

VACANCY ANNOUNCEMENT

Background

The project “Growing Greener - Restoration and sustainable use of agro-pastoralist systems in open arid landscapes across Southern Africa” promotes community-led, market-oriented agro-pastoral land-use systems that prevent landscape degradation while fostering sustainable rural development. The project, commissioned by the German Federal Ministry for Environment, Nature Conservation, Nuclear Safety and Consumer Protection (BMUV) as part of the International Climate Initiative (IKI) applies the “Herding for Health” (H4H) concept for livestock and rangeland management to different scales, adapting the approach to local contexts in Botswana, Madagascar, South Africa and Zambia, whilst leveraging impact and transformation at the regional SADC level.

The Project’s transformative approach works at the local, national and regional level including (1) working with agro-pastoralists to adopt innovative land-use practices and nature-based solutions, (2) developing soil and landscape restoration economies through public and private investments, market access, ecosystem valuation and green Small, Medium and Micro Enterprises (SMME) support, (3) strengthening an enabling policy framework for sustainable land use, and (4) enhancing capacity to scale up sustainable management practices across Southern Africa.

The overall project is gender-sensitive while certain elements of the project are gender transformative in that they include women in traditionally men’s activities such as cattle husbandry. Beyond that, the project aims to promote gender equity by analysing the gender impact of ongoing activities and developing new activities to specifically promote increased equity.

In **Botswana**, where other large projects are already introducing H4H approaches, only limited project resources are allocated targeting gaps not addressed under other projects to avoid overlaps. The Project is building on work already underway in Ngamiland. It will support the development of a land and resource management plan and a framework for implementing H4H in villages in Ngamiland. The plan development process will be used to establish guidelines for planning elsewhere in Botswana and potentially in other countries with important rangeland areas. The development of land and resource management plans provides the link between on-the-ground practices and strategy development. Strategy development is a part of ensuring sustainability after the project ends.

The Project is implemented by a consortium comprising GIZ as lead agency, Conservation International (CI) for implementing on-the-ground activities in Botswana, Madagascar and South Africa, Peace Parks Foundation (PPF) for on-the-ground implementation of activities in Zambia and the Centre for Coordination of Agricultural Research and Development in Southern Africa (CCARDESA) for knowledge management and capacity building support. GIZ ensures policy-related activities and coordination of the project at the national level in each country and at the regional level across the four countries. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) invites suitably qualified and innovative individuals who are agile, flexible, highly motivated, and eager to learn to apply for the position of:

1. REGIONAL DEVELOPMENT ADVISOR – Sustainable Rangeland Management

Job Title : Regional Development Advisor - Sustainable Rangeland Management
Job Category : Professional, Band 4
Location : Gaborone, Botswana
Place : GIZ “Growing Greener” Project
Duration : 01.08.2024 until 31.12.2025 with the possibility of extension

A. Responsibilities and tasks:

Under the supervision of the Project Manager (DV), the Regional Development Advisor carries out the following duties and responsibilities:

- Liaise with relevant Government Units in Botswana and support on the development and adaptation of national policy frameworks relevant to the promotion of rangeland management and sustainable land-use practices.
- Liaise with the Centre for Coordination of Agricultural Research and Development in Southern Africa (CCARDESA) and SADC Food, Agriculture and Natural Resources (FANR) Directorate in the SADC Secretariat in support of the development and implementation and sharing on regional SADC-wide policies related to rangeland management and sustainable land-use practices and participation in international fora.
- Coordinate activities on “strengthening an enabling policy framework for sustainable land use” for the Botswana component of the project.
- Cooperate and coordinate activities with CI Botswana and related projects of other development partners.
- Support with capacity building measures that enable learning between the project sites in the four countries.
- Contract management: prepares tenders/calls and manages consulting contracts and grant agreements with public and civil society partners.
- Support preparation of project related meetings and events and facilitate their implementation (e.g., Steering and Planning Meetings, Meetings with consortium and partners).
- Support the regional project manager in the execution of other activities outside of the main responsibilities.
- Establish monitoring system with consortium partners in the four countries and ensure monitoring of relevant data for reporting.
- Monitor implementation of local project partners in Botswana and ensure technical and financial targets are on track.
- Support reporting of the overall project to GIZ Head Office and BMUV.
- Keep the embassy development counsellors informed about activities and progress.

B. REQUIREMENTS:

Qualification

- BSc Degree or higher in Agronomy, Natural Resource Management and Planning, Social/Political Science or related field.

Professional experience

- At least seven (7) years professional experience.
- Proven knowledge and experience in sustainable land-use management, planning and policy formulation. Knowledge in rangeland restoration/management or pasture and livestock management in Ngamiland, specifically Herding 4 Health, is an advantage.
- Previous working experience and existing networks in agriculture, international development projects, NGOs, community development, government or local authorities.
- Evidence of managing contracts, small projects, events, or processes independently.

Other knowledge, additional competences

- Very good working knowledge of ICT technologies and computer applications (e.g., MS Office, especially Word, Excel, and Power Point)
- Botswana national or person with residence and/or work permit in Botswana
- Fluent written and oral knowledge of English. Knowledge of French would be an advantage.
- Excellent writing and communication skills.
- Willingness and ability to travel within the SADC region.
- Self-motivated, organized, and pro-active team player, able to work independently with excellent output.
- Experience with gender-sensitive and gender-transformative approaches.
- Driving license for class B or equivalent.

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

OR

Hand delivered to: 2nd Floor, Motswere Building, Prime Plaza II, Plot 54359,
New CBD, Gaborone, Botswana

Closing date for application is 30.06.2024.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.