

## COMPANY

|                  |                                                                    |
|------------------|--------------------------------------------------------------------|
| Management Board | <b>Thorsten Schäfer-Gümbel</b><br>Chair of the Management Board    |
|                  | <b>Ingrid-Gabriela Hoven</b><br>Vice Chair of the Management Board |
|                  | <b>Anna Sophie Herken</b>                                          |

## CORPORATE UNITS

|                       |                          |                             |                              |                      |                  |                    |                                             |
|-----------------------|--------------------------|-----------------------------|------------------------------|----------------------|------------------|--------------------|---------------------------------------------|
| Corporate Development | Corporate Communications | Legal Affairs and Insurance | Governance, Risk, Compliance | Auditing             | Evaluation       | Corporate Security | Academy for International Cooperation (AIZ) |
| David Nguyen-Thanh    | Joachim Goske            | Wibke Kretschmann           | Dagmar Bott                  | Henriette Strothmann | Martha Gutierrez | Stefan Opitz       | Sook-Jung Dofel                             |

## DEPARTMENTS

|                                                                       |                                                                                   |                                                                                   |                                                                        |                                                                           |                                                                       |                                                                    |                                                                             |                                                                 |                                                                                 |                                                                         |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Client Liaison and Business Development (AGE)                         | Sectoral Department (FMB)                                                         | Sector and Global Programmes- (GloBe)                                             | Africa                                                                 | Asia, Pacific Islands, Latin America, Caribbean (APLAK)                   | Europe, Mediterranean, Central Asia (EMZ)                             | International Services (InS)                                       | Human Relations                                                             | Finance                                                         | Procurement, Contracting, Properties, Property Mgmt., Language Services (ELVIS) | Digital Transformation and IT Solutions (DIGITS)                        |
| Ina Hommers                                                           | Elke Siehl                                                                        | Lutz Zimmermann                                                                   | Petra Warnecke                                                         | Matthias Giegerich                                                        | Carsten Schmitz-Hoffmann                                              | Andrea von Rauch                                                   | Kerstin Nagels                                                              | Simon Drexler                                                   | Jörg Senn                                                                       | Abebe Hailu                                                             |
| <b>Business Development</b><br>Marc Nolting                           | <b>Governance and Conflict</b><br>Annette Mummert                                 | <b>Rural Development, Agriculture</b><br>Ralf Sanftenberg                         | <b>Africa suprarregional</b><br>Ella Schieber                          | <b>Thematic Areas and Services, Portfolio Development</b><br>Ellen Kramer | <b>Middle East 2</b><br>Anja Gomm                                     | <b>Operations</b><br>Siegfried Letfler                             | <b>Health Services</b><br>Sven Wegener                                      | <b>Accounting and Taxation</b><br>Malte Bethke                  | <b>Property 1</b><br>Natalija El Hage                                           | <b>Departmental Financial Control</b><br>Raschid Souidi                 |
| <b>EU and Brussels Representation</b><br>Reinhold Elges               | <b>Methods, Digital Transformation, Innovation</b><br>Petra Zimmermann-Steinhardt | <b>Commission Management and Digitalisation</b><br>Sarah Demir                    | <b>Western Africa 1 and Central Africa</b><br>Friederike von Stieglitz | <b>Asia 2</b><br>Julius Spatz                                             | <b>Departmental Coordination</b><br>Philipp Magiera, Nicolas Binhack  | <b>Finance and- Human Resources</b><br>Mark Erckmann, Thomas Maenz | <b>HR Services</b><br>Esther Dorothea Fischer, Reinhard Schrage, Mike Falke | <b>Departmental Coordination</b><br>N. N.                       | <b>Procurement and Contracting</b><br>Arved Greiner                             | <b>Departmental Coordination</b><br>Gesche Finkelmeier                  |
| <b>Commissioning Parties</b><br>Irina Scheffmann, Katja Anne Kammerer | <b>Climate Change, Rural Development, Infrastructure</b><br>Jochen Renger         | <b>Economic and Social Development, Digitalisation</b><br>Bernd Lakemeier         | <b>Eastern Africa and Horn of Africa</b><br>Matthias Rempel            | <b>Asia 1</b><br>Ellen Kramer, Marcus Lange                               | <b>Germany, Europe, South Caucasus</b><br>Tilman Nagel                | <b>HR Solutions</b><br>Martin Weiss                                | <b>HR Solutions</b><br>Martin Weiss                                         | <b>Financial Services</b><br>Anne Dorit Kempa                   | <b>Property 2</b><br>Bernadette Neu                                             | <b>Project and Portfolio Management</b><br>Aurore Moreau                |
|                                                                       | <b>Internal Customer Services</b><br>Tobias Becker                                | <b>Global Policy, Governance, Cities</b><br>Kristian Lempa                        | <b>Western Africa 2 and Madagascar</b><br>Helmut Hauschild             | <b>Latin America, Caribbean</b><br>Andrea Kramer                          | <b>Middle East 1</b><br>Thomas Mueller                                | <b>Coordination and Financial Control</b><br>N. N.                 | <b>Coordination and Financial Control</b><br>N. N.                          | <b>Corporate Financial Control</b><br>Joana Caps                |                                                                                 | <b>Global IT Services</b><br>Christiane Einfeldt                        |
|                                                                       | <b>Economic and- Social Development, Employment</b><br>Thorsten Giehler           | <b>Global Policy, Governance, Cities</b><br>Kristian Lempa                        | <b>Southern Africa</b><br>Angelika Friedrich                           |                                                                           | <b>Western Balkans, Central Asia, Eastern Europe</b><br>Daniel Passon | <b>HR Competencies</b><br>Gesine Schalling                         | <b>HR Competencies</b><br>Gesine Schalling                                  | <b>Financial Management Advisory Services</b><br>Roman Poeschke |                                                                                 | <b>IT Development</b><br>Torsten Zepernick                              |
|                                                                       |                                                                                   | <b>Climate Change, Environment, Infrastructure</b><br>Elke Hüttner                | <b>Departmental Processes</b><br>Axel Rösler                           |                                                                           | <b>Northern Africa</b><br>Sonia Fontaine                              |                                                                    |                                                                             |                                                                 |                                                                                 | <b>IT Operations</b><br>Tobias Götz                                     |
|                                                                       |                                                                                   | <b>Crisis and Conflict Management, Migration, Construction</b><br>Elisabeth Leiss |                                                                        |                                                                           |                                                                       |                                                                    |                                                                             |                                                                 |                                                                                 | <b>Information Security and Data Privacy Management</b><br>Andrea Joras |