

## VACANCY ANNOUNCEMENT

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| <b>Reference #</b> | <b>075/09/2025/VTAdvisor/IGGSP/Kolkata</b>           |
| <b>Project</b>     | <b>Indo-German Green Skills Programme (IGGSP)</b>    |
| <b>Position</b>    | <b>Vocational Training and Labour Market Advisor</b> |
| <b>Band</b>        | <b>4</b>   |
| <b>Location</b>    | <b>Kolkata, West Bengal</b>                          |

**To apply click on the link: <https://www.giz-jobs.com/india/>**

**Documents to be submitted:**

- CV and a statement of suitability for this position
- A maximum of 2 pages note on one of the topics given below:
  - Summarize in half word page major and up to date initiative in green skilling with an additional focus on Gender from Government and private sector in West Bengal.

Or

- What are key challenges and opportunities of green skilling and gender in West Bengal?

**Last Date of Application: 28<sup>th</sup> September 2025**

### **A. About GIZ India**

For details, click on: <https://www.giz.de/en/worldwide/368.html>

### **B. Project Background**

Following the success of both Indo German Vocational and Education and Training projects and the support of industrial clusters all over India in different industrial sectors the Federal German Ministry of Economic Cooperation and Development commissioned GIZ in 2024 to further support India in its TVET engagement but with a stronger focus on Green Skills. IGGSP has the objective to strengthen TVET in India in Green Jobs (Solar and Electro Mobility) especially for women and has the OECD DAC marker GG2 which puts a major focus on Gender equality

In that framework the Indo-German Green Skills Programme (IGGSP) supports Government of India's schemes and programmes to overcome the gender disparity. The project cooperates with key stakeholders from central and state governments, civil society organisations and industries to build sustainable models for improving gender parity in green occupations and ensuring that women can fully participate and benefit from India's economic development. IGGSP is committed to take India's skill agenda forward in vocational education focussing on the green occupations, gender equality and facilitation of the international migration of workforce at four locations such as, Karnataka, Maharashtra, Telangana and West Bengal. Furthermore, IGGSP supports the alignment of training programs in India with the needs of both Indian and German labour market. Hence IGGSP supports mobility of skilled workforce.

### **C. Responsibilities**

- Manage the IGGSP cluster in West Bengal.
- Support and provide technical advice to the state government and facilitate private sector organizations and chambers to jointly support the implementation of gender equal green skilling programs in the state.
- Support the stakeholders by providing technical guidance, advisory services and technical GG2/VET expertise to improve framework conditions for women and marginalized groups in the state.

- Support the stakeholders by providing technical advisory in the field of mobility of workforce nationally and internationally by adapting training programs according to the industrial needs in India and abroad (e.g. Germany).
- Identify and elaborate opportunities for incorporating workplace-based GG2/VET approaches in existing institutions, processes, and structures as well as facilitating dialogue that feeds into policy recommendations for the central and state level government.

#### **D. Core Scope of Tasks**

##### **1. Cooperation, Dialogue and Partnership**

- Collaborate with National & International consultants to get the technical work completed on time.
- Establish partnerships with the Auto and Energy sectors — private and public stakeholders in the region.
- Foster coordination and consultative dialogue with the partners on cooperative VET models.
- Organise and facilitate networking, round tables, community of practice sessions, and workshops among the programme partners to develop the collaborations to implement the pilot VET Models.
- Regularly report the progress to the government partners.

##### **2. Piloting of Cooperative VET models**

- Study and understand the pilot models being implemented in other IGGSP Clusters.
- Provide advisory and guidance to partners in defining appropriate cooperative VET concepts.
- Learn & replicate international best practices on e-mobility to implement the pilot.
- Support piloting of cooperative VET models within the partner network.
- Assist in establishing feedback loops and assessment mechanisms on cooperative VET models for future improvement and replication.
- Monitor, quality control and report the programme's activities for the given cluster.
- Document learnings and experiences from the pilot intervention.

##### **3. Policy recommendations and knowledge management**

- Assistance and advisory to the partners for consolidating and documenting their lessons learned for replication and policy reforms.
- Facilitate round table discussions with relevant stakeholders to provide guidance for policy reforms.
- Document case studies, success stories, guidelines, lessons learned and other knowledge-products.
- Update the GIZ knowledge management system with relevant documents.

#### **E. Required Qualifications, Experience and Competencies**

- Bachelor's degree in social science, economics, management and any other related field.
- At least 10 years of professional experience in the field of 10 years of professional experience in TVET/green skills. Experience in the field of Inclusivity (Gender, marginalized Groups) as well as mobility (National and International) of skilled workforce are of benefit.
- Professional experience in the field of employment promotion and skilling and cooperating with the private sector.
- Professional experience in cooperating with skilling Government authorities as well as profound experience in cooperation with the private sector at national and states level (especially West Bengal).
- Very good digital competencies (MS Office: MS Teams, Power Point etc.).
- Excellent Hindi, Bengali and English language skills / German language skills are of benefit.

- Advising, empathy, communication, cooperation and methodological skills.
- Commitment, team spirit, reliability, gender competence and intercultural understanding.
- Very good organizational and networking skills.
- Excellent communication skills.
- Counselling skills.

**F. Location:** Kolkata, West Bengal

**G. Duration of the contract:** until 31<sup>st</sup> December 2026 with a possibility of extension until 31<sup>st</sup> December 2027

**Application without GIZ application form will not be considered**

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

*Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.*