

Graduate Internship	Intern - Inclusive Violence and Crime Prevention Programme (VCP III)
Reports to:	Team Leader
Duration	01 March 2023 Until 31 August 2023

BACKGROUND

The **Inclusive Violence and Crime Prevention Programme (VCP III)** is a joint South African-German technical cooperation project, with co-funding from the Canadian government, that seeks to contribute to the national development priority of creating a safer South Africa. It works to improve the framework conditions for the effective, aligned and evidence-based implementation of South Africa's national policy framework on violence and crime prevention, the White Paper on Safety and Security (WPSS) as well as the National Strategic Plan on Gender-Based Violence and Femicide (NSP GBVF).

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is responsible for the implementation of the German contribution to the programme on behalf of the **German Federal Ministry for Economic Cooperation and Development (BMZ)** as the commissioning party and **Global Affairs Canada (GAC)** as a co-financing party. The multi-partner VCP Steering Committee is co-chaired by the **Department of Cooperative Governance (DCoG)** and the **Civilian Secretariat for Police Service (CSPS)**.

The programme supports multi-stakeholder-driven interventions towards addressing the root causes of violence and crime in South Africa through capacitating different sectors and levels of government for prevention work as well as activating and supporting different non-state societal resources and aligning their efforts. The programme recognises social and gender norms as key determinants of (gender-based) violence and crime, and accordingly applies an intersectional understanding of violence and prevention and strives to integrate gender-transformative approaches in its work.

The programme's activities in its current, third commission (July 2019 – June 2024) are arranged in **four areas of intervention**:

1. **Supporting children and youth to grow up in a safe environment and become more resilient** to violence and crime through in- and out-of-school peer-led interventions and the promotion of youth-focussed psycho-social wellbeing programmes.

1. **Localizing prevention through strengthening capacities of key state- and non-state actors**, such as local government for community safety planning, municipal and local non-governmental organizations for area-based approaches to violence prevention as well as the faith-based sector for the prevention of gender-based violence in particular.
2. **Supporting the implementation and funding strategies** for the White Paper on Safety and Security, the National Strategic Plan on Gender-based Violence and Femicide as well as the Integrated Urban Development Framework.
3. **Generating and disseminating knowledge and evidence for effective violence prevention**, emphasizing an evidence-informed and data-driven approach to violence prevention coordinated and supported through strong networks of practitioners for exchanging knowledge and experience.

A. RESPONSIBILITIES

The Intern will support the collection, capturing and analysis of programme implementation information, monitoring and evaluation processes, as well as other general research and organisational tasks. More specifically, the intern will have the following general responsibilities:

- Support the communication work of the VCP programme to commissioning parties, partners, Steering Committee, GIZ internally and the public
- Support with the maintenance of a fully-fledged online data management tool, including support to conducting and analyzing partner/ target group surveys
- Support with the preparation, conducting and aftercare of VCP events, including the management and update of a partner/ stakeholder database
- Provide administrative support to the process of designing a future new German technical cooperation project on violence prevention in South Africa
- Provide any additional required technical and administrative backstopping to the overall work coordinated by the various Technical Advisors.

B. TASKS

- Support and co-design surveys and intakes for the programme's web-based monitoring and data capturing system
- Assist with the capturing of human-interest stories, in coordination with the responsible Technical Advisors
- Support with administrative and logistical assistance for operations, including communicating updates with partners and coordination of meetings etc.

- Support a dedicated task team with the planning, logistics and implementation of an annual VCP stakeholder event, VCP Steering Committee meeting, online conferences and other VCP workshops
- Arranging consultation meetings and stakeholder engagements for the design of a future new German technical cooperation project on violence prevention in South Africa
- Support different activities of the VCP programme, including logistical support for an out of school youth resilience programme, the National Youth Resilience Initiative (NYRI)
- Liaison between NYRI Youth and VCP regarding NYRI-centred communications needs such as youth storytelling, blogs, general social media posts.
- Participate in creative brainstorming on innovative methods to engage NYRI youth and support with actioning these ideas into NYRI programme activities
- Assist in any other duties as assigned and broadly in line with the above responsibilities

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- At least an undergraduate degree or equivalent in any of the following disciplines: Criminology, Social Sciences, Urban Studies, Development Studies, Public Administration, Journalism, Communications or other related fields

Other knowledge, additional competences:

- Specific interest in community safety and violence prevention, and ideally some experience with/exposure to these topics in their studies or work experience
- Specific interest in monitoring and evaluation of projects in the field of international cooperation
- Experience in designing and administering surveys an advantage.
- Sound communication skills, including very good command of English language reflected in good writing and oral skills
- Excellent computer skills, especially in Microsoft Office;
- Ability to work independently, to plan and organise their own work programme
- Ability to manage assigned logistic support related to major events and workshops
- Can-do attitude and willingness to participate creatively in ideas-sharing spaces

D. ADDITIONAL INFORMATION

- The position will be based at the GIZ offices in **Hatfield, Pretoria**
- The contract period for the internship is **six (6) months**

E. APPLICATION PROCESS

Suitable candidates should apply by submitting:

- **A motivation letter (max. 1 page)** detailing why they should be the preferred candidate.
- **A detailed CV indicating their nationality.**
- **Applications should be submitted to: recruit-pretoria@giz.de with subject line: “Application for Internship – VCP III Programme”** for the attention of Head of Human Resources

Closing date for Application: 17 February 2023

Only shortlisted candidates will be informed!

Applications without a motivation letter will not be considered!