



Programme Component
Manager: NatuReS II

Natural Resources
Stewardship Programme
II (NatuReS II)

#wearehiring

11 March 2024

Salary Band 5	Programme Component Manager: NatuReS II
Reports to:	Programme Manager - Centre for Cooperation with Private Sector (CCPS)
Duration:	Until 31 December 2024 (extension may be possible in line with programme extension process underway)

1. BACKGROUND

The **Natural Resources Stewardship Programme II (NatuReS II)** is a global programme aimed at facilitating partnerships with private companies to secure natural resources, particularly in areas exposed to high water risks. Based on the partnership approach, the program promotes multi-stakeholder cooperation between the private and public sectors, as well as civil society to effectively manage natural resources in a sustainable manner. In doing so, the program builds on the work and successes of its predecessor programme **NatuReS I**. NatuReS II currently operates in **Ethiopia, Tanzania, Zambia, and South Africa**. This position will implement the activities of NatuReS II in **South Africa**.

NatuReS II is hosted by the GIZ Centre for Collaboration with the Private Sector (CCPS), which promotes private sector engagement in development initiatives.

A. RESPONSIBILITIES AND TASKS

The Country Coordinator NatuReS South Africa is expected to lead the work of NatuReS programme in South Africa in line with the global programme objectives. He/ She is expected to lead by taking responsibility for supervision, and implementation in line with the programme commission objectives for South Africa. The incumbent is also expected to participate in the global country coordinator engagements, the strategic national and international meetings and contribute to the development and implementation of the overall results model of the global programme.

NatuReS is hosted by the Centre for Cooperation with the Private Sector in South Africa and intend to work in close collaboration with GIZ's Climate Support Cluster.

B. TASKS

The NatuReS Country Coordinator is responsible for implementing all aspects of NatuReS Programme in South Africa including:

1. Lead the NatuReS South Africa team comprising of 2 national staff members and 1 international expert, to deliver on results model expected for South Africa

- Oversee budget and financial management in line with the assigned delegated responsibility and in line with rules and regulations of GIZ.
- Manage all aspects of programme implementation including operational and implementation planning, resource allocation and management and staff oversight.
- Oversee and contribute to progress reporting on a regular basis on country achievement against global monitoring systems and address mitigating action needed to address challenges.
- Recruitment and performance management including disciplinary oversight of team members.
- Advise team on activity planning and implementation approaches where appropriate.
- Ensure alignment with global programme objectives and priorities.
- Ensure the quality measures and initiatives that will enhance the work of NatuReS in South Africa.
- Approve commissioning of assignments in line with programme deliverables
- Contribute to acquisition processes linked to programme wide partnership delivery.
- Consult on a regular basis the Head: Centre for Cooperation with Private Sector on progress with NatuReS implementation and ensure compliance measures are accordingly addressed.

2. Lead strategic stakeholder engagement with partner institutions.

- Oversee dialogue, engagement and strategic discussions with national political partners in line with programme objectives.
- Oversee all aspects of stakeholder engagement and ensure compliance with official programme correspondence and protocol linked to programme commissioning for SA.
- Represent NatuReS in national networking events with development partners and other strategic stakeholders.
- Lead and advise the team where appropriate on design, preparation and implementation of workshops, seminars, and other multi-stakeholder related topics.
- Contribute to strategic discussions, preparation and implementation of multi-stakeholder stewardship partnerships.
- Collaborate with national departments such as Department of Water and Sanitation (DWS) and the Department of Trade and Industry and Competition (dtic), and other relevant national,

private sector and intergovernmental partners on topics of mutual benefit, including embedding multi-stakeholder stewardship in partnership implementation landscape in South Africa

- Lead on technical and implementation advisory for resource use efficiency for Industrial Parks and economic areas in a city or catchment context.

3. Networking and cooperation

- Lead the cooperation and maintain good working relations with local and national political partners, private sector, non-governmental organisations, and international partners.
- Ensure strategic alignment with project objectives and encourage sharing of ideas and information for the benefit of the project and the global NatuReS programme.
- Contribute to portfolio development discussions linked to Centre for Cooperation with Private Sector

4. Knowledge Management

- Contribute to ready-to-use strategies and technical concepts, including guidelines, manuals, and procedures.
- Advise where appropriate on the management of data collection, analysis and monitoring linked NatuReS implementation.
- Oversee work of team regarding development of knowledge products, knowledge management, communication material and the active promotion of multi-stakeholder stewardship partnership platforms
- Oversee quality and where appropriate, contribute to the adaptation or development of relevant products/ or tools to suit the South African context and contribute to the design of South Africa specific material for utilisation by partners.
- Contribute to and oversee the preparation of official progress and impact reports linked to South Africa specific contributions to global programme reporting requirements.
- Ensure knowledge transfer of project/programme information including sharing of lessons in relevant national and global platforms.

