

Salary Band 4T	The GIZ Inclusive Violence and Crime Prevention Programme - (VCP III) Promotion of Youth Resilience and Youth Violence Prevention Advisor
Reports to:	Programme Manager
Duration	Until – 30 June 2024

1. Programme Background

The **Inclusive Violence and Crime Prevention Programme (VCP III)** is a joint South African-German technical cooperation project, with co-funding from the Canadian government, that seeks to contribute to the national development priority of creating a safer South Africa. It works to improve the framework conditions for the effective, aligned and evidence-based implementation of South Africa’s national policy framework on violence and crime prevention, the White Paper on Safety and Security (WPSS) as well as the National Strategic Plan on Gender-Based Violence and Femicide (NSP GBVF).

The **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)** is responsible for the implementation of the German contribution to the programme on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) as the commissioning party and Global Affairs Canada (GAC) as a co-financing party. The multi-partner VCP Steering Committee is co-chaired by the Department of Cooperative Governance (DCoG) and the Civilian Secretariat for Police Service (CSPS).

The programme supports multi-stakeholder-driven interventions towards addressing the root causes of violence and crime in South Africa through capacitating different sectors and levels of government for prevention work as well as activating and supporting different non-state societal resources and aligning their efforts. The programme recognises social and gender norms as key determinants of (gender-based) violence and crime, and accordingly applies an intersectional understanding of violence and prevention and strives to integrate gender-transformative approaches in its work.

The programme’s activities in its current, third commission (July 2019 – June 2024) are arranged in **four areas of intervention**:

- Supporting children and youth to grow up in a safe environment and become more resilient** to violence and crime through in- and out-of-school peer-led interventions and the promotion of youth-focussed psycho-social wellbeing programmes.

2. **Localizing prevention through strengthening capacities of key state- and non-state actors**, such as local government for community safety planning, municipal and local non-governmental organizations for area-based approaches to violence prevention as well as the faith-based sector for the prevention of gender-based violence in particular
3. **Supporting the implementation and funding strategies** for the White Paper on Safety and Security, the National Strategic Plan on Gender Based Violence and Femicide as well as the Integrated Urban Development Framework.
4. **Generating and disseminating knowledge and evidence for effective violence prevention**, emphasizing an evidence-informed and data-driven approach to violence prevention coordinated and supported through strong networks of practitioners for exchanging knowledge and experience.

The **National Youth Resilience Initiative (NYRI)** is one of the flagship support interventions of the VCP programme. The initiative is a multi-partner collaboration to focus attention on the psycho-social well-being and resilience of youth, as core protective factors against violence, and to promote the provision of resilience-building programmes and services, including through youth themselves.

The VCP III Programme seeks to appoint an **Advisor** whose primary responsibility will be to steer and coordinate the programme's work in the field of **promoting youth resilience** in the context of the multiple pressures and vulnerabilities facing young people in South Africa that put them at risk of exposure to violence and crime.

A. GENERAL RESPONSIBILITIES

Provide technical support to the VCP programme's government and non-governmental partners with regards to the strengthening of youth resilience within the broader context of youth violence prevention.

B. SPECIFIC TASKS

The Advisor will specifically be responsible for carrying out the following tasks:

- 1) **Promoting youth resilience as a strategic approach to youth violence prevention**

- Provide ongoing strategic advice and coordination support to the further development of the multi-partner National Youth Resilience Initiative (NYRI), based on constant engagement with the Department of Women, Youth and Persons with Disabilities (DWYPD), the National Youth Development Agency (NYDA), the NYRI Steering Committee as well as other potential partners and stakeholders relevant to the NYRI.
- Establish and strengthen channels of collaboration and communication by building effective working relationships with relevant partners, including experts and policymakers in the youth violence prevention sector.
- Coordinate and monitor the implementation of the various interventions guided by identified focal themes of NYRI Phase 2, including the management of all related VCP assistance in the form of financing agreements, grants, and service provider contracts.
- Independently conceptualize, lead and manage advisory projects and processes beneficial to the NYRI Phase 2 implementation guided by NYRI Steering Committee.
- Ensure the implementation of the NYRI is closely aligned to relevant government policy & frameworks e.g., National Youth Policy, Youth Resilience Framework, Integrated Crime and Violence Prevention Strategy, National Strategic Plan on GBV and Femicide etc.
- Continue to promote the institutionalisation of the NYRI within, and provision of sustainable financial and other capacity support through, relevant government departments and programmes e.g., the National Youth Service Programme.
- Facilitate and support the intentional integration of inclusion topics (gender, disability, LGBTIQ+ etc) into NYRI phase 2 implementations.
- Foster strategic and operational interlinkages between the NYRI and other workstreams within the VCP programme, in particular those related to youth-led violence prevention, school-based violence prevention, gender-based violence (GBV) prevention, and municipal community safety capacity development.
- Facilitate the integration into the NYRI of approaches, instruments and tools related to youth violence prevention that have been developed/supported by the VCP programme.
- Explore and facilitate relevant linkages and, where feasible, collaborations with other GIZ programmes in South Africa and globally.

