

<b>Salary Band 4</b>	<b>Technical Advisor Seconded to the Mpumalanga Green Cluster Agency as a Senior Analyst for Circular Economy (100%)</b>
Duration:	Until – 30.06.2025 (2 years)
Reports to:	Programme Director JUST SA
Duty Station	Middelburg with extensive travelling across Mpumalanga and SA

## BACKGROUND

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is leading the JUST SA consortium, comprising five local implementing partners: GreenCape, TIPS, NBI, WWF and Yes4Youth. The 5-year JUST SA project is commissioned through the International Climate Initiative (IKI) by the German Federal Ministry for Economic Affairs and Climate Action (BMWK).

JUST SA supports the implementation of pathways towards a Just Transition in South Africa towards an environmentally sustainable, climate-change resilient, low-carbon economy and just society. At the regional level, JUST SA assists the Mpumalanga provincial government in formulating a concrete, sustainable and just green economy transition plan for a diversified regional economy, which covers skills pathways development and finance mechanisms. JUST SA cooperates closely with the Mpumalanga Green Cluster Agency.

The Mpumalanga Green Cluster Agency employs the triple helix cluster model with representation from Government, Industry, and Academia as part of its design setup. The cluster works at the interface between business, government, and academia in order to identify and remove barriers to an economically viable green economy catalysing its uptake to enable the region and its citizens to prosper.

MGCA is a non-profit organisation that works to advance a sustainable and inclusive green economy and create shared value in the Mpumalanga province. We work both at the micro and macro level supporting green-tech SMEs build their businesses, enabling bigger businesses to improve their environmental footprint, and assisting the provincial government to create the right environment for a more resilient green economy. Ultimately, we are helping to facilitate more investment, ecosystem building and stimulate job creation into Mpumalanga's green economy. The MGCA is a member of the International Cleantech Network, a body with 20 Clusters from 4 continents.

For MGCA circular economy is understood as an economic system that seeks to eliminate waste and pollution, keep products and materials in circulation, and regenerate natural systems. MGCA recognises the traction circularity economy gained as a concept. As a leading organisation supporting the development of the green economy, GreenCape is adding to its capacity to deliver on circular economy projects.

An inclusive approach to developing a circular economy is a key need in South Africa's economic development trajectory. The Senior Analyst will facilitate conversations between diverse role players to drive inclusivity in the design and implementation of our circular economy in (largely) packaging materials. The role players the Senior Analyst will engage with include the informal sector, local and national government officials, producer responsibility organisations, and the private sector (brand owners, retailers, and waste management companies among others). The role will include site visits and surveys to assess current challenges and opportunities of both the informal and formal sectors, in order to facilitate the breaking down of barriers to inclusivity and to realise the opportunities in a circular economy in South Africa.

## Senior Analyst Circular Economy

### A. TASKS

The Senior Analyst is expected to undertake the following tasks:

- Market research and data collection
  - Data collection on types, tonnages and flows of secondary material streams
  - Surveys will also include information to understand levels of trust and integration between different parts of the value chain
  - Interviewing diverse stakeholders will be required
- Stakeholder Identification, engagements and mapping
  - Coordination, planning and event management of workshops aimed at integrating the informal waste sector (including all stakeholders referred to above)
  - Facilitate engagements with government officials and Producer Responsibility Organisations to support integration of sustainable circular economy (informal and formal sector)
  - Liaise with the informal sector and PROs to co-design an efficient collection, sorting and aggregation of dry recyclables, synergising with municipalities.
  - Lead the Circular Economy Sector Desk/cluster and regularly convene workshops
- Report writing
  - Collate diverse sources of informal on secondary material flows, current infrastructure and operations, and optimisation of operations (in partnership with the team) to develop a business plan for increasing supply of recyclables in metropolitan areas
  - Monthly report backs on data analysis with a view to impacting in driving a circular economy for packaging
  - Develop briefs and case studies to stimulate interest and engagement in a circular economy for packaging

- Key Areas to unearth opportunities
  - Support activities of the circular economy not limited but including:
    - Land rehabilitation
    - Water preservation and reclamation
    - Climate-smart agriculture
    - Tyre and plastic pyrolysis
    - Industrial symbiosis
    - Waste recycling
    - Smart buildings
    - Biomass
    - Bioplastics
    - Biogas etc

## **B. GENERAL OBLIGATIONS**

The Senior Analyst is expected to fulfil the following general obligations:

- Must have a passion for the inclusive sustainable development of South Africa and a willingness to travel around South Africa.
- Must enjoy connecting with diverse stakeholders, listening and engaging to understand their context, barriers and opportunities, and ability to translate learnings and insights across diverse sectors to facilitate buy-in to a common vision and plan.
- Become familiar with other programmes and MGCA measures, concepts and status of implementation.
- Represent the interest of the MPGC in a professional way in close coordination with the MGCA Executive Director.
- Report day-to-day business to the MGCA Executive Director.

## **C. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE**

### **Qualification:**

- Post-graduate degree, masters preferred and equivalent work experience in relevant field (waste management, geography, environmental studies, sustainability, economics or engineering)

### **Professional Experience:**

- 5 years' relevant experience
- Experience in the informal waste sector preferred
- Project management training and experience advantageous

- Experience with community engagement or relevant circular Economy activities especially in waste sector preferred.

#### **Other Knowledge, Additional Competences**

- Natural problem-solver; willing to initiate and lead in unpredictable circumstances.
- Sharp analytical and critical thinking skills.
- Exceptional oral and written communication and interpersonal skills.
- High energy, outgoing, team player, and a passion for MGCA's mission is essential.
- Working mastery of computer programs including Microsoft PowerPoint and Excel, and familiarity with client management systems.
- Meticulous data management
- Skilled in quantitative and qualitative data collection and analysis
- Strengths in stakeholder engagement: building trust, listening well and prompting further information.
- Sensitive and insightful facilitation
- Quick-thinking and ability to guide discussion
- Ability to handle and diffuse conflict in difficult discussions
- Ability to encourage and enhance collaboration of diverse stakeholders
- Strengths in analysis and presentation of quantitative and qualitative data
- Ability to pitch reports and other publications to a range of audiences
- Working in a collaborative team environment
- Ability to encourage and enhance collaboration of diverse stakeholders.

The following will be an advantage:

- Fluency in English, and 2 or more other South African official language.
- Have an existing network of key stakeholders in the sector.

#### **D. ADDITIONAL INFORMATION**

- This position is based at the Mpumalanga Green Cluster Agency (MGCA), a non-profit organisation in Mpumalanga.
- This position is advertised as a 100% full-time position
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued -

regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- The contract period for this position is until **30 June 2025 in line with the commissioning period of the Project.**

#### **E. APPLICATION PROCESS**

Suitable candidates should apply by submitting:

- A motivation letter (max. 1 page) stating why they should be the preferred candidate and the value added they will bring to the project.
- **A detailed CV**
- Copies of academic transcripts and proof of qualification
- Proof of eligibility to work in South Africa (copy of SA ID)

**Applications should be submitted to:** [recruit-pretoria@giz.de](mailto:recruit-pretoria@giz.de) with subject line **“Application for MGCA Senior Analyst”** for the attention of Head of Human Resources.

Closing date for applications: **9<sup>th</sup> of June 2023**

**Only shortlisted candidates will be contacted.**

**Applications without a motivation letter will not be considered!**