

# WE ARE HIRING

**Job Role:** Technical advisor – (Land Use Planning)  
**Reports to:** Component Manager  
**Contract Duration:** Up to 30/09/2027  
**Location:** Tamale



Implemented by:  
**giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

## Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) - is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

## Project Brief:

The programme Participation, Accountability, and Integrity for a Resilient Democracy (PAIReD) supports public institutions in Ghana in implementing citizen-oriented, trustworthy, and accountable governance structures at national and local level. PAIReD works on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) in partnership with the Ministry of Finance in Ghana and is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The programme cooperates with ministries and national authorities, civil society organizations, as well as 60 districts. PAIReD supports the capacity development of its partners for making the public financial management system more transparent, fairer, and more effective. It advises national institutions and partner districts on developing data-based plans and inclusive planning processes, strengthening the linkages between land-use plans and development plans with an associated budget and expenditure. PAIReD also cooperates both with state and non-state actors to curb corruption through joint actions. As part of its interventions in the field of anticorruption PAIReD implements a multi-donor action co-financed by the European Union that seeks to strengthen the rule of law and the fight against corruption in Ghana.

## Scope of Role:

The Advisor is responsible for the technical, substantive and organizational implementation of the project's measures and activities. In consultation with your line manager, you also assume tasks related to planning, steering and monitoring the project, including project administration tasks in some cases.

## Tasks:

- Provide technical capacity of partner local authorities to undertake geo-spatial analysis (spatial data capturing, spatial data development and spatial data implementation) to produce sustainable spatial and land use plans.
- Interpret legal regimes on spatial and land use planning (Laws, Policies and Guidelines) to support partners to apply same and provide relevant inputs for reforms based on local experiences.
- Develop and deliver tailor-made capacity building programmes to strengthen the capacities of partner local authorities and other relevant stakeholders.
- Organize and facilitate technical trainings, meetings, workshops to strengthen spatial and land use planning practice
- Develop guidelines and tools for participatory spatial and land use planning and management accountability
- Liaise with staff, implementing partners, and donors to gather relevant content and amplify programme impact.
- Provide quality assurance and backstopping for partners
- Develop tools and initiatives to ensure the effective involvement of and participation of especially women, PWDs and youth in relevant planning processes and activities
- Develop terms of reference in the field of spatial planning and manage service contracts
- Contribute to the monitoring and evaluation of the programme

## Profile:

- BSc/MSc/MPhil in Spatial or Development Planning, Geographic Information System/ Urban Planning Management/ Geography and Regional Planning
- At least five years of work experience relevant to the role in Ghana.
- Expertise in use of Geographic Information System (GIS) and remote sensing tools
- Good knowledge in land ownership and administration systems in Ghana.
- Ability to perform a variety of specialized tasks independently related to design, planning and implementation of programme in a multistakeholder environment.
- Strong analytical, problem-solving, and project management skills.
- Excellent communication and interpersonal abilities, with a track record of collaborating effectively with multidisciplinary teams and stakeholders.
- Experience in the digitization of administrative processes and proficiency in IT-based approaches to project management and cooperation
- Demonstrated knowledge and skills participatory processes and addressing vulnerabilities in the same.
- Willingness to travel.

## How to Apply:

Interested and suitable applicants are to forward their Curriculum Vitae (CV) and a one-page cover letter stating their motivation to the position and added value to the project to [recruitment-ghana@giz.de](mailto:recruitment-ghana@giz.de) quoting the **Job Code 2025/TA-land Use/09/17** in the subject line. If you do not hear from us four (4) weeks after the deadline, please consider your application unsuccessful.

**GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.**



**Closing date: 01.10.2025**