

<b>Salary Band 4T</b>	<b>Technical Advisor:</b> CitiesAdapt
Reports to:	Head of Component - CSP
Duty Station:	City of uMhlathuze, KwaZulu-Natal
Duration	Until 31 August 2025

#### **A. BACKGROUND**

Germany provides a visible and impactful contribution to support the South African Government in reaching its goals to tackle the challenge of climate change. CitiesAdapt, funded under the International Climate Initiative (IKI), a financing vehicle by the German Government is supporting the Department of Forestry, Fisheries and the Environment, (DFFE) in tackling the growing adaptation pressure in fast-growing secondary cities in South Africa (i.e. through improved vertical integration). The global project works with uMhlathuze in South Africa and with Mérida in Mexico. It supports disadvantaged neighbourhoods in the partner cities in their transformation towards a more climate-resilient and pro-poor urban development pattern. Building on an improved mainstreaming of appropriate climate change adaptation instruments and the implementation of concrete demonstration projects, CitiesAdapt will support the development of innovative model approaches for pro-poor climate change adaptation on neighbourhood level.

The advertised position is oriented at the current duration of the CitiesAdapt project until 31 August 2025. The focus of the position will lie within the areas of sustainable urban development and climate change adaptation.

### **(Technical) Advisor: Climate Change adaptation in cities - Responsibilities and Tasks**

#### **A. TASKS**

The (Technical) Advisor for CitiesAdapt is expected to undertake the following tasks:

- Policy and technical advisory work to City of uMhlathuze (CoU) in the area of climate-resilient and pro-poor urban development.
- Strategic development as well as management and organisational advice to City of uMhlathuze (CoU) and other relevant partner institutions/partners such as the Department of Forestry, Fisheries, and the Environment (DFFE), the Ministry of

Cooperative Governance and Traditional Affairs (CoGTA) South African Local Government Association (SALGA).

- Building partnerships with national and international networks and organisations as well as the private sector for scaling-up of the project's experiences.
- Organising participative dialogue processes, including with civil society, private sector, academia, think tanks, governmental stakeholders at different levels.
- Project management of consulting projects and other tasks such as capacity building required for project implementation.
- Prepare terms of reference for consultants, manage procurement, ensure management and technical oversight of consultants appointed and quality assurance of deliverables submitted.
- Plan and arrange meetings, workshops, field visits, study tours, dialogue processes and keep record of proceedings.
- Development of communication materials and management of communication products produced for CitiesAdapt.
- Management of all engagement processes with all stakeholders in relation to CitiesAdapt within CoU.
- Other tasks as needed in coordination with the line-supervisor/ project AV.

## **B. GENERAL OBLIGATIONS**

The Technical Advisor: CitiesAdapt is expected to fulfil the following general obligations:

- Become familiar with other programme components and GIZ-assisted tools, measures, concepts, and status of implementation.
- The employee will be based in uMhlatuze for the whole project duration.
- Being based at CoU, still be in daily exchange with GIZ Pretoria and ensure a very close cooperation and communication with the global CitiesAdapt team in Mexico and Germany.
- The employee must be prepared to travel nationally and internationally.

## **C. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE**

### **Qualification:**

- Post-graduate University degree in Urban Planning, Urban Development, Environmental Management, Sustainable Development, Geography or related field.

**Professional Experience:**

- 4 years or more of relevant work experience in urban planning and development and project management related work in cities; advisory or consulting services.
- 2 years or more relevant work experience working in local government, with exposure to municipal processes and an understanding of climate change at the local government level.
- Specialist knowledge regarding climate-resilient pro-poor urban planning, municipal finance, climate change adaptation, ecosystem-based adaptation.
- Good knowledge of South African public and private sector landscape in relation to urban planning, urban development, and climate change adaptation.
- Sound knowledge of key legislations, frameworks, programmes, policies, and other governing climate change adaptation work at the local level in South Africa.
- Proven networks in the field of urban development and climate adaptation in South Africa.
- Experience in preparing and conducting participatory stakeholder engagement sessions of diverse nature.
- Experience in collaborating with the private sector.
- Experience in working with national and provincial government in South Africa.
- Demonstrated experience of working in a team environment.

**Other Knowledge, Additional Competences**

- Excellent English skills, proficiency in the IsiZulu language (oral and written)
- Knowledge of local cultural customs is an added advantage.
- Exposure to digital platforms, and remote working environments is an added advantage.
- Autonomous, excellent self-organisation, pro-active and engaging.
- Excellent communication skills, with partners, team members and other stakeholders (in presence and digitally).
- Team player.
- Ability to perform in high pressure situation.
- Passionate for the topic of urban development and climate change adaptation.

## **A. ADDITIONAL INFORMATION**

- The employee will be based in **City of uMhlatuze, KwaZulu - Natal** for the whole project duration.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation, and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age, or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- The successful candidate will be expected to start full-time employment with GIZ on a fixed-term contract as soon as possible.

## **B. APPLICATION PROCESS**

**GIZ will only assess applications which meet the following criteria:**

Suitable candidates should apply by submitting a

- **Cover Letter (concisely 1 page)** clearly stating your motivation for applying for the position and as well as salary range expectation.
- A detailed CV.
- Proof of eligibility to work in South Africa (copy of SA ID).

The application should be submitted to: [recruit-pretoria@giz.de](mailto:recruit-pretoria@giz.de), with the following email subject line “**Technical Advisor: CitiesAdapt**” for the attention of Head of Human Resource.

Closing date for applications: **11 September 2023.**

**Only applicants shortlisted for interview will be contacted.  
Applications without a Cover letter will not be considered!**