

Salary Band 4 Professional 4T	Technical Advisor - Water Resources Engineers / Natural Resource Managers: Support to Integrated Catchment Management in Lesotho (3 Positions) Various locations in Lesotho
Reporting to	Chief Engineer
Contract duration	Until 31 December 2021 (with possibility of extension)

1. Project Background

The **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)** programme “**Transboundary Water Management in the SADC Region**”, funded by the German Federal Ministry for Economic Cooperation and Development (BMZ), supports the SADC Secretariat in the implementation of its regional strategy for Integrated Water Resource Management.

In its next phase, the focus lies on supporting the **national programme for Integrated Catchment Management (ICM) in Lesotho**, which is co-financed by the EU. ICM is conceived as a multi-stakeholder initiative that includes ministries, civil society and the private sector. The programme aims at developing capacities of Basotho stakeholders and implementing concrete rehabilitation and prevention measures at catchment level.

2. Overall Responsibilities

The Specialist will be part of the GIZ Technical Assistance team and support the programme’s efforts under Result 4 (ICM measures). Reporting to a Chief Engineer and in collaboration with other technical assistance specialists the Specialist will oversee and support implementation of a diverse range of catchment rehabilitation measures to reverse land degradation, prevent further environmental damage and protect livelihoods.

3. Areas of Expertise

Applicants should have expertise in one or more of the following areas (please indicate relevant areas of expertise in the application):

- Water, agricultural or environmental engineering with a focus on catchment planning and rehabilitation
- Conservation agriculture, rangeland and grazing management
- Wetland protection and management

4. Tasks

The Specialist's tasks will include:

- Planning with community engagement specialists and technical advisors around implementation of catchment rehabilitation measures.
- Coordination and liaison with local government and communities and contractors regarding timing and logistics of implementation.
- Identification of community capacity building and training needs on labour-intensive construction methods and supervision of trainings provided by contractors.
- Supervision of construction work undertaken by contractors and local labour, including review and approvals of health and safety measures, on-site designs, measurement of quantities and "as-built" drawings.
- Preparation of progress reports.
- Participate in and contribute to catchment planning processes managed from the regional hub.
- Contributing to the project's monitoring, reporting and knowledge management system by documenting results and lessons learnt

5. Required qualifications, competences and experience

- Undergraduate degree in Civil / Agricultural / Environmental Engineering or Natural Resource Management,
- Registration with a professional body is highly advantageous
- At least 3 years of professional experience in natural resource management or agricultural, civil or water infrastructure development projects
- Experience of labour-intensive construction methods and soil and water conservation measures is desirable.
- Willingness to frequently travel to remote rural areas and, if required, to be based in a rural area for the duration of the contract. Hold a valid driving license.
- Fluent in Sesotho and excellent knowledge of English.
- Strong social skills, including the ability to develop rapport, motivate, inspire trust and manage conflicts, and independent problem solving

This position is based in the GIZ programme office in Maseru, Lesotho.

Suitable candidates should apply by submitting a **motivational letter and a detailed CV indicating their nationality to recruit-pretoria@giz.de** with the job title quoted on the email subject line for the attention of Head of Unit: Human Resource: "Application for *Technical Advisor*"

Closing date for applications: 30 July 2020

Interviews will be held in Maseru if possible, otherwise they will be held by videoconferencing technology (e.g. MS Teams or Skype). Only Permanent Residence holders and/or Lesotho Citizens will be considered.

**Please note that only shortlisted candidates will be informed.
Applications without a motivation letter will not be considered.**