EXPRESSION OF INTEREST





SUPPORT TO HUMAN RIGHTS, GENDER EQUALITY AND CIVIL SOCIETY IN GHANA.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is inviting expression of interest for its "Support to Human Rights, Gender Equality and Civil Society in Ghana project", funded by the German Ministry of Economic Cooperation and Development (BMZ). The project aims to strengthen competencies in Civil Society, including women's and youth organizations, in providing support to Survivors of Sexual and Gender-Based Violence (SGBV) and persons affected by discrimination. Civil Society Organizations and community intervention centres working on feminist issues, ensuring gender equality, and ending discrimination may express their interest in participating in an organization needs assessment and capacity building program. This is with the objective of strengthening their technical expertise in gender sensitive/transformative approaches in providing support to survivors of gender-based violence and persons affected by multiple forms of discrimination.

ELIGIBILITY CRITERIA:

- Eligible CSOs may be stakeholders working on feminist issues, or organizations which aim to ensure gender equality and ending multiple forms of discrimination. This also includes intervention centers at the community level that offer services to survivors of SGBV.
- 2. Eligible organizations must be duly registered as legal entities with proof of registration in Ghana. They may be national organizations but must have offices and work in the areas or regions they apply to work in.
- 3. Organizations must have been operational for a minimum of 3 years and have a proven track record of effectively addressing discrimination and sexual and gender-based violence including successful initiatives, partnerships, and community impact.
- CSOs that prioritize inclusivity/intersectionality in their programs, ensuring representation and support for marginalized groups affected by discrimination and SGBV are highly encouraged to also apply.
- 5. Priority will be given to organizations willing to collaborate with other CSOs or grassroot organizations to create a unified front against discrimination and sexual and gender-based violence.

- 6. CSOs should have a clear plan for sustaining the initiatives developed during the capacity building program beyond the assessment period, showcasing a long-term commitment to the cause.
- 7. The commitment to performance improvement is key to the project goal. Organizations must be willing to commit time and human resources for participation in organizational needs assessment and training for institutional strengthening. Interested Organizations may nominate a maximum of two (2) staff to participate in the training with at least one being a senior member of staff.

HOW TO APPLY:

Eligible and interested organizations may apply by filling out the attached form below with the required relevant information. The completed application form and proof of company registration should be sent by email to the following secure email address:

amaanokyewaa.anokye@giz.de

DEADLINE:

22nd March 2024

ABOUT US:

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment and peace and security. Our activities cover three priority areas in Ghana: Energy and Climate, which deals with renewable energy and energy efficiency, Training and Sustainable Growth for Decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

PRE-QUALIFICATION CRITERIA FORM

EXPRESSION OF INTEREST: "SUPPORT TO HUMAN RIGHTS, GENDER EQUALITY AND CIVIL SOCIETY IN GHANA".

Objective: Strengthening CSOs competencies and capacities to offer improved services for people affected by discrimination and SGBV.

Eligible Organizations are requested to complete this form and return it to the email address provided. To be considered, eligible organizations must meet all the mandatory criteria described below. All questions should be answered on this form. Incomplete or inadequate responses in response to any question will result in disqualification.

MANDATORY REQUIREMENT	APPLICANT'S RESPONSE
Name of Organization	
Confirm that the Organization is duly registered under the national laws of Ghana.	Yes / No
Confirm that the organization has been in operation for at least three (3) years.	Yes / No
Confirm Applicant has a permanent office within the location area.	Yes / No Please, indicate area of location.
Confirm that Applicant Organization works on one or more of the key thematic areas as mentioned in the eligibility criteria (feminist issues, gender equality, ending discrimination And /or offering services to survivors of SGBV at intervention centers in the community).	Yes / No Please, indicate thematic area(s) applicable to the Organization.
Brief description on project implemented under the applicable thematic area and indicate key population/beneficiaries of the intervention.	
Confirm participation of a maximum of two (2) staff to participate in the training with at least one being a senior member of staff.	Yes / No Name (Senior member of Staff): Position: Name (2nd Team Member): Position:
Applicant Organization agrees to a site visit at its designated premises for assessment on types of services, methods and guidelines used for responding to discrimination and sgbv related issues.	