

Salary Band 4 T	Technical Advisor: Climate Change Policy
Reports to:	Component Manager: Policy, Climate Support Programme (CSP4)
Duration	Until – 31 December 2026

BACKGROUND

The [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#) is a global leader in international cooperation for sustainable development. As a public-benefit enterprise, GIZ supports the German Government and other public and private sector clients in over 120 countries, driving initiatives that shape a future worth living.

In South Africa, GIZ works on behalf of the International Climate Initiative (IKI) and the German Federal Ministry for Economic Cooperation and Development (BMZ). Our core focus areas include **climate action**, **biodiversity conservation**, and **just transition**, supporting South Africa in its journey toward a low-carbon economy and climate-resilient society.

The [Climate Support Programme Phase 4 \(CSP4\)](#), part of GIZ's Climate Cluster in South Africa, collaborates closely with the Department of Forestry, Fisheries and the Environment (DFFE). CSP4 supports the South African government in strengthening climate and biodiversity policy implementation while fostering South Africa's Vision 2050 goals through three pillars:

- **Ambitious climate action** – Advancing the development and implementation of the Nationally Determined Contribution (NDC).
- **Implementation enablement** – Supporting climate and biodiversity actions.
- **Networking and knowledge management** – Connecting IKI projects across South Africa.

A. ABOUT THE POSITION

We are seeking a **Technical Advisor** to join our team in Pretoria and support the work in Climate Change Policy, including Mitigation of greenhouse gases, Monitoring & Evaluation of Emissions in South Africa as well as Adaptation. This role combines strategic thinking, policy analysis and technical expertise to amplify the policy advice of the **Climate Support Programme (CSP4)**.

As Technical Advisor you will:

- Ensure management, quality assurance, and oversight of consulting firms, with guidance of the Senior Technical Advisor and Component Manager on establishing effective consultant management structures including drafting terms of reference and initiating procurement processes.

- Support in providing strategic and technical guidance to DFFE and partner institutions on the design, development, and implementation of climate change projects, with a focus on both mitigation and adaptation policy.
- Deliver high-level policy advice on climate change mitigation, contribute to adaptation strategies, and support monitoring & evaluation of emissions.

You will thrive in a dynamic, supportive environment where you can shape your role and grow as a professional in the fields of climate action, biodiversity and just transition.

B. RESPONSIBILITIES AND TASKS

The Technical Advisor is expected to undertake the following tasks:

- Provide strategic policy advice on climate change mitigation—particularly in the Energy, Industry, and Transport sectors—as well as on adaptation strategies and the monitoring and evaluation of emissions.
- Offer technical support to government partners (e.g. DFFE) and institutions in designing, developing, and implementing climate-related policies and projects, with a focus on both mitigation and adaptation.
- Management, oversight, and quality assurance of consulting firms, as well as supporting the development of procurement processes and terms of reference.
- Manage and implement technical workstreams related to climate policy, institutional support, and implementation mechanisms across mitigation and adaptation.
- Contribute to mainstreaming mitigation measures into adaptation response plans and policies developed for both public and private sector
- Collaborate and participate on adaptation related project activities conducted within the Climate Cluster.
- Plan and facilitate consultations and stakeholder engagements, ensuring strong knowledge management and dissemination across thematic areas.
- Support in preparing high-quality briefing materials for German ministries (BMUV, BMWK, BMZ, AA) with minimal supervision.
- Carry out additional tasks as needed to support the Climate Cluster's objectives.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

- University degree (post-graduate would be advantageous) in an area that is related to the programme objectives – e.g. Climate Change, Environmental Science, Environmental Management, Energy (Efficiency), Finance/Economics, Business Administration and/or Engineering job profile.

- Qualification should be enhanced with 5 years or more of relevant work experience in climate change and project management related work; advisory or consulting services.
- Extensive knowledge of the Climate Change Policy landscape in South Africa and internationally with a focus on Energy, Just Transition, Industry and Transport.
- Extensive knowledge of South Africa's commitments under the UNFCCC as well as sound understanding and work experience in international climate policy and UNFCCC processes.
- Strong expertise in climate change policy and project implementation, with a focus on Energy, Just Transition, Industry, and Transport in South Africa and internationally.
- In-depth knowledge of GHG emission modelling, transition pathways, and environmental policy instruments (e.g., carbon tax, budgets, trading systems), including GHG inventories.
- Solid understanding of South African energy policy and its intersection with the Just Transition agenda.
- Proven experience in integrated project management, proposal development, and securing donor funding.
- Familiarity with South Africa's public and private sector landscape, including established networks across all government levels and stakeholders in the climate and energy sectors.
- Excellent analytical, technical writing, and communication skills; demonstrated ability to produce and edit complex materials for varied audiences.
- Strong interpersonal skills with intercultural sensitivity, political awareness, and a collaborative, solution-oriented approach.
- Self-motivated and detail-oriented, able to work independently and in teams under pressure and within deadlines.
- Experienced in managing service providers and technically guiding expert teams; committed to continuous learning and skills development.
- Passionate about climate change, sustainability, and advancing the green economy.

D. ADDITIONAL INFORMATION

- This position is **based at GIZ in Hatfield, Pretoria**.
- The position is full-time. The assignment comprises a fixed-term employment contract until **31 December 2026**. The desired start date is November 2025, deviating agreements are possible.

- At GIZ, you will be offered an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. GIZ is a signatory to the Diversity Charter. Recognition, appreciation, and inclusion of diversity are important to us. All employees shall be valued – regardless of gender, gender identity, ethnic origin, religion or belief, disability, social background, age, or sexual orientation.

E. APPLICATION PROCESS

Suitable candidates should apply by submitting a **motivation letter (max. 2 pages)** detailing why they should be the preferred candidate and the value they will bring to the work of CSP. This should be accompanied by a **detailed CV (max. 2 pages) indicating their nationality.**

- **External Applicants** must submit their applications by following this link:- <https://giz.simplify.hr/vacancy/wpljuh> to be considered.
- **Internal Applicants ONLY** should submit application to: recruit-pretoria@giz.de with the email subject line “**Application for CSP Climate Change Policy TA Position**”, for the attention of Head of Human Resources. Applications from external applicants submitted to recruit-pretoria@giz.de **WILL NOT** be considered.

We expressly welcome applications from women and historically marginalized groups.

Closing date for applications: **26th September 2025**

Only shortlisted candidates will be contacted and will be required to conclude an assignment prior to the interview.

Applications without a motivation letter and CVs longer than 2 pages each will not be considered!