

Job Vacancy Announcement

Reference No:	056
Project:	Nickel Impact Programme Indonesia (NIPI)
Position:	Natural Resources Management Advisor
Location:	Central Halmahera Regency (Weda Bay), North Maluku, Indonesia
Expected to join:	15.09.2025
Reporting to:	Team Lead of NIPI Project

About GIZ

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is an international cooperation services company for sustainable development that operates globally. It belongs to the government of the Federal Republic of Germany but operates as a private company with more than 20,000 employees in 120 countries.

About the project

GIZ International Services (InS) is a section of GIZ that offers the company's services to international clients, both from the public sector (international organisations, development banks, governments) and private sector companies.

In Indonesia, GIZ serves as a trusted partner and technical advisor to the Government of Indonesia by delivering integrated solutions in Energy Transition, Resilient Nature, and Sustainable Urban Development. The Energy Programme supports the shift toward a sustainable energy system through bilateral cooperation and contributions to the Just Energy Transition Partnership (JETP). The Resilient Nature Cluster promotes a multi-layered approach that combines conservation, sustainable resource management, climate adaptation (Nexus), international cooperation, and strengthened disaster risk reduction.

Through its International Services department, GIZ has been commissioned by multiple companies in the battery value chain to implement the “Nickel Impact Programme Indonesia (NIPI)” in Central Halmahera Regency, North Maluku Province, Indonesia. The project aims to address community-prioritized environmental and social challenges in the Weda Bay nickel mining and refining area, with a focus on improving health outcomes, securing access to clean water, and protecting aquatic biodiversity. Building on an initial assessment of local priorities, the project delivers immediate action on urgent priorities and participatory research to better understand the changes to aquatic biodiversity and their root causes. These insights will guide the development of long-term restoration strategies aimed at strengthening ecosystem health and community resilience. Project implementation will closely involve local communities along all of its steps. For this, a community forum will be created. An additional key need is to engage the nickel industry

as partner to address adverse impacts of nickel production. This will require significant work on trust building between communities and industry players.

We seek one (1) motivated and qualified Indonesian candidate for:

Natural Resources Management Advisor

A. Tasks & Responsibilities

The Advisor is responsible for designing and implementing workstreams that facilitate a community-led and inclusive process to assess environmental and health impacts, identify their root causes, and develop a restoration strategy. The Advisor will also lead engagement with mining companies and smelters.

The advisor:

- Leads the project's engagement with the nickel mining and processing industry in the Weda Bay area.
- Designs a baseline assessment of aquatic biodiversity and freshwater access and quality, coupled with an ex-post environmental and social impact assessment, and manages its implementation in partnership with a scientific institution.
- Develops a concept for community-based monitoring of freshwater access and oversees its implementation with technical support from a professional organization.
- Leads the design of restoration measures for aquatic biodiversity and freshwater resources, including a long-term monitoring system (the "restoration strategy").
- Supervises scientific and professional partners involved in the above activities, ensuring high-quality and timely service delivery.
- Ensures meaningful consultations with partner local communities and local governments, and fosters engagement with industry and other strategic stakeholders during the implementation of the above activities.
- Serves as the focal point for local community partners with questions related to environmental management and impacts.

The brief profile is not intended to provide a full and complete description of the tasks.

B. Required qualifications, competencies and experience.

- Degree in natural resource management, environmental sciences, marine ecology, or related fields preferred. Degree in Chinese studies possible in combination with a demonstrable interest and experience in natural resource management topics.
- Excellent spoken and written Bahasa Indonesia and Chinese; English proficiency is a plus.
- At least 2 (two) years' experience engaging with Chinese corporate actors, preferably in the mining and metals sector.

- Strong interpersonal, diplomatic, and teamwork skills; able to communicate complex environmental topics clearly to diverse audiences.
- At least 2 (two) years' experience in project management, including leading workstreams, managing partners/subcontractors, and drafting terms of reference.
- Preferably at least 2 (two) years' experience in natural resource management, focused on aquatic biodiversity and freshwater conservation related to mining impacts.
- Network in biodiversity, environmental management, and mining in Indonesia.
- Skilled in communicating scientific and technical data, especially mining-related impacts, to public and community audiences.
- Experience working with local governments, Indigenous communities, and civil society organizations is an asset.

Duty Station: Central Halmahera Regency (Weda Bay), North Maluku, Indonesia

Joining Date: 15.09.2025

Direct Supervisor: Team Lead of NIPI Project

How to apply:

Please submit your motivation letter and comprehensive resume (including training and list of references) to recruitment-indo@giz.de by **August 15th, 2025**, with subject line **NIPI – Natural Resources Management Advisor**.

Please name your file as follow format:

[Your Complete Name]_[Motivation/CV/Latest Education Certificate] (i.e: **Nakula Sadewa_CV** or **Nakula Sadewa_Motivation** or **Nakula Sadewa Education Certificate**) – *the attachments are not more than 300 KB.*

Only short-listed candidates will be notified.