5. Coordination of tasks

- Draft and manage the general project planning and development of project concepts including preparation, organisation and moderation of planning exercises and their implementation, management, monitoring, quality management, evaluation, communication and documentation.
- Lead the team with project advisory relevant to multi-stakeholder stewardship partnerships.

- Maintain links between South African partners active in water and natural resources stewardship and GIZ global and regional initiatives linked to multi-stakeholder collaboration with the private sector.
- Support the dtic led national technical working group on Reimagined Industrial Parks and contribute to embedding stewardship principles in national initiatives linked to eco-industrial parks.
- Represent GIZ in Strategic Water Partners Network and similar networks on topics of mutual interest and benefit.
- Ensure strategic alignment with GIZ's Centre for Cooperation with the Private Sector and other strategic clusters within GIZ with close synergies with programme implementation.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE

Qualifications

- Academic degree in social sciences, technical sciences, engineering or related field.

Professional experience

- Several years of relevant experience with green economy, urban development, waste- or water management, sustainable development, resource use efficiency, together with public and private sector
- Experience with multi-stakeholder dialogue processes, methodologies and tools including working knowledge of water and natural resources stewardship processes.
- Experience in working with public sectors in developing countries.
- Experience with guiding national processes on industrial park development and/ or embedding lessons from site based or city-based water and natural resources stewardship initiatives into strategic dialogue and policy development processes.
- Leadership and supervision experience
- Experience with EU co-financing projects or similar, as well as experience in implementation of development projects.
- Strong project management skills, including ability to manage several multi-stakeholder projects at the time without losing oversight of core programme deliverables.

Competencies and Professional Experience

- Qualification should be enhanced by at least 10 years' relevant working experience, including experience in stakeholder coordination, concept development and implementation;

- Qualification should be enhanced by at least 10 years' relevant working experience, including experience in stakeholder coordination, concept development and implementation.
- Experience with working within the GIZ development partnership context as well as a mature understanding of the GIZs advisory approach, operating system, inter-programme collaboration and modes of delivery is prerequisite.
- Prior experience in managing and overseeing multi-partner stakeholder partnerships will be regarded as a strong advantage.
- Experience with local economic development initiatives, water stewardship, collaboration with the private sector, institutional development, industrial development and related governance will be advantageous.
- Strong intercultural competence, empathy, communication, cooperation, and consultation skills
- Experience with public private partnerships and the management and oversight of joint water or natural resources stewardship initiatives.
- Several years of professional experience working in or collaborating with public-private partnerships
- Comfortable working independently and as part of a national and global team

Other knowledge, additional competences

- Strong leadership and a collaborative approach to partnership support.
- Excellent presenting, networking and communication skills, pro-active team player
- Adaptability and flexibility to work with diverse partners on different projects.
- Fluency in English and German (advantage).
- Very good working knowledge of ITC technologies and computer applications (e.g. MS Office).
- Excellent written and oral knowledge of English
- Excellent technical writing skills
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.
- Positive and collaborative approach to work

D. ADDITIONAL INFORMATION

- NatuReS is located within the GIZ **Centre for Cooperation with the Private Sector (CCPS)** in Pretoria. The incumbent is therefore expected to contribute to the overall objectives and vision of CCPS in executing this leadership role within NatuReS.
- The incumbent must have an excellent computer literacy as well as be in possession of a valid Code B (unendorsed) driver's license.
- This position is based in Pretoria with extensive national and potentially international travel to selected sites. Considerable travel within SA is expected.
- The contract period for this position is until **31 December 2024 (contract extension may be possible in line with programme commissioning process)**.
- GIZ is committed to be an equal opportunities employer, therefore, women and people with disabilities are strongly encouraged to apply.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.

E. APPLICATION PROCES

Suitable candidates should apply by submitting:

- A motivation letter (**concisely 1 page**) stating why they should be the preferred candidate, the value added they will bring to the project and **their desired salary range**.
- This should be accompanied by a **detailed CV (not more than 5 pages)** and indicating **their nationality**.

Applications should be submitted to: recruit-pretoria@giz.de, with the email subject line **“Programme Component Manager – NatuReS II”** for the attention of **Head of Human Resource**.

Closing date for applications: **11th March 2024**.

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!