

Salary Band 4T	Senior Technical Advisor: Coordinator for Active Citizenry
Reports to:	Component Leader
Duration	Until 30 September 2024

1. BACKGROUND

The **Transparency, Integrity and Accountability Programme (TIP)** supports state and non-state actors to contribute towards the implementation of the **National Anti-corruption Strategy (NACS)** in a whole-of-government and societal manner. The TIP provides capacity development for anti-corruption actors in the state, civil society and the business sector. The project supports:

- Active citizenry where citizens can contribute actively to activities and initiatives in favour transparency, integrity and accountability (output 1);
- The strengthening of institutional capacity of collaborative mechanisms, particularly the National Anti-corruption Advisory Council to coordinate the implementation of the NACS (output 2); and
- Multi-stakeholder partnerships to improve transparency, integrity and accountability (output 3).

In addition to the whole-of-government and societal approach of the TIP, the programme actively pursues a human rights-based orientation including gender equality. The strategic reference points for the TIP are the NACS, **Agenda 2030**, the **Medium-term Strategic Framework 2019-2024**, Germany's approaches to governance, democracy and anti-corruption as well as **Agenda 2063 (African Union) and Sustainable Development Goals 16.5 and 16.6**.

The lead executing agency for the TIP is the **Department of Planning, Monitoring and Evaluation**. The TIP is implemented by the **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH** on behalf of the **German Federal Ministry for Economic Cooperation and Development (BMZ)**. The programme is part of the newly established *Peaceful and Inclusive Societies* cluster of BMZ and the action field *Good Governance*.

A. RESPONSIBILITIES

The Senior Technical Advisor is responsible for supporting active citizenry through:

- Initiating and sustaining cooperation in and between organs of state, civil society, faith-based organisations, academia, the media and business to actively encourage ethical behaviour and behaviour change;
- Developing and implementing innovative engagement, empowerment, communication and education programmes on transparency, social accountability, ethical behaviour as well as ethical leadership;
- Supporting selected anti-corruption and human rights-oriented organisations that promote transparency, integrity and accountability;
- Ensuring that the operations to achieve this are supportive of the objectives and indicators of the programme and well coordinated and integrated with other areas of the programme; and
- Exercising all responsibilities according to GIZ's corporate principles.

B. TASKS:

Technical Assistance

- Develop an operational plan for Output 1 in cooperation with partners and the TIP team;
- Provide technical advice to partners and team members on methods and approaches to attain and support active citizenry, behavioural change and ethical leadership;
- Provide technical advice to partners on using reporting and accountability systems;
- Assure the quality of team activities and products within Output 1; and
- Set-up learning processes and ensure knowledge management relevant to the Output.

Coordination

- Coordinate Output meetings and represent Output 1 in programme steering meetings with partners;
- Liaise closely with the Focal point for Gender, Human Rights and Digital Solutions;
- Lead overall Output progress and impact reporting and knowledge management in close liaison with Junior Advisor Knowledge Management, Communication and Monitoring and Evaluation;
- Be the lead link to other Outputs and the TIP management team; and
- Represent the Output/TIP in targeted, relevant platforms, meetings and events.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES**Qualifications:**

- A Post-graduate university qualification in the Social Sciences, Political Sciences or similar areas.

Professional experience

- Qualification should be enhanced by at least 8 years' relevant working experience and understanding of the following:
- Experience with working in/with civil society organisations;
- Deep understanding of behavioural and social norm change theories and its practical application;
- Experience of designing and implementing citizen-focused engagement, advocacy and communication campaigns;
- Good knowledge of multi-sectoral and multi-partnership approaches to cooperation between state and non-state actors;
- Experience in using modern communication technologies and techniques;
- Understanding of South African anti-corruption policies and system;
- Strong networking skills;
- Ability to work as part of a team and independently in a structured, methodical manner; and
- Excellent writing and communication skills, fluency in English.

Other knowledge, additional competences

- Strong interpersonal and intercultural skills;
- Familiarity with human rights-oriented and gender-sensitive project approaches
- Self-driven, quick to learn, flexible and highly motivated;
- and mobility: availability to travel; to have flexible working hours; valid driving license; and
- Relevant computer skills (Microsoft Office including MS Teams, Outlook; Excel, Word, PowerPoint, Sharepoint; etc.).

D. ADDITIONAL INFORMATION

- This position is Pretoria based; and
- The contract period for this position is until **30 September 2024**.

E. APPLICATION PROCESS

Suitable candidates should apply by submitting a **motivation letter (max. 1 page)** detailing why they should be the preferred candidate and the value they will bring to the work of CSP. This should be accompanied by a **detailed CV indicating their nationality with the job title quoted on the email subject line** for the attention of Head of Unit: Human Resource.

Applicants should submit application to: recruit-pretoria@giz.de

Closing date for applications: **26 November 2021**

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!