2) Knowledge Management

- Facilitate the further development and implementation of the communication and knowledge management strategy for the NYRI and ensure regular dissemination of updates and knowledge products, including through appropriate digital and multimedia platforms and GIZ/German Development Cooperation channels.
- Ensure regular updating and maintenance of the VCP programme's operational plan with regards to activities, outputs and indicators relevant to the work on youth resilience and youth violence prevention.
- Facilitate and support strategic communication with a focus on updates on implementation, developments, and learnings focusing on measuring results & impact aligned with VCP monitoring and evaluation indicators (BMZ & GAC).

3) Administration

- Provide general logistical and administrative support where required with regard to the coordination of meetings, workshops, including virtual engagements (minutes, Terms of Reference (ToR), preparation of reports and articles, presentations).

4) Other Tasks and Obligations

- Be familiar and up to date with GIZ planning, implementation and reporting procedures.
- Be familiar with all VCP work packages, concepts and status of implementation and know the corresponding advisors and partners.
- Represent the interests of the GIZ and the VCP in a professional manner at all times.
- Carry out assigned tasks/assignments in the interest of both the VCP as well as the GIZ in general.
- Form part of the VCP team and perform other duties and tasks in the interest of the programme, on the request of its management.

C. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE

Qualifications:

- A Postgraduate degree in a discipline related to the programme's objectives e.g., Social Science, Social Work, Youth Work, Criminology, Development Studies, Gender Studies, Public Administration, or other relevant fields

Professional experience and skills:

- At least three (3) years' working experience in the sector of youth development in South Africa, in particular in the field of youth leadership development and resilience-building/psycho-social support.
- Experience in coordinating multi-stakeholder networks and processes within the youth sector, especially those involving government, civil society and the private sector.
- International experience working with youth would be an added advantage.
- Experience in project management and stakeholder engagement beneficial.

Other Knowledge, Additional Competences:

- Excellent strategic, analytical and organisational skills.
- Sound facilitation and moderation skills.
- Deep knowledge of relevant youth policies and strategies within the SA context.
- Understanding of the topic of youth resilience in relation to violence and crime prevention in the South African context an advantage.
- Intercultural sensitivity and ability to work in a diverse team and partner environment.
- Sound communication skills, including very good command of English language reflected in good writing and oral skills.
- Good knowledge of GIZ internal working practices and procedures would be an advantage.
- Good knowledge of inclusion topics, such as gender, disability, marginalization, intersectionality, gender-transformative approaches and empowerment in the field of violence prevention in South Africa would be an advantage.
- Excellent computer skills, especially in Microsoft Office, organising documents electronically and social media skills.
- Ability to work independently with abstract conceptual skills with minimal supervision.

D. ADDITIONAL INFORMATION

- This position is Pretoria based GIZ Office in Hatfield, Pretoria. In case of future Covid-19 restrictions, remote working may be applied.
- The contract period for this position is until 30 June 2024 in line with commission period of the programme.

E. APPLICATION PROCESS

Suitable candidates should apply for this position apply by submitting **motivation letter (max. 1 page)** detailing why they should be the preferred candidate This should be accompanied by a **detailed CV indicating their nationality** to: recruit-pretoria@giz.de for the attention of Head of HR with the Subject Line: “**Application for VCP Advisor Position**”.

Closing date for applications: **03 June 2022.**

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!