

<b>Salary Band 5</b>	<b>Component Manager:</b> <b>Climate and Biodiversity Action and Sustainable Finance</b>
Reports to:	Team Leader Climate Support Programme (CSP4)
Duration:	Until 31 December 2024

## A. PROJECT BACKGROUND

Germany provides a visible and impactful contribution to support the South African Government in reaching its goals to tackle the challenge of climate change. The **Climate Support Programme (CSP)** funded under the International Climate Initiative (IKI), a financing vehicle by the German Ministry for Environment, Nature Conservation and Nuclear Safety (BMU) is supporting the **Department of Forestry, Fisheries and the Environment, (DFFE)** in developing and implementing climate change policy. Areas of technical and financial support include the topics of adaptation to the adverse effects of climate change, mitigation of greenhouse gases, monitoring and evaluation, Climate Changes Response Support Programmes (Implementation of Climate Action) as well as Climate Policy and Governance.

**The advertised position is oriented at the phase IV of the Climate Support Programme until 30 June 2024.** The focus of the position will lie within the areas project pipeline creation and sustainable/green up-scalability approaches. In addition to that sustainable finance and private sector engagement will be considered.

## B. RESPONSIBILITIES

### Overview

The **Component Manager** is responsible for the technical, administrative, and organisational implementation of Output 2 of the Climate Support Programme (CSP4).

In addition, the component manager is responsible for the local implementation of service packages of several global projects, i.e. CitiesAdapt, Growing Greener, Nitric Acid Action Group (NACAG) and others.

The **Component Manager** ensures the planning, organisation, and monitoring of the CSP component as well as the service packages, is responsible for drawing up operational plans, managing the budget, managing the contractors deployed and providing consulting and support services to the partners. She/he is responsible for the conceptual design of the components and ensures the quality of implementation as well as knowledge management. She/he represents the project towards partners and relevant stakeholders, as well as within the GIZ structures.

The **Component Manager** is, inter alia, responsible for output 2 (“Means of implementation for climate change and biodiversity policies and responses are strength-ened.”), as well as for the achievement of the indicators 0.2, II.1, II.2 and II.3 of the CSP results matrix.

- Outcome indicator 0.2: Four (4) NDC actions have been implemented.
- Output Indicator II.1: DFFE established a Carbon Budgets (CBs) System for the first mandatory carbon budget cycle from 2023-2027 to GHG emitters as per the Climate Change Act.
- Output Indicator II.2: One bankable project for key policy implementation is developed for (in-ter) national funding.
- Output Indicator II.3: One opportunity-driven intervention in support of the low carbon transition of the private sector is conceptualized.

### **Management Responsibility**

The **Component Manager** is responsible for the results and the performance of staff within output 2 of the project as well as the allocated service packages of global projects and for managing all staff who report to him / her (management responsibility for staff in salary bands 1-4). The component manager:

- Manages staff in accordance with management principles and guidelines to promote a sense of corporate identity, enables employees to carry out tasks independently and create scope for creativity and innovation.
- Is responsible for recruiting, selecting, grading, planning the assignment of the professional development of staff members who report to him / her.

- Also responsible for monitoring, managing staff and ensuring that they provide cost-effective services.
- Carries out the annual staff assessment and development talk for staff members who report to him / her.
- Is responsible for steering and management of the performance of contractors and external consultants / consulting firms contributing to the achievement of the target indicators of the outputs.
- Develops, communicates and administers team performance and develops plans and appraisals.
- Coordinates all activities under output 2 both at a technical and at a management level.
- Participates in the management of the GIZ Climate Cluster South Africa as a member of the Cluster Management Team.
- Supports the Climate Cluster coordinator as well as the CSP Programme Lead as directed and requested.

### **Technical Assistance**

The following Technical Assistance will be provided:

- Strategic development as well as organisational advice to DFFE and other relevant partner institutions regarding climate change and biodiversity action and climate finance options
- Design, plan and steer the implementation of all activities under output 2
- Application of concepts for climate/green finance mobilisation. Support investment aligned to SA's NDC and its 2050 long-term strategy.
- Identify suitable financial tools (incl. green bonds, green loans, and sustainability-linked loans and bonds) for applicability to support SA NDC and NBSAP project pipeline creation and implementation.
- Project management of consulting projects and other tasks required for project implementation, including research, application of financial instruments, general support, and technical contributions.
- Coordinate preparation of terms of reference for consultants, manage procurement, ensure management and technical oversight of consultants appointed and quality assurance of deliverables submitted.
- Plan and arrange meetings, workshops as well as trainings for partner institutions.

- Coordinate, align with and manage other potential partner initiatives to enhance alignment e.g. IFC, BASA, WBG, DBSA, private sector representatives.
- Support the Climate Cluster Management Team in Portfolio Development and acquisition processes.

### **C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES**

#### **Qualifications:**

- University degree (post-graduate) in an area that is related to the programme objectives – e.g. Finance/Economics, Climate Change, Environmental Management, Business Administration and/or Sustainable Development job profile.

#### **Professional Experience:**

- 5 years leadership experience either in public or private sector in South Africa
- 10 years or more of relevant work experience in an area related to the programme objectives, e.g. environmental issues, climate change, sustainable finance
- Practical and proven knowledge of project implementation or management related work; advisory or consulting services.
- In-depth knowledge of Sustainable Finance, Green Investment, Market Mechanisms and its implementation in South Africa as well as links to the Just Transition Framework.
- Experience on urban/regional development projects related to one or more of the following fields: transport, urban renewal/rehabilitation, rehabilitation of public buildings water and sanitation and/or solid waste management
- Proven experience working on climate/ green fiscal policies and its implementation.
- Sound knowledge of and working experience with South African public and private sector in relation to climate change, sustainable development, Just Transition and investment.
- Demonstrable ability and skill to work in partnership with a range of stakeholders and on different levels, including government, private sector and non-profit and

experience in the conceptualisation and management of partner and results oriented consulting assignments.

- Experience in preparing and conducting stakeholder engagement sessions of diverse nature.
- Experience in working with banks, industry and multilateral development actors.
- Good understanding and demonstrated experience in climate change project pipeline development.
- Demonstrated experience of working in a multi-cultural team environment.
- High level of flexibility and ability to engage proactively, time efficiently and competently in new and varying assignments, as well as strong interpersonal skills.

#### **Other knowledge, additional competences**

- Willingness to support the implementation of technical projects with minimal management supervision.
- Excellent analytical skills.
- Pro-active and engaging.
- Experience and strong knowledge of gender issues and gender transformative requirements and methods.
- Excellent communication skills.
- Ability to perform in pressure situation.
- Passionate for the topic of climate change and green economy.
- Excellent knowledge of MS Office applications (Outlook, Word, Excel, PowerPoint, MS Teams), as well as online collaboration tools.

#### **D. ADDITIONAL INFORMATION**

- This position is based at GIZ in Pretoria, Hatfield
- The employee must be prepared to travel to the project areas within South Africa.
- The contract period for this position is until **31 December 2024 (potential for extension)**

## **E. APPLICATION PROCESS**

Suitable candidates should apply by submitting:

- A **motivation letter (max. 1 page)** detailing why they should be the preferred candidate and the value they will bring to the work of CSP.
- A **detailed CV**, applications should be submitted to: [recruit-pretoria@giz.de](mailto:recruit-pretoria@giz.de) with subject line “**Application for Component Manager: Climate and Biodiversity Action and Sustainable Finance**” for the attention of Head of HR.

Closing date for applications: **18 October 2022.**

**Only shortlisted candidates will be contacted.**

**Applications without a motivation letter will not be considered!**