

# Training programme for future professionals from North Macedonia and Kosovo in Germany

**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH



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# 1. Basic information

## Bund-Länder program: Federal cooperation in development cooperation

➤ **Bundesland: Nord-Rhine Westphalia (NRW)**

The State Government of  
North Rhine-Westphalia



➤ **Duration: 01.07.2023 – 31.12.2024**

➤ **Implementation:**

➤ **GIZ Regional Office West Düsseldorf**



➤ **GIZ ORF MMS Office Skopje**





## 2a. Programme objectives and target group

**The objective of the measure is:** The economy of North Macedonia and Kosovo, especially municipal companies, has better qualified specialists and executives at their disposal, who can contribute their acquired specialist knowledge on future-oriented topics to transformation processes.

**Target group is** students (having completed at least the **5<sup>th</sup> semester in 02/2024**), university graduates, apprentices (in their last year of training), graduates from technical high schools (colleges) and young professionals (with less than 1 year work experience) who want to become future professionals and managerial staff in economic sectors which are important for municipal services.

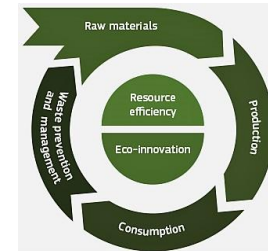




## 2b. Programme objectives and target group

The **applicant's future professional focus** should be in one of the following areas:

- circular economy and recycling
- architecture and energy-efficient construction
- business administration
- digitalisation and IT
- energy supply and renewable energies
- environmental management and green economy
- mechanical engineering
- urban planning
- water and wastewater treatment
- transport and logistics
- economics
- sustainable tourism





## 3. Structure and timetable of the programme

The programme is based on a practice-oriented approach, combining theoretical background information with hands-on experience from service/ technology providers and local governments.

Preparation phase in the home country	1 <sup>st</sup> month in Germany (NRW)	2 <sup>nd</sup> – 4 <sup>th</sup> Month in Germany (NRW)	Follow-up 1 Additional Workshops	Follow-up 2 Transfer Project Workshop
<b>German language course</b> at Goethe Institute (applicants with B2 don't have to participate)	<b>Introduction seminars</b> according to thematic focus of participants	<b>Internship</b> in a German company or institution (mainly in NRW)	<ul style="list-style-type: none"> <li>• <b>Application training</b></li> <li>• <b>Conflict prevention</b></li> <li>• <b>Gender and Civil Society</b> (might be partly digital)</li> </ul>	<b>Transfer WS:</b> participants elaborate a project draft based on their future field of activities
<b>Location:</b> Skopje/ Prishtina  <b>Duration:</b> Max. 2 months (last quarter of 2023)	<b>Location:</b> in NRW; depending on training institute  <b>Duration:</b> 3 weeks plus 3 days GIZ introduction (February 2024)	<b>Location:</b> depending on internship company  <b>Duration:</b> 3 months (companies might offer 6 months) (starting March 2024)	<b>Location:</b> Probably in Skopje/Prishtina (might be partly digital trainings)  <b>Duration:</b> About 2 days each (last quarter 2024)	<b>Location:</b> Probably at Ohrid Lake  <b>Duration:</b> 1 week (probably September 2024)

# 4a. Benefits offered to the programme participants



## Certificates

After successfully completing the entire programme, the participants will receive an official **certificate** issued by **GIZ** on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) and the State Chancellery of North Rhine-Westphalia, confirming the successful participation and a detailed description of each personal training setting. Additionally, they will receive a **certificate** from their **internship company/ institution**.



## 4b. Benefits offered to the programme participants



### Costs covered by GIZ and the German companies:

- **GIZ** will cover the **costs for international air tickets**, return flight Skopje – Germany and Prishtina – Germany (economy class)
- **GIZ** will cover the **costs for hotel/apartment accommodation with full board** for the participants during the first month (seminar programme)
- **GIZ** will cover the **transport costs** for the technical excursions in Germany and **all seminar related costs** (trainers, seminar materials, seminar rooms, etc.)
- **GIZ** will offer **health insurance and personal liability insurance** for the duration of the stay in Germany
- **GIZ** will offer scholarships of **650,- EUR x 3 months** for each participant (**during the first month – seminars in Germany – will be offered accommodation including full board, participants will not receive scholarship during the first month, but only during their 3-months internship**).
- The internship companies/institutions will offer OR accommodation **for free** OR an accommodation allowance of **450,- EUR per month**.

**650,- EUR**





## 5. Who is eligible to apply for the programme?

### Preconditions for participation:

- **Citizenship** of North Macedonia and Kosovo
- **Students** of higher semesters who until February 2024 will have **completed at least 5 semesters** (BA studies, MA, PhD) and **young graduates with or without first job experience**, and **graduates of vocational institutes** (colleges) and technical schools, apprentices in their last year of training, as well as **young professionals who started to work** in companies/ institutions relevant for municipal services (with **less than 1 year** of work experience) are eligible to apply.
- A very good command of **German or English** is required (**level B2** in one of these 2 languages) – in case of general suitability and convincing motivation, level B2 could also be reached after the application attending a German language course prior to the entry in Germany
- **Age limit: between 18 and 29 years**



## 6. Application Procedure



### **Deadline for application – 31<sup>st</sup> of August 2023!!!**

- **First Step: Online Application** (send the signed application form together with the data protection declaration in a single PDF file with **maximum size of 7 MB** on the following email [bewerbungen-BLP@giz.de](mailto:bewerbungen-BLP@giz.de)).
- **Second Step: Interviews** (The pre-selected applicants will be interviewed by GIZ representatives in Skopje / Prishtina beginning of September 2023. The most convincing applicants will be selected for a shortlist; however, they still have to pass:)
- **Third Step: Internship offered by a German company/ institution** (match-making with the demand of German companies/ institutions – **possible second interview** before coming to a final decision about offering an internship place).
- **30 internships** are planned to be awarded!





# 7a. Local partners in North Macedonia

## ➤ Ministry of:

- Economy
- Local Self-Government
- Education and Science
- Environment and Physical Planning



## ➤ **ADKOM**

## ➤ **ZELS / NALAS**

## ➤ **MASIT**

## ➤ **Economic Chambers**

## ➤ **Invest in Macedonia**

## ➤ **National Youth Council of Macedonia**

## ➤ **Center for Vocational Education and Training, Skopje**



## ➤ Ss Cyril and Methodius University, Skopje

- Faculty of Civil Engineering
- Faculty of Architecture
- Electrical Engineering and Information Technologies
- Computer Science and Engineering
- Economics



## ➤ St. Paul the Apostle University, Ohrid

## ➤ Goce Delchev University, Štip

## ➤ South-East European University, Tetovo

## ➤ Mother Theresa University, Skopje





## 7b. Local partners in Kosovo

### ➤ Ministry of:

- Education, Science, Technology and Innovation
- Local Government Administration
- Environment, Spatial Planning and Infrastructure
- Economy
- Industry, Entrepreneurship and Trade

### ➤ **SHUKOS**



### ➤ **Association of Kosovo Municipalities**

### ➤ **Kosovo Chamber of Commerce**



### ➤ **STIKK**



### ➤ University of Prishtina, Hasan Pristina

- Faculty of Construction
- Faculty of Architecture
- Faculty of Electrical and Computer Engineering
- Faculty of Mechanical Engineering
- Economy Faculty



### ➤ University of Gjakova "Fehmi Agani"



### ➤ University of Mitrovica "Isa Boletini"



# 7c. German partners in N.Macedonia / Kosovo / NRW



## ➤ North Macedonia and Kosovo

- German Embassy Skopje / Prishtina
- AHK – Delegation of the German economy in North Macedonia, Kosovo and Albania
- Goethe Institut Skopje / Prishtina



Delegation der Deutschen  
Wirtschaft in Nordmazedonien  
Делегација на германското  
стопанство во Северна Македонија



## ➤ North Rhine-Westphalia

- BRS Institute for International Studies
- FH Aachen, University of Applied Sciences
- Technische Universität Dortmund
- Research Institute for Water and Waste Management at RWTH Aachen University
- Wuppertal Institute **FiW**
- The German Association of Gas and Water Subjects eV **DVGW**
- IMAP GmbH
- BEW – The training center for the supply and disposal industry GmbH ...





***Thank you for your attention!***

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