

VACANCY ANNOUNCEMENT

Reference #	071/08/2025/EA/GreenHydrogen/New Delhi
Project	Green Hydrogen Investments
Position	Energy Advisor (Focus on Gender)
Band	4
Location	New Delhi
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • Any 1 of the tasks given below: <p>➤ Task 1: Terms of Reference (ToR) for a Study on Challenges and Opportunities for Women in the Green Hydrogen Sector</p> <p>Draft a 1-page Terms of Reference (ToR) for a study exploring the challenges and opportunities for women in the green hydrogen (GH2) sector, with a focus on their participation in technical, managerial, and policy-related roles. Define the study's purpose, scope, key research questions, expected deliverables, and timelines. Highlight stakeholder involvement and address potential risks and limitations. Use a concrete and realistic approach to the study design. Avoid generic or AI-generated responses.</p> <p>Or</p> <p>➤ Task 2: Please prepare a short, well-structured write-up (1 page) on the topic: "How training measures for women in hard-to-abate sectors need to be designed to be successful."</p> <p>Identify key barriers that limit women's participation in sectors such as steel, cement, or chemicals. Highlight how training programs can be structured to address these barriers—considering content, access, delivery methods, and partnerships. Propose actionable steps to ensure training leads to meaningful employment or entrepreneurship opportunities for women in the green hydrogen economy.</p> <p>Last Date of Application: 23rd September 2025</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The bilateral project *Green Hydrogen Investments* promotes green hydrogen use in hard-to-abate industries in India. It provides technical support by analysing international experience and formulating recommendations that can be used by public institutions to establish framework conditions for the use of green hydrogen and to accelerate the implementation of India's National Green Hydrogen Mission. The project prepares technical studies and concepts and facilitates national and international knowledge exchange to improve the decision-making basis for companies deciding to use green hydrogen in hard-to-abate industries. It also aims to improve the prerequisites for a gender-equitable participation of actors from the fields of politics, business, the academic and scientific community and civil society in India's green hydrogen sector through training, mentoring programmes and networking.

The main partner of the project in India is the Ministry of New and Renewable Energy (MNRE). Coordinating and maintaining relationships with our partners, relevant private and public stakeholders and clients, as well as internal cooperation, are particularly important priorities.

C. Responsibilities

- Technically qualitative and timely services for the Green Hydrogen Investments project.
- Ensuring excellent communication flow of information with the project partners, within the project, GIZ India office, head office in Germany and all GIZ offices with which regular contact is maintained.
- Plan and prepare tender packages for service providers to be contracted (terms of reference, budget, process support for procurement of external services, liaison with consultants and quality assurance of services) and oversee implementation of services.
- Planning, coordination, and execution of workshops, trainings, study trips or conferences with a special focus on the engagement of women.

D. Core Scope of Tasks

- Technical and conceptual advice to India's partner institutions on green hydrogen and gender aspects.
- Preparation of tender documents for subcontracts to research and consulting institutions, as well as coordination and steering of the consulting institutions.
- Promote national and international mentoring and internship programs with a focus on women and strengthen Indian women's networks by linking them to international networks and by scaling up successful approaches to promote gender equitable participation in the hydrogen sector.
- Liaise with various project stakeholders, partners, contractors and consultants to raise awareness and interest in the project objectives and to work with relevant stakeholders to promote gender equality and women's empowerment.
- Active stakeholder management and participation in conferences, forums and networks related to green hydrogen and gender.
- Conception, preparation, implementation and evaluation of information, dialogue and training events on green hydrogen, as well as establishment of local networks.
- Coordinate the training of decision makers and multipliers on the opportunities and risks of a hydrogen economy, and work to identify and monitor specific challenges for women in the green hydrogen sector and develop an action plan.
- Maintain comprehensive records of all trainings, workshops and programme activities and produce detailed reports on training outcomes and best practices, and establish mechanisms for continuous feedback to improve training quality and relevance.
- Ensure smooth communication with participants, speakers and stakeholders from policy, private sector, academia and civil society in the Indian green hydrogen economy.
- Supporting the identification, operational planning, implementation and monitoring of project activities in India.
- Coordination with other GIZ projects, as well as with projects of other donors in the fields of climate, energy and gender.
- Support of project communication activities, e.g., blogposts, newsletters and publications.
- Support knowledge management, participation in the working groups of the international project team and report on project activities.
- Support the energy cluster with a focus on green hydrogen on regulation, technologies and sustainability including gender.

Other duties/additional tasks:

- The position holder performs other duties and tasks at the supervisor's request related to the nature of the position.

E. Required Qualifications, Experience and Competencies

- Completed university studies (Master's degree or comparable) in the field of economics, business, energy, environmental, international or political sciences or similar.
- At least 5 years' professional experience, preferably in the energy sector or policy consulting, international cooperation, gender or training.
- In-depth knowledge of the Indian energy market and energy policy and knowledge of gender strategies on international level and in Indian policy.
- Practical experience in promotion of gender equality and strategies thereon, approaches of inclusion of women and vulnerable groups.
- Experience in working with Indian authorities and a broad network of contacts in the field of energy and hard-to-abate industries in India.
- Strong Communication skills, including the ability to write concise and clear texts on political and technical issues at the level of international publications, and a high degree of intercultural sensitivity and diplomatic skills.
- Knowledge of German is an advantage.
- Proficiency in Microsoft Office Suite (Word, PowerPoint, Outlook, and Excel).
- Excellent proficiency in both written and oral English.
- Efficient networking skills.
- Gender and diversity sensitive.

F. Location: New Delhi

G. Duration of the contract: until 31st December 2028

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.