor the implementation of the African Union Data Policy Framework across member states and provide regular status reports

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- A master's degree in Data Science, Information Systems, Computer Science or any field relevant to data governance, ideally with research conducted in fields relevant to digital policy issues.

Professional Experience:

- Qualification should be enhanced by 7 years professional experience in the field of Digitalisation and/or Digital Policy and/or Digital Transformation and/or Data management and/or related areas in Africa of which 3 years is at expert level or 10 years of experience in absence of a master's degree.
- Relevant professional experience, preferably gained in Africa, on data policy, data business and investment, data governance and regulation
- Understanding of data protection and privacy laws, regulations, and best practice
- Experience working in data policy development, data management, or data governance
- Experience working in government relations and particularly in multilateral organizations such as the African Union and its organs/specialised institutions is desirable.
- High motivation, strong analytical and conceptual skills as well as a good understanding of contemporary digital policy debates are expected

- In-depth knowledge of digital transformation and ICT/Information Systems governance tools such as the Information Systems Governance Framework, Information Governance and Management Framework and assessment tools.
- Knowledge of the African Union Digital Transformation Strategy, the African Union Agenda 2063 and the African Union Data Policy Framework.

Other Knowledge, Additional Competences:

- Knowledge of the African Union and continental institutional architecture is an added advantage
- Fluency in English language (orally and written) is required, Knowledge of French and/or other languages of the African Union is a strong asset.
- Carry outstanding work ethic and motivation to act reliable, dedicated, and disciplined.
- Strong service-oriented thinker to provide professional and proactive support.
- Ability to work independent in a stressful and complex environment and be adaptive to change.
- Ability to work on multiple processes simultaneously.
- Brings intellectual curiosity, critical thinking, creativity, problem solving skills and ability to collaborate.
- Excellent IT Skills (Outlook, Power Point, Excel, Word, Internet Research).
- Excellent communication skills in business English (written, verbal).

Additional Skills Required:

- Carry outstanding work ethic and motivation to act reliable, dedicated, and disciplined without much guidance and supervision.
- Strong service-oriented thinker to provide professional and proactive advisory to GIZ and GIZ partner organisations.
- Brings intellectual curiosity, critical thinking, creativity, problem solving skills and ability to collaborate.
- Ability to work independent in a stressful and complex environment and be adaptive to change.
- Ability to work on multiple processes simultaneously and within a Team.
- Ability to communicate and act diplomatically.
- Previous working experience with GIZ and/or the Public sector is an asset.
- Excellent IT Skills (Microsoft Office, MS Teams, data management and analysis).
- Excellent communication skills in business English (written, verbal).

D. ADDITIONAL INFORMATION

- This position is based in **Midrand, South Africa**.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- The successful candidate will be expected to start full-time employment with GIZ on a fixed-term contract as soon as possible. The contract period for this position is until **31 July 2026 in line with commission period of the Project**.

E. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- **Cover Letter (concisely 2 page)** clearly stating your motivation for applying for the position and as well as salary range expectation.
- A detailed CV.
- Proof of eligibility to work in South Africa (copy of SA ID).

The application should be submitted to: recruit-pretoria@giz.de, with the following email subject line “**DataCipation Data Policy Technical Advisor Application**” for the attention of Head of Human Resource.

Closing date for applications: **01st of September 2023**.

Only applicants shortlisted for interview will be contacted.

Applications without a Cover letter will not be considered!