

VACANCY ANNOUNCEMENT

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and the Southern African Development Community (SADC) are jointly implementing the Cooperation for the Enhancement of SADC Regional Economic Integration (CESARE III) project. The project supports SADC in its goal to strengthen regional economic integration and development and thereby contributes to the SADC industrialization and regional integration agenda. One of the focus areas of the project is to enhance private sector participation in the region and support regional economic integration in the areas of trade and industrialization through the development of value chains within the agro-processing, pharmaceutical and medical products sectors.

Under the component of Value Chain Development (VCD), CESARE addresses key concerns that are currently impeding industrialization in the SADC region by addressing coordination and linkages failures between the national and regional levels as well as between the public and private sectors. The component supports the development of the following value chains: The Leather Value Chain (LVC) and the Pharmaceutical and Medical Technology (Pharma MedTech) Value Chains. The position advertised here is situated within the LVC of CESARE VCD. CESARE supports the SADC Secretariat on agreed interventions/ concepts such as e.g. LVC Regional Cluster Development, Leather Sector Regional Working Group, Regional Leather Forum and more.

CESARE's main cooperation partner is the SADC Secretariat in Gaborone, Botswana. The advertised position will therefore be situated with GIZ in Gaborone, Botswana. The programme is further implemented in cooperation with national governments/ ministries of the SADC Member States as well as with associations and companies of the private sector and civil society. Frequent travels in the SADC region (and beyond) are part of the advertised position.

1. TECHNICAL ADVISOR – Leather Value Chain Promotion

Job Title : Technical Advisor
Job Category : Professional, Band 4
Location : Gaborone, Botswana
Place : GIZ "Cooperation for the Enhancement of SADC Regional
Duration : 01.10.2025 until 30.09.2026

A. RESPONSIBILITIES:

You will work as a Technical Advisor in the Leather value chain in close coordination with the Leather Technical Team Lead, the LVC team and the VCD project manager. You report to the VCD Project Manager.'

- Provide technical and policy advice and train stakeholders in technical/ operational/ sustainability aspects of leather value chain activities implemented by the project.
- Contribute to the planning, implementation, monitoring and reporting of the Leather Value Chain activities of the project.

- Explore forward and backward linkages of the identified sectors within the SADC region and assess potential for future activities or scaling up of the current value chain initiatives
- Facilitate jointly with the relevant technical experts of the SADC Secretariat and in close coordination with beneficiaries and the private sector preparation, monitoring and updating of activities of the project.
- Organize and coordinate jointly with the SADC Secretariat project-related interventions with the private sector such as private/public dialogues, training, policy advice, procurement, financial grants.
- Support the Leather technical team lead and Project Manager in financial management, operational planning and monitoring of the project
- Prepare and provide high-quality input for various project reports for the different stakeholders (SADC, EU, BMZ), and contribute to other reports/ audits as required (in coordination with CESARE Cross-Cutting Team)
- Contribute to knowledge management processes including document management, result-oriented monitoring and quality management (in coordination with CESARE Cross-Cutting Team)
- Initiate, coordinate, support and steer communication & visibility activities of the LVC team in line with programme requirements (in coordination with CESARE Cross-Cutting Team)

B. TASKS:

- The objective of your role is to support and advise stakeholders in the leather value chain
- You plan, implement, monitor and report project activities and operations jointly with the technical experts of the SADC Secretariat, to increase value creation and to enhance the participation of the regional private sector in the Leather Value Chain in the SADC
- As and when requested and upon own initiative, you will represent the project at meetings with implementing partners, relevant government institutions and GIZ internal and external stakeholders within the region
- In addition, the position requires regular business travel within the SADC region by the successful incumbent.

C. REQUIREMENTS:

Qualification

- Bachelors / Master's in Leather Technology, Agro-Processing Technology Studies, Development Studies, International Affairs or related

Professional experience

- Atleast 5 years' experience in value chain development in the leather sector
- Private Sector experience

Other knowledge, additional competences

- Private Sector experience
- Strong analytical (feasibility, evaluations, and project design) and professional writing skills.
- Experience of working in an international organization
- In-depth knowledge of the SADC region and/ or individual Member states
- Working knowledge of ICT technologies and computer applications (e.g. Microsoft Office, MS Teams, Project Planning and Monitoring Tools).
- Proficiency in English required.
- Advanced skills in another SADC language (French, Portuguese) will be an added advantage

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

Closing date for application is 1 September 2025.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.