

VACANCY ANNOUNCEMENT

Background

The GIZ “Cooperation for the Enhancement of SADC Regional Economic Integration” (CESARE) programme has been commissioned by the German Government (BMZ) and is a cooperation programme with the Southern African Development Community (SADC), represented by the SADC Secretariat. The overall objective of the programme is to improve the preconditions for trade in the areas of goods and services in line with the SADC regional economic integration and industrialization agenda.

The project operates in different fields of activity including elimination of non-tariff barriers (NTBs); advancement of trade in priority regional value chains; supporting the implementation of the SADC Trade Facilitation Program (TFP) activities; support to facilitate small-scale cross-border trade; facilitate implementation of the SADC Protocol on Trade in Services (TiS) with a focus on identified priority sectors and support to the SADC industrialization agenda.

An NTB is any obstacle to international trade that is not an import or export duty. Over the years, the private sector in the SADC region has been identifying NTBs that restrict free flow of cross border and regional trade among Member States. NTBs come in various forms including of import quotas, subsidies, customs delays, technical barriers, or other systems preventing or impeding trade. The SADC Protocol on Trade requires Member States to implement measures eliminating all existing non-tariff barriers and to refrain from adding any new ones. Specifically, provisions under Articles 3 and 6 (a) of the Protocol require Member States to adopt policies and implement measures to eliminate all existing forms of NTBs and refrain from imposing new ones.

In response to the priorities of its partner, the BMZ through GIZ CESARE programme supports the elimination of NTBs to trade and the implementation of the SADC TFP through various interventions. Consequently, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH invites suitably qualified, experienced, innovative individuals to apply for the position:

1. TECHNICAL ADVISOR

Job Title : Technical Advisor- Non-Tariff-Barriers
Job Category : Professional, Band 4
Location : Gaborone, Botswana
Place : GIZ “Cooperation for the Enhancement of SADC Regional Economic Integration (CESARE)” programme
Duration : Immediately until 30.09.2026

A. Responsibilities and tasks:

Under the supervision of the CESARE Trade Component Executive Project Manager and working in close collaboration with the Industrial Development and Trade (IDT) Directorate of

the SADC Secretariat, the Technical Advisor responsible for NTBs shall be responsible for providing advisory services and for the day-to-day technical support to the Trade Unit of IDT. Key responsibilities include:

- Provides professional advisory services to the SADC Secretariat on NTBs and on other different areas including but not limited to the trade in services, Trade Facilitation, and private sector development
- Technical Advisor to SADC Secretariat on TFTA/AfCFTA negotiations on NTBs/TBT/SPS annexes
- Facilitate capacity building for Member States on the utilisation of online and SMS reporting Tools on NTBs
- Support the SADC Secretariat in the day-to-day management of the Tripartite Online reporting, monitoring, and NTB eliminating mechanisms: www.tradebarriers.org
- Facilitate provision of technical support to National Monitoring Committees (NMCs) for the implementation of the SADC NTBs Annex
- Support the coordination and development of Guidelines/ Working procedures for the implementation of the NTBs Annex
- Prepare technical reports and or analytical papers on the implementation of the SADC NTBs elimination programme
- Facilitate bilateral/regional consultations /negotiations among Member States and joint investigations to facilitate resolution of the outstanding NTB's reported between SADC Member States
- Contribute and support Tripartite RECs on maintenance and upgrading of the NTB's Online system and facilitate its utilization of the system from an administrator and user perspective
- Support the SADC Secretariat in the develop of a monitoring and eliminating system for NTBs
- Support the provision of technical advice to technical committees and other related SADC structures on elimination of NTBs within SADC
- Support the SADC Secretariat implementation of NTB programmes and meetings within the Tripartite framework (SADC, COMESA, EAC)
- Supports capacity building and sensitization of stakeholders on the reporting, monitoring, and evaluation tools such as the web-based system.
- Assisting the Member States, on request, on the use and functioning of the procedures for cooperation on and elimination on and co-operation in the resolution of NTBs.
- Support the private sector in the SADC region with identification and resolution of NTBS
- Support the SADC Secretariat in carrying out policy dialogue for a business enabling environment for the sector areas of work, which includes the legal, regulatory, and institutional framework.
- Coordinate research/studies to identify NTB policy and regulatory gaps in the region
- Identify key areas of interventions to promote the effectiveness of the NTB reporting and resolution platform in the SADC region

Knowledge management

- Knowledge management as well as participation in the public relations work of the projects.
- Prepares appropriate input for various project/programme reports including annual reports, and contributes to the other reports required by the programme manager and GIZ Head Office

Coordination of tasks

- Supports the general project planning and develops project concepts including preparation, organisation and moderation of planning exercises and their implementation, management, monitoring, quality management, evaluation, communication, and documentation
- Effectively contribute to coordinated delivery of technical assistance in the area of industrialisation through building strategic partnerships and collaboration with other development agencies, International Cooperating Partners (ICPs) to ensure value for money and avoid duplication of efforts

B. REQUIREMENTS:

Qualification and Professional Experience:

General Requirements

- Advanced Degree in Economics, Development Studies, International Trade, International Relations, Political or Social Sciences, Law, Organisational Development, or any related discipline.
- Good knowledge of economics and trade theory with a focus on the above-mentioned fields of activity of the project. Bachelors' Degree may be considered if accompanied by relevant work experience.
- At least ten (10) years of work experience in the area of NTBs and in-depth knowledge of trade and regional economic integration would be an asset.
- Experience in innovation and technical advice in designing and implementing partnership models between public and private sectors.
- Experience in policy formulation and implementation of strategies.

Skills and Experience

- This is an advisory-level position requiring proven experience in international development and implementing regional integration initiatives and projects (knowledge of GIZ systems is an advantage).
- The Technical Advisor is expected to carry out project activities independently
- Demonstrable understanding of the relationships and interplay among investment/ production/ industrialisation and trade/market within the context of regional economic integration.
- Demonstrated 'hands on' experience in results-based project development, management, and monitoring in the development sector in the SADC region.
- Understanding of the political, economic, and social dynamics in SADC and the complex factors impacting the ability to implement and achieve strategic outcomes.
- Good appreciation and understanding of the binding constraints to regional economic integration in the SADC region and ability to formulate sound recommendations for implementation.
- Excellent communication and negotiation skills, especially in dealing with government officials, non-state actors and ICPs in the SADC region.

- Demonstrable track record of production of various publications targeting various audiences on international or regional platforms particularly in SADC region.
- Familiarity with capacity development approaches to organisational development essential.
- Experience with GIZ technical cooperation approaches, support delivery processes, and advisory instruments and services.
- English proficiency is required. Knowledge of French, German and/or Portuguese an advantage.

Other skills and competences

- Very good knowledge of ICT technologies and computer applications (e.g. Microsoft Office, MS Teams, Project Planning Tools).
- Excellent written and oral knowledge of English
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management Excellent communication and collaboration skills.
- Analytical and multitasking skills.

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

Closing date for application is 10th December 2024.